

## ICC Meeting – July 14, 2015

### Attendees

1. Behrouz Amouzgar
2. Bijan Ahmadi
3. Soudeh Ghassemi
4. Mitra Saffari
5. Arsalan Kahnemuyipour
6. Reza Ghazi
7. Arshak Shojai
8. Farhang Farid
9. Shahram Namvarazad

### Agenda

1. Minutes of Meetings
2. Report by the Committees
3. Bill C-24 Action Plan
4. July 26, 2015 Meet & Greet
5. Committees for Refugees, New Immigrants and Human Rights
6. Anti-Harassment, Anti-Defamation and Anti-Bullying Policy
7. International Peace Day
8. Persian Weeklies & Media Sponsorship
9. Protocol for absences by board meetings
10. Protocol for media interviews

### 1. Minutes of Meetings

#### **Motion M-20150714-1**

#### *Moving Board Member:*

Arsalan Kahnemuyipour

#### *Motion Text:*

Provided the logistical difficulty of recording all of the discussions in the minutes of the meetings and given the sensitivities of the board members with respect to the manner in which the discussions are recorded and the delay resulted in releasing the minutes as a result of the revisions requested by the board members, the discussions in the meetings to be removed from the minutes, and the minutes to be limited to only the names of the participants, the motions and the votes of the board members.

Seconded:

Behrouz Amouzgar

Amended Motion:

To add to the motion that board members to be able to ask the Secretary to add reasons for their votes.

Status:

Votes in favour:

1. Bijan Ahmadi
2. Mitra Saffari
3. Reza Ghazi
4. Farhnag Farid
5. Behrouz Amouzgar
6. Soudeh Ghasemi
7. Arsalan Kahnemuyipour

Voted against:

1. Arshak Shojaei
2. Shahram Namvarazad

Arshak Shojaei and Shahram Namvarazad stated due to their support for transparency they oppose this motion.

Arsalan Kahnemuyipour clarified that this motion was introduced only to address logistical difficulties as of course all the other board members are also in favour of transparency.

Minutes of every meeting to be circulated among the board members within the next 24 hours.

## **2. Report by the Committees**

Behrouz Amouzgar advised that the following people applied to be a part of the Policy Development Committee:

1. Pantea Jafari
2. Shahram Tabe-Mohammadi
3. Ariana Adibrad
4. Nahal Ahmadi
5. Mehrdad Gholizadeh
6. Delshad Emami

Bijan Ahmadi and Mitra Saffari advised that two of the above individuals have also applied to be a part of the Communications and PR Committee and the Cultural Committee.

Bijan Ahmadi and Mitra Saffari advised that they have set the date for the first meetings of their committees and have announced same to the membership.

**Motion M-20150714-2**

*Moving Board Member:*

Arsalan Kahnemuyipour

*Motion Text:*

The chairs of the 3 committees to discuss the members who have applied for more than one committee and to determine the committee most appropriate for them.

*Seconded:*

Behrouz Amouzgar

*Status:*

Motion carried unanimously.

**3. Bill C-24 Action Plan**

**Motion M-20150714-3**

*Moving Board Member:*

Behrouz Amouzgar

*Motion Text:*

Ariana Adibrad to be appointed as the person in charge of the C-24 working group and to be asked to provide a proposal to the board of directors with respect to the suggested plan for the ICC to be taken by the ICC. The proposal to include a plan of action for the implementation of the proposal. The proposal to be implemented upon approval by the board.

*Amended Motion:*

Bijan Ahmadi suggested that in addition to the above, the activities of this working group to be supervised by the Policy Development Committee.

*Seconded:*

Soudeh Ghasemi

Status:

Motion carried with the support of:

1. Behrouz Amouzgar
2. Soudeh Ghasemi
3. Bijan Ahmadi
4. Reza Ghazi
5. Farhang Farid
6. Mitra Saffari

The following abstained from voting:

1. Shahram Namvarazad
2. Arshak Shojaei

#### **4. July 26, 2015 Meet & Greet**

Bijan Ahmadi provided an update and advised that we are in promotion stage and stated that he is currently considering the option of robo-calls for the promotion of the event.

#### **Motion M-20150714-4**

Moving Board Member:

Arsalan Kahnemuyipour

Motion Text:

The approval for the promotion of this event by robo-calls to be discussed via email.

Status:

Motion approved unanimously.

#### **5. Committees for Refugees, New Immigrants and Human Rights**

#### **Motion M-20150714-5**

Moving Board Member:

Arsalan Kahnemuyipour

Motion Text:

Given that the above topics are different from one another, two committees to be formed for the above issue, one to deal with the issues human rights and refugees and another to be dedicated to the issues of new immigrants.

Amended Motion:

Due to the limited resources of the organization and given that the bylaws have not defined the mandates of these committees, Bijan Ahmadi suggested that the above committees to be formed once a board member or a member of the organization provide a proposal in relation to these committees to the board.

Seconded:

Behrouz Amouzgar

Status:

Motion carried unanimously.

## 6. Anti-Harassment, Anti-Defamation and Anti-Bullying Policy

### **Motion M-20150714-6**

Moving Board Member:

Soudeh Ghasemi

Motion Text:

The ICC to adopt an anti-harassment, anti-defamation and anti-bullying policy and ask all members to abide by same to ensure that an environment of mutual respect is provided to all of the members of the ICC.

Seconded:

Reza Ghazi

Status:

Motion carried.

Action Item:

Soudeh Ghasemi to provide a draft of the policy to the Policy Development Committee for review and approval.

## 7. International Peace Day

### **Motion M-20150714-7**

Moving Board Member:

Mitra Saffari

Motion Text:

The PR & Communications Committee to mark September 19 and/or September 20, 2015 for the Cultural Committee to hold an event in relation to the International Peace Day.

Seconded:

Arsalan Kahnemuyipour

Status:

Motion carried unanimously.

## **8. Persian Weeklies & Media Sponsorship**

### **Motion M-20150714-8**

Moving Board Member:

Behrouz Amouzgar

Motion Text:

The ICC to enter into media sponsorship arrangements with the Persian weeklies whereby in return for an ad space in their publications they are recognized in all of the events and on the website of the ICC as the ICC's media sponsor. The following media to be contacted in relation to the same:

1. Salam Toronto
2. Shahrvand
3. Shahre Ma
4. Iran Star

Status:

Motion carried unanimously.

In the discussions of this motion, an issue was raised with respect to a mistake that was made with respect to the information about the ICC facebook page. Arshak Shojai suggested that ICC should withhold cooperation with the said weekly until a public apology is made to ICC. Reza Ghazi instead suggested that he can pursue the issue personally and resolve it with a simple correction notice in the said media. This was approved with the following votes:

The following people supported this suggestion by Mr. Ghazi

1. Shahram Namvarazad
2. Arshak Shojaei
3. Mitra Saffari
4. Reza Ghazi
5. Arsalan Kahnemuyipour

The following opposed the suggestion:

1. Behrouz Amouzgar
2. Soudeh Ghasemi
3. Bijan Ahmadi
4. Farhang Farid

Behrouz Amouzgar added that this was an honest mistake by said weekly and they already apologized verbally. He added that it is not appropriate to ask for written apology many months after a mistake has already been made.

Arsalan Kahnemuyipour explained that this is just a correction notice which is very common in the media and not a formal apology

## **9. Protocol for absences by board meetings**

### **Motion M-20150714-10**

*Moving Board Member:*

Shahram Namvarazad

*Motion Text:*

Policy Development Committee to look into the issue of the absences by board members to determine mechanisms that can be used by the board to deal with any such potential issues.

*Seconded:*

Arshak Shojaei

*Status:*

Motion carried unanimously.

## **10. Protocol for media interviews**

### **Motion M-20150714-12**

*Moving Board Member:*

Arsalan Kahnemuyipour

Motion Text:

Provided that the media may request that an interview be conducted by the board of directors of the ICC at times when the President as the spokesperson may not be available, the board to have Behrouz Amouzgar and Bijan Ahmadi as the alternative individuals to conduct such interviews.

Amended Motion:

Bijan Ahmadi suggested that for media interviews, the PR Chair to have the right to suggest any members of the board for the media interviews to the President or, in his absence, to the VP, and the President (or VP) to be authorized to delegate their responsibility to other members of the board.

Seconded:

Soudeh Ghasemi

Status:

Motion carried with the approval of

1. Behrouz Amouzgar
2. Reza Ghazi
3. Farhang Farid
4. Mitra Saffari
5. Soudeh Ghasemi
6. Bijan Ahmadi

The following abstained:

1. Shahram Namvarazad
2. Arshak Shojaei