

BORIS'S BREXIT BRITAIN:

The triple threat
to working people



**BRITAIN
STRONGER**

IN

EUROPE

Contents

Boris Johnson’s Brexit Britain: a triple threat to working people 3

Leaving Europe could see the return of recession 4

The impact of past recessions on families and businesses 6

Manufacturing hit hard during recessions 6

Labour areas get hit hardest by spending cuts 7

The Leave campaign want to end the NHS as we know it 8

The Leave campaign want to introduce NHS charging 9

The Leave campaign want to privatise the NHS..... 9

The Leave campaign are a threat to workers’ rights 11

The Leave campaign’s history of opposing workers’ rights 11

The EU regulations the Leave campaign has committed to scrapping 12

The Leave campaign want to clamp down on trade unions 14

Boris Johnson's Brexit Britain: a triple threat to working people

Boris Johnson and Vote Leave are masquerading as friends of working people, but they are their enemies. Britain's working people face the threat of our economy tipping back in to recession if Britain leaves Europe, with Boris Johnson and the far right of the Conservative Party in charge.

Warning of recession

Independent experts, including the Governor of the Bank of England and the International Monetary Fund, have warned that if Britain leaves Europe our economy could slide back in to recession. And experts have outlined the potential damage to our economy, including up to 820,000 people unemployed, public services hit by £40bn in cuts, prices rising and £250bn of UK trade at risk.

In recessions past, manufacturing is hit and unemployment rises. This hits Labour communities hardest.

Threat 1: threat to jobs and cuts in Labour communities

Working people on low and middle incomes in Labour areas suffer most from the economic pain of a recession which leads to spending cuts. Analysis shows that in the last Parliament the impact of spending reductions was felt most harshly in Labour areas:

- Local Government cuts hit Labour areas over twice as hard
- There were more police cuts in Labour areas, with almost 4,000 more police cut in Labour areas than Conservative areas

Threat 2: threat of NHS cuts, privatisation and charging patients

Leave campaigners want to cut the NHS. Vote Leave's Chief Executive called for £50 billion of cuts and key campaigners have called for the end of the NHS ring-fence. They have long campaigned for increased NHS privatisation, calling for an "open market" in UK healthcare.

They have proposed charging patients for NHS services. Boris Johnson called this "moral", while a proposal from Vote Leave's Chief Executive would see:

- the average hospital visit costing £140;
- GP visits costing an average £70 per person per year.

The IFS have said that leaving could lead to spending cuts of £40bn. This could mean:

- Abandoning the NHS Five Year Forward View, which would mean: 800,000 fewer operations; 2 million fewer diagnostic tests; 5.5 million fewer outpatient appointments; £2 billion less for the new drugs that patients need; plans cancelled for new hospitals in Cambridge, Brighton, and Sandwell.

Threat 3: threat to workers' rights

The Leave campaign have a history of calling for an end to workers' rights, in particular scrapping the social chapter and minimum wage. They have committed to scrapping Maternity and Parental Leave Regulations and the Sex Discrimination Act, which give people protection and dignity in work. They want to do this by attacking trade unions' power.

Boris's Brexit Britain is a triple threat to working people's livelihoods and the services they rely on.

Leaving Europe could see the return of recession

A string of independent experts have warned that if Britain leaves Europe our economy could slide back in to recession. Experts have outlined the potential damage to our economy.

Experts have said there could be a recession if Britain leaves

- **Mark Carney, Bank of England Governor.** “There is a range of possible scenarios around those directions, which could possibly include a technical recession, could possibly include that”
Mark Carney, Bank of England press conference, 12 May 2016
- **The International Monetary Fund.** “A technical recession is one of the probabilities of the downside risks [to Brexit]”
City AM, 13 May 2016, [link](#)
- **Adam Posen, President of the Peterson Institute and former member of the Bank of England’s Monetary Policy Committee.** “If [Brexit] occurred, you’d probably see very high interest rates, a fall in the currency, a lot of inflation, and a recession. And whatever you think the benefits of a Brexit are going to be, the costs of that recession are going to way outweigh them.”
Pearson Institute, 25 February 2016, [link](#)

Experts outlined the potential damage to the UK economy if Britain leaves

- **Up to 820,000 people unemployed.** The immediate impact of leaving the EU would leave between 520,000-820,000 more people unemployed in 2 years.
Source: ‘HM Treasury analysis: the immediate economic impact of leaving the EU’, May 2016, [link](#)
- **Public services would be hit by up to £40bn in cuts.** The IFS have shown how in the short term the UK would also face a £20-£40bn black hole in the public finances. The Treasury has shown that tax receipts would face an annual £36 billion black hole by 2030.
Sources: ‘HM Treasury analysis: the long-term economic impact of EU membership and the alternatives’, April 2016, [link](#). The IFS: ‘Brexit and the UK’s Public Finances’, May 2016, [link](#)
- **Prices would be higher.** Independent experts have found that prices are £350 lower than they would be if we were outside the EU. The CEBR have noted how food prices would be higher.
Sources: Centre for Economic Performance (LSE), Centre for Economics Business and Research
- **£250bn of UK trade would be at risk.** Trade with the EU, EEA and countries with who the EU has trade agreements is £250bn a year higher than it would have been if the UK was not a member of the EU. This £250bn a year is at risk if the UK leaves its preferential trading relationship within the EU’s single market.
Sources: ‘HM Treasury analysis: the long-term economic impact of EU membership and the alternatives’; ONS trade data
- **£200bn in investment would be at risk.** Experts have predicted that the stock of FDI would fall by 20% if the UK does not have a Free Trade Agreement with the EU, which implies £206bn could be lost from the stock of FDI in the UK.
Sources: Euler Hermes, Economic Insight, November 30, 2015, [link](#); ONS data
- **Wages would be hit.** EU membership has increased average UK salaries by £1,800. The TUC found that that by 2030 the average weekly wage will be £38 lower if Britain leaves the EU.
Sources: London First and Frontier Economics, 8 May 2016, [link](#). TUC, 1 June 2016, [link](#)

- **UK manufacturing would be damaged.** The TUC has shown that leaving would have a particularly devastating impact on Britain's manufacturing firms. The manufacturing sector would be hit seven times harder than the services sector because it currently exports so much to the EU.

TUC, 1 June 2016, [link](#)

Even leave campaigners have admitted there would be a hit to our economy

- **Boris Johnson has said the impact would be like a "Nike tick".** "There could, he admits, be a short-term hit to the economy but it would be "like the Nike tick" with "an initial period of dislocation and uncertainty . . . followed by very rapid improvement"."
The Times, 27 February 2016, [link](#)
- **Lord Owen has dismissed a recession as "not what matters".** "The possibility of a so-called 'technical recession', meaning two quarters of negative economic growth, is not what matters"
Lord Owen, Vote Leave speech, 19 May 2016, [link](#)
- **Andrew Lilico, Economists for Brexit Chairman, has admitted GDP could fall:** "I think there'd be 2-3% loss in short-term"
Twitter, 23 May 2016, [link](#)
- **Gerard Lyons, Chief economic adviser to Boris Johnson, has said there would be a "shock" to the economy:** "I do believe there'll be a shock and I said the same about two years ago... I can understand where the Treasury is coming from in some respects that there would be a shock."
BBC, Daily Politics, 23 May 2016; Sky News, 23 May 2016
- **Andrea Leadsom has said there "would be some uncertainty":** "Nobody can know for sure and there is no doubt there would be some uncertainty. But the fact is that most of the careful economic research says it could be plus to minus 1% as a best guess"
World at One, 26 February 2016
- **Arron Banks has said there would be "penalties" for leaving.** "There must be penalties for leaving. There must be penalties for leaving. I don't disagree with that, there will be pain. It's like a divorce, there's going to be a break-up, there's going to be pain, I admit that by the way, there will be pain."
Aaron Banks, Foreign Press Association debate, 7 January 2016

The impact of past recessions on families and businesses

As well as the independent expert evidence forecasting the damage to the UK economy if Britain leaves Europe, we can look at past recessions as evidence of what would occur.

The damage is consistent across past recessions, showing risk to UK manufacturing and unemployment rising.

Manufacturing hit hard during recessions

The UK manufacturing industry is hit hard during recessions. In 1975 manufacturing output fell 7%; in the 1980-81 recession it fell 14%; in 1990-91 it fell 5%; and after the financial crash it fell 10%.

Source: ONS data

We know this is the intention of the Leave campaign. Vote Leave's main economist, Patrick Minford, has advocated "running down" the UK auto industry and admitted leaving would "eliminate" UK manufacturing.

- Patrick Minford has said that leaving the EU would "eliminate manufacturing" in the UK

"over time, **if we left the EU**, it seems likely that **we would mostly eliminate manufacturing**, leaving mainly industries such as design, marketing and hi-tech. But this shouldn't scare us'
Patrick Minford, The Sun, 15 March 2016, [link](#)

- Patrick Minford has advocated "running down" the UK car industry, "in the same way we ran down the coal and steel industries"

"It is perfectly true that if you remove protection of the sort that has been given particularly to the car industry and other manufacturing industries inside the protective wall, you will have a change in the situation facing that industry, and **you are going to have to run it down. It will be in your interests to do it, just as in the same way we ran down the coal and steel industries.** These things happen as evolution takes place in your economy."
Professor Patrick Minford, oral evidence to the Foreign Affairs Select Committee, 11 September 2012, [link](#)

Unemployment rises in recessions

Unemployment rises in recessions. In the last three recessions, unemployment has risen by between 650,000 and just over a million people.

Source: ONS data

Labour areas get hit hardest by spending cuts

Independent experts have shown that if Britain leaves Europe, public services would be hit by billions in spending cuts.

According to the Treasury, tax receipts would face an annual £36 billion black hole by 2030. This is more than a third of the NHS budget and equivalent to 8p on the basic rate of income tax. The IFS have also highlighted how in the short term the UK would also face a £20-£40bn black hole in the public finances.¹

Analysis of past periods of spending reductions, we can clearly see that cuts fall most harshly on Labour areas:

- **Local Government cuts hit Labour areas over twice as hard as Conservative areas**
- **There were more police cuts in Labour areas than in Conservative areas**

Local Government cuts hit Labour areas over twice as hard

- Data on English local authority funding from 2009/10 to 2014/15 shows that Labour councils saw significantly more cuts per head than Conservative areas.
- The Financial Times has summarised the figures on total spending (excluding public health) by local authority from 2009/10 to 2014/15.²
- The figures show that on average Labour councils have seen cuts of £347 per head, compared with Conservative council cuts of £137 per head.³

More police cuts in Labour areas

- From 2010 to 2015, the number of police officers has fallen relatively more in Labour areas compared with Tory ones.
- Using the latest police workforce data shows that the total number of police officers have fallen by 11% where there are Conservative areas, compared with a fall of 15% fall in Labour areas from March 2010 to March 2015.⁴
- A 'typical' Labour Police force had 5,296 police officers in March 2010. Rather than being cut by 15%, if this police force was only cut by 11%, there would be 228 police officers. Across 17 Labour areas this would mean 3,883 extra police officers.
- Every police force is accountable to a Police and Crime Commissioner (or the Mayor in London and Greater Manchester), and the areas have been allocated as Labour or Conservative based on who is currently the Police and Crime Commissioner (or Mayor in London and Greater Manchester).

¹ Sources: 'HM Treasury analysis: the long-term economic impact of EU membership and the alternatives', April 2016, [link](#).

² <http://ig.ft.com/sites/2015/local-cuts-checker/#E08000026ZZE08000026>

³ Council control allocated as per current overall control.

⁴ <https://www.gov.uk/government/collections/police-workforce-england-and-wales>

⁵ Conservative vs Labour areas allocated based on current Police & Crime Commissioner, or Mayor where appropriate.

The Leave campaign want to end the NHS as we know it

The IFS have also shown how in the short term the UK would face a £20-£40bn black hole in the public finances.⁶

Analysis of Leaver campaigners' views on the NHS show that spending cuts could lead to deeply damaging consequences for the NHS.

The Leave campaign want to cut the NHS

The Leave campaign's history of campaigning for cuts

- **Vote Leave's Campaign Director called for £50 billion of spending cuts.** "What we want is spending cuts. That's how they should solve the fiscal equation we are in at the moment. I think very much so. With Some political guts...um...yeah absolutely. We've actually outlined ourselves how you could cut spending by £50 billion so it is doable."
Interview with Matthew Elliott, 3 February 2010, [link](#)
- **Liam Fox has said he is against increased NHS expenditure:** "I think we've tested to destruction the idea that simply throwing lots more money at the health service will make it better."
Sky News, 2 January 2014, [link](#)
- **Lord Lawson was reported to be against the NHS ringfence.** 'Several Tory MPs have expressed unease about the decision to ring-fence the NHS from government spending cuts. Nadine Dorries, a member of the Health Select Committee, told the BBC's Politics Show it was 'untenable' as other departments faced 25% cuts. Former chancellor Lord Lawson said the commitment was 'understandable' but he did not believe it "would wash".'
BBC News, 27 June 2010, [link](#)

What this would mean for the NHS

- **The NHS could have to abandon its Five Year Forward View.** The NHS Chief Executive in 2014 warned "the NHS is now at a crossroads" setting out the NHS' "Forward View represents the shared view of the national leadership of the NHS, setting out the choices – and consequences – that we will face over the next five years.". Funding this requires £10 billion – which would have to be cut if we left Europe. That would mean:
 - 800,000 fewer operations
 - 2 million fewer diagnostic tests
 - 5.5 million fewer outpatient appointments
 - £2 billion less for the new drugs that patients need
 - Plans cancelled for new hospitals in Cambridge, Brighton, and Sandwell

NHS England press release, 23 October 2014, [link](#); DH press release, 24 November 2015, [link](#)

⁶ The IFS: 'Brexit and the UK's Public Finances', May 2016, [link](#)

The Leave campaign want to introduce NHS charging

- **Boris Johnson has said people should pay for NHS services.** “There is a moral point. If NHS services continue to be free in this way, they will continue to be abused like any free service. If people have to pay for them, they will value them more. Above all, there is an economic point. In a very modest way, this extension of private funds into the NHS would help the Chancellor’s straitened circumstances”
Boris Johnson, The Essential Boris Johnson, 2003
- **Vote Leave Chief Executive Matthew Elliot’s organisation Taxpayers’ Alliance drew up plans to introduce charges totalling £9 billion a year.** Their spending plan includes “a £10 prescription charge”, “abolishing all exemptions from prescription charges except for low income groups”; a “£20 flat-rate GP consultation charge”; a “£20 daily ‘hotel’ charge for overnight hospital stays”; and a “£25 fine for missed outpatient hospital appointments”
Taxpayers’ Alliance spending plan, May 2015, [link](#)
- **Under the Vote Leave Chief Executive’s plan plan:**
 - **The average hospital visit would cost £140.** The average length of stay for in-patients in the UK in 2013 was 7 days – costing £140 at £20 a day.
Eurostat, In-patient average length of stay, 2 July 2015, [link](#)
 - **GP visits would average £70 per person per year.** The estimated average consultation rate per person per year for a GP in England is 3.49 – meaning the tax on GP visits would on average cost someone £69.80 a year.
Nuffield Trust blog, 3 March 2015, [link](#)

The Leave campaign want to privatise the NHS

- **Daniel Hannan and Douglas Carswell have called for a “price mechanism in healthcare”.** “If there were some price mechanism in healthcare, people might make more effort to avoid developing conditions that require expensive cures.”
Daniel Hannan and Douglas Carswell, The Plan: twelve months to renew Britain, 2008
- **Douglas Carswell has said he wants an “open market”.** “When tax payer money is spent on buying goods and services, it ought to go to the firm that provides the best value (...), government needs to go for genuine open market rules for everything from health contracts to IT and defence.”
Douglas Carswell’s blog, 9 January 2012, [link](#)
- **Daniel Hannan has called the “socialist” NHS system a 60-year mistake.** “We’ve lived through this mistake. We’ve lived through it for 60 years. It began with the best of intentions...but the reality is it hasn’t worked. It’s made people iller...As long as you have a socialist system no amount of extra spending is going to rescue it”
Daniel Hannan, Fox News, 4 April 2009, [link](#)

- **Nigel Farage has backed an insurance system.** “I think we’re going to have to think about healthcare very, very differently. I think we are going to have to move to an insurance-based system of healthcare. Frankly, I would feel more comfortable that my money would return value if I was able to do that through the market place of an insurance company than just us trustingly giving £100bn a year to central government and expecting them to organise the healthcare service from cradle to grave for us.”
Nigel Farage, Guardian, 12 November 2014, [link](#)
- **Matthew Elliott’s Taxpayers’ Alliance backed Nigel Farage’s idea for a social insurance system.** “Nigel Farage stuck his head above the parapet by suggesting the UK should move towards an insurance-based system, and he has even lost the argument in his own party. Unfortunately for UKIP, and the NHS congregation, he’s right.”
Taxpayers’ Alliance blog, 22 January 2015, [link](#)
- **Boris Johnson has said we should have a different model of healthcare.** “People are being driven to use private medicine in despair at the NHS...It is wrong of the Chancellor to set his face against the experience of other countries that have a far better record of health care provision, a far better life expectancy, and a far better record of dealing with cancer and coronary heart disease. Those countries do so not just because they spend more money on health but because they do not rely exclusively on a top-down monopolistic health service of the kind that we have in this country.”
Boris Johnson, Hansard, 17 April 2002, Col.668, [link](#)
- **A book with co-authors including Michael Gove, Douglas Carswell and Daniel Hannan called for the NHS to be denationalised.** “Our ambition should be to break down the barriers between private and public provision, in effect denationalising the provision of health care in Britain, so extending to all the choices currently available only to the minority who opt for private provision”
Direct Democracy, 7 June 2005, [link](#)

The Leave campaign are a threat to workers' rights

The Leave campaign's history of opposing workers' rights

Time and again, Boris Johnson and his friends have let their mask slip and revealed their utter disregard for the interests and well-being of ordinary workers. They cannot be trusted on workers' rights, and their plans to leave the EU would spell disaster for working people in Britain.

- Priti Patel has said she wants to halve EU social and employment legislation.** "If we could just halve the burdens of the EU social and employment legislation we could deliver a £4.3 billion boost to our economy and 60,000 new jobs"
Priti Patel, Speech to the IoD, 18 May 2016, [link](#)
- Nigel Farage, who Vote Leave have shared a platform with, called increasing maternity pay "foolishness".** "The European Parliament, in their foolishness, have voted for increased maternity pay. I'm off for a drink."
Nigel Farage, Twitter, 20 October 2010, [link](#)
- Boris Johnson has called for the social chapter to be scrapped.** "Boil it down to the single market. Scrap the social chapter."
The Guardian, 4 December 2012, [link](#)
- Iain Duncan Smith repeatedly warned the social chapter would destroy Britain's competitiveness**

"Members abhor the social chapter because we think that it essentially destroys the competitiveness of this country"
Iain Duncan Smith, Hansard, 20 January 1993, [link](#)

"Does she agree that regulation—the sort of thing that would be imposed via the social chapter and the minimum wage—is the wrong way to go?"
Iain Duncan-Smith, Hansard, 23 November 195, Col.780, [link](#)

"I disagree fundamentally with the social chapter"
Iain Duncan-Smith, Hansard, 20 January 1993, [link](#)
- John Redwood said it was "vital" not to have the social chapter.** "It is vital to Britain that we do not have the social chapter"
John Redwood, Hansard, 13 February 1995, [link](#)
- Liam Fox said the social chapter would damage the economy.** "The EU can exacerbate economic problems—for example, through the social chapter"
Liam Fox, Hansard, 30 June 2005, [link](#)
- Bill Cash attacked the social chapter and the National Minimum Wage.** "How on earth will we improve the competitiveness of British industry if we are saddled and shackled with the social chapter and a minimum wage?"
Bill Cash, Hansard, 14 May 1997, [link](#)

- **Owen Paterson said the social chapter and the National Minimum Wage would hit businesses and cause inflation.** “The minimum wage and the social chapter, both of which are inflationary, will have a huge impact on businesses. If employers are forced by the Government to pay people more to produce the same amount of product, that is inflation on wheels”
Owen Paterson, Hansard, 18 March 1998, Col. 1363, [link](#)
- **David Davis said the social chapter would destroy jobs.** “Those same people are among those who want to impose the job-destroying social chapter on Britain”
David Davis, Hansard, 12 December 1996, [link](#)
- **Iain Duncan Smith has suggested scrapping the Working Time Directive.** Asked whether the working time directive would be safe he said “I believe that it's right to have it, but the question is how flexible you are over the way it's operated.”
Iain Duncan Smith, Sunday Politics, 15 May 2016
- **Daniel Hannan and Douglas Carswell want to repeal statutory rules on dismissal.** “Since October 2004, an employer dismissing an employee has been legally required to comply with a statutory minimum three-step disciplinary procedure, loading small businesses with significant additional burdens.”
Daniel Hannan and Douglas Carswell, 2008⁷
- **Daniel Hannan and Douglas Carswell want to scrap the EU Works Council Directive.** “The European Works Council Directive came into force on 15 January 2000. It places obligations on employers to consult employees, and in doing so hampers productivity and job creation”
Daniel Hannan and Douglas Carswell, 2008⁸
- **Daniel Hannan and Douglas Carswell want to scrap part-time and temporary worker regulations.** “In a similar vein, we would scrap all statutory instruments introduced under the EU directives on part-time work, including part-time workers regulations.”
Daniel Hannan and Douglas Carswell, 2008⁹

The EU regulations at risk

- The Leave campaign has committed to scrapping a set of EU legislation identified by Open Europe as totalling £600m.

“Regulation from Brussels probably costs UK business about £600m per week. [...] I think the opportunity for businesses in this part of the world is to get rid of a lot of the unnecessary regulation and be able to think globally. And to have trade deals done by UK officials who know the particular needs of those businesses.”

Boris Johnson, Yorkshire Post, 16 April 2016, [link](#)

“Outside the EU we would still benefit from the free trade zone which stretches from Iceland to the Russian border. But we wouldn't have all the EU regulations which cost our economy £600 million every week.”

Michael Gove, Essay for the Today programme, 19 April 2016, [link](#)

⁷ Carswell, D. & Hannan, D. (2008) The Plan: twelve months to renew Britain.

⁸ Carswell, D. & Hannan, D. (2008) The Plan: twelve months to renew Britain.

⁹ Carswell, D. & Hannan, D. (2008) The Plan: twelve months to renew Britain.

“Research from Open Europe has shown that there are dozens of regulations imposed by the EU with the costs on British business totalling over £33 billion...The only way we can liberate ourselves from these burdens is to Vote Leave and take control over our laws on 23 June.”

Priti Patel, Speech of the Association of Licensed Multiple Retailers, 28 April 2016, [link](#)

“Gove: ‘Outside EU we can still benefit from trade zone...but not be burdened by regulations that cost our economy £600m/week.”

Vote Leave Twitter, 19 April 2016, [link](#)

“EU regulation also costs the UK economy over £600m every week. Outside the EU we can reduce the burden on businesses and create jobs”

Vote Leave, Response to BCC Questionnaire, [link](#)

And we know the Leave campaign’s real intention is to cut social and employment legislation – because their lead spokesperson has said so.

“If we could just halve the burdens of the EU social and employment legislation we could deliver a £4.3 billion boost to our economy and 60,000 new jobs”

Priti Patel, Speech to the IoD, 18 May 2016, [link](#)

The Leave campaign are allied to UKIP who are known to be against workers’ rights. Nigel Farage called increasing maternity pay “foolishness” and that women are “worth less” to their employers after coming back from maternity leave.

“The European Parliament, in their foolishness, have voted for increased maternity pay. I’m off for a drink.”

Nigel Farage, Twitter, 20 October 2010, [link](#)

"In many cases women make different choices in life to the ones men make, simply for biological reasons. A woman who has a client base, has a child and takes two or three years off - she is worth far less to her employer when she comes back than when she went away because that client base won't be stuck as rigidly to her portfolio"

Nigel Farage, Sky News, 20 January 2014, [link](#)

The regulations that would be at risk include 10 vital pieces of employment legislation.¹⁰

- **The Working Time Regulations**, which guarantee working people the right to four weeks’ paid holiday.
Croner Consulting, Working Time Regulations – Holidays, [link](#)
- **Maternity and Parental Leave Regulations**, which entitle parents to parental leave during pregnancy, childbirth and for doctor’s visits.
National Archives, The Maternity and Parental Leave etc. Regulations 1999, [link](#)
- **The Sex Discrimination Act**, which is now part of the Equality Act and forbids discrimination based on gender and sexual orientation
UK Government, Sex Discrimination Act, [link](#)
- **Fixed-term employees (prevention of less favourable treatment) Regulations**, which guarantees fixed-term employees equal treatment to permanent employees
National Archives, The Fixed-term Employees Regulations, [link](#)

¹⁰ Open Europe, The Top 100 costliest EU-derived regulations in force in the UK, [link](#)

- **Part-time workers (prevention of less favourable treatment) Regulations**, which guarantees part-time workers equal treatment to permanent employees
National Archives, The Part-time Workers Regulations 2000, [link](#)
- **The Work at Height Regulations**, which guarantee safety measures and risk assessments for builders and other people who work at heights, to prevent accidents and death.
National Archives, The Work at Height Regulations 2005, [link](#)
- **Employment Equality (Age) Regulations**, which are now part of the Equality Act and make it unlawful to discriminate, harass or victimise job applicants on the grounds of age.
CompactLaw, The Employment Equality (Age) Regulations 2006 - Age Discrimination, [link](#)
- **The Transfer of Undertakings (Protection of Employment) Regulations**, which protects workers' rights and conditions when the organisation or service they work for transfers to a new employer.
ACAS, Transfer of undertakings (TUPE), [link](#)
- **Agency Workers Regulations**, which ensure that those employed through agencies are guaranteed equal pay and equal conditions.
European Commission, Temporary Agency Workers, [link](#)
- **The Information and Consultation of Employees Regulations**, which give employees the right be informed and consulted about issues in the organisation
ACAS, Information and consultation of employees: ICE, [link](#)

The Leave campaign want to clamp down on trade unions

- **Boris Johnson called for "Thatcherite zeal" against trade unions.** "I'd urge the government to act with some Thatcherite zeal and at the very least legislate against strikes supported by less than half of all union members.
Guardian, 21 April 2013, [link](#)
- **Michael Gove called unions "the enemies of promise".** "But there is one group of people who I can't thank. They're the people who are standing in the way of progress. They're the people who are the enemies of promise...I have a simple message for the militant teaching unions: please, please, please don't put your ideology before our children's interests"
Guardian, 1 October 2013, [link](#)
- **Liam Fox has attacked protection of trade union representatives.** "In an era of austerity there are those who regard themselves as too important to make a contribution. And I refer, of course, not to the much maligned bankers, or to the mansion owners - so offensive to the Lib Dems - but to one of the most protected groups in our society, who are the trade unions...The situation is intolerable and it must be changed. Why, I ask you, should anyone in the public sector get paid time off for union activities at all?"
Speech to the Trade Union Reform Campaign, 9 October 2012, [link](#)
- **Vote Leave Chief Executive Matthew Elliott's taxpayers alliance have campaign against public sector trade union representative's facility time.** "It is simply wrong that taxpayers continue to see their money used to pay thousands of trade union activists"
Taxpayers' Alliance press release, 8 September 2014, [link](#)

Find out more

If you haven't signed up yet, add your name below and show you're backing the campaign to secure a stronger Britain.

www.strongerin.co.uk/join

If you would like to support the campaign on behalf of your business:

www.strongerin.co.uk/business

Follow on Twitter

@StrongerIn

Sign up on Facebook

facebook.com/StrongerInCampaign

Contact us

e: contact@strongerin.co.uk

t: +44 20 3287 2621