



IUPAT NEWS

The International Union of Painters and Allied Trades

**DAY THREE
COVERAGE**

BOLD
AUGUST 13TH, 2014



FUTURE
31ST GENERAL CONVENTION

IUPAT'S TOP PRIORITY: ORGANIZING

General Vice President Williams shares plan to organize BOLDLY



On Day 2 of the IUPAT 31st General Convention, General Vice President At-Large/Organizing James Williams Jr. proudly accepted the General President's challenge to add 30,000 members in the next five years.

On Day 3, he outlined how the IUPAT will meet that BOLD goal.

General Vice President Williams Jr. assured the International leadership team and the delegates that they are ready for the challenge – not just for five years from now, but so the IUPAT is still strong 50 years from now.

The organizing plan outlined by General Vice

President Williams Jr. does not contain any magic bullet, he said.

"It starts on the job site and on the street," he said. "We have got to get back to our grass roots ... but still use all of our resources."

Under the IUPAT's current structure, organizing at the Local Union and District Council level will be able to partner with regional campaigns and national campaigns, General Vice President Williams Jr. said.

The gains the union achieves in the next five years need to be industry-wide, he stressed, and not just in specialized areas like industrial paint. That will be the only way to have real impact on the entire market place.

The BOLD plan for the next five years will also incorporate the work already underway through the CORE campaign as well as affiliate mentor programs, General Vice President Williams Jr. said.

Monitoring the efforts of other labor trade unions and exploring what organizing techniques they are using will also be part of the answer to reach the goal, he added.

"I see a **BOLD FUTURE**, a great future for our union," General Vice President Williams Jr. said to loud cheers from the crowd.

**GENERAL PRESIDENT'S
ORGANIZING CHALLENGE:**

**30,000
New Members In 5 Years**

**Have Each District Council
Increase By 17
Members Each Month
For 60 Consecutive Months.**



IAM President ready for a fight

Asks IUPAT members for help to 'hold safe the values we have earned'

The International Association of Machinists and Aerospace Workers (IAM) is preparing for battle and their President came to the IUPAT 31st General Convention asking for help with the ongoing fight.

IAM President R. Thomas Buffenbarger addressed the delegates Wednesday morning and said, "Our prosperity is under assault."

"I'm here to ask you to join us to hold safe the values we have earned," President Buffenbarger said. "No one gave us anything."

President Buffenbarger went on to explain how recent federal budget cuts have a ripple effect leading to job cuts or layoffs, often involving members of IAM.

He also cautioned the delegates to monitor ongoing so-called Right to Work efforts in

different states. The next state to approve so-called Right to Work laws would make 25 states in America that have enacted similar legislation, which would quickly open discussions to create a national version of the anti-union law.

Other battlegrounds where the "Fighting Machinists" are preparing for battle include challenges to the rights of seniority, Social Security and pension plans.

"To be able to come to a union convention is such an honor," President Buffenbarger said. "And I appear here to make a plea that you join us in these fights and that we appear bigger than we are. We're fighting for all of America."

As he concluded his remarks, President Buffenbarger praised the IUPAT for its strong history of "using your voice when others remained silent."



Tom Buffenbarger
International Association of Machinists
and Aerospace Workers President

"I ask you to join with us in our fights and include us in your fights," he said. "If you are up for it, let's just say yes to the fight ... and we will win that fight."

Union Sportsmen's Alliance maintains dedication to conservation efforts



Fred Myers
Executive Director Union Sportsmen's Alliance

The Union Sportsmen's Alliance (USA) is dedicated to conservation efforts to preserve North America's outdoor heritage.

But USA Executive Director Fred Myers told the delegates at the IUPAT 31st General Convention that the group can also "put a white hat on unions."

Now in its seventh year, the Union Sportsmen's Alliance continues to grow its all-union membership.

Besides helping like-minded union members bond over outdoor activities and related common interests, the group is helping to build and restore the nation's parks.

USA members volunteer their time and use their trade skills to expand or improve public access to the nation's parks and maintain various wildlife habitats. The group's programs also work to introduce young boys and girls to the outdoors as well as to the labor trade unions.

The program took a major step forward on July 29 when U.S.

Secretary of the Interior Sally Jewell signed a Memorandum of Understanding with the Union Sportsmen's Alliance stating their collective commitment to

rebuild, renew and restore our country's national parks, national wildlife refuges and other public lands alongside youth and veteran conservation corps.

"Our efforts can generate a lot of good will toward unions," Myers said. "I like to say that we can put a white hat on unions."



TEXT BOLD TO 48728 FOR CONVENTION NEWS & UPDATES





General President's Achievement Award – PATCH
 Congratulations to the members of District Council 77
 winners of the General President's Achievement Award - PATCH



General President's Achievement Award – Organizing
 Congratulations to the members of District Council 36
 winners of the General President's Achievement Award - Organizing

PATCH donations help children in need, can also help advance IUPAT profile

Now in its 13th year, the Painters and Allied Trades for Children's Hope Foundation (PATCH) has maintained the same mission.

PATCH is dedicated to supporting youth institutions and programs to help ensure that children in need have the opportunities to live lives of play and comfort that every child deserves.

General President Kenneth Rigmaiden commended IUPAT members and donors for giving more than \$1 million to youth organizations throughout the United States and Canada.

But he also encouraged the delegates attending the IUPAT 31st General Convention to find ways to better leverage these charitable giving efforts.

"We don't always use those charitable contributions in a fashion that advances our profile in the community, in a way that advances how the outside world views the IUPAT, how they view the union movement," General President Rigmaiden said.

The efforts of the PATCH Foundation show no signs of slowing down, which provides many new opportunities to ensure local media and community officials are aware when a PATCH donation is made.



Day 3 Resolutions

Here are the results of the resolutions presented by assorted committees on the third day of the IUPAT 31st General Convention. A page number is provided where you can find the full resolution on your Kindle tablet.

Resolution No. GEB 6
 (Page 8 of Kindle)

Delete Section 66(a) and Amend Section 66(b) of the Constitution
 ✓ **PASSED**

Resolution No. GEB 11
 (Page 15 of Kindle)

Amend Section 119 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 14
 (Page 30 of Kindle)

Amend Section 202 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 7
 (Page 9 of Kindle)

Amend Section 87 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 24
 (Page 45 of Kindle)

Amend Sections 91 and 92 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 10
 (Page 13 of Kindle)

Amend Sections 103 to 117 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 16
 (Page 33 of Kindle)

Amend Section 213(g) of the Constitution
 ✓ **PASSED**

Resolution No. GEB 18
 (Page 35 of Kindle)

Amend Section 229(a) of the Constitution
 ✓ **PASSED**

Resolution No. GEB 21
 (Page 41 of Kindle)

Amend Section 255 of the Constitution
 ✓ **PASSED**

Resolution No. GEB 19
 (Page 36 of Kindle)

Amend Section 234 of the Constitution
 ✓ **PASSED**

Resolution No. LU-1
 (Page 78 of Kindle)

Amend Section 70(d) of the Constitution
 ✓ **PASSED**
 (Non Concurrence)

Resolution No. GEB 9
 (Page 12 of Kindle)

Amend Section 95 of the Constitution
 ✓ **PASSED**

Resolution No. LU-3
 (Page 80 of Kindle)

Allow voting by certified mail or the nearest District Council
 ✓ **PASSED**
 (Non Concurrence)

Resolution No. GEB 20
 (Page 40 of Kindle)

Amend Section 246 of the Constitution
 ✓ **PASSED**

Committee Reports

The following committees submitted reports to the delegates of the 31st General Convention:

- **Laws and Constitution Committee Report**
- **Grievances and Appeals Committee Report**

GVP Zell encourages delegates to mentor others

IUPAT General Vice President Harry Zell expanded on the Day 3 message stressing the importance of organizing during his remarks to the 31st General Convention Wednesday morning.

“We lost a lot of hours during the recent tough times, but we weathered the storm,” Zell said. “I’d like to say we slipped the noose. But now we have to be ready to accept the challenge and enter our **BOLD FUTURE**.”

A targeted approach to organizing will help gain back members lost in recent years, General Vice President Zell said, adding his own challenge that every delegate seek out someone to mentor.

“Help them, train them; encourage them to give more,” he said.



Harry Zell
General Vice President

General Vice President Zell also expressed his beliefs that the time is near when Tuesday’s speaker, Congressman Mark Pocan, will have more IUPAT Brothers and Sisters joining him in Washington.

“There are others up to the challenge,” he said. “They are within our ranks. It’s time we have some real labor advocates.”

As he concluded his remarks, General Vice President Zell also touched briefly on the importance of training and preparing the workforce of tomorrow.

“We need to be ready to embrace the opportunity in front of us, change our ways to better use current technology and become better trained,” Zell said to growing applause. “We need to show everyone that we are who we say we are.”

Iron Workers General President sees opportunity ahead for labor trades

‘It’s our time’

With just three words, Walter Wise, the General President of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union, summarized the opportunity in front of the organized labor trades.

He went on to explain to IUPAT delegates attending the 31st General Convention how “proud, united activist trade unions” are better prepared than ever to gain members, improve market share and expand our influence.

“Our competitors have failed to invest in training,” General President Wise said. “They set the table for us and now it is time they reap what they sow.”

He reminded the delegates of the importance that unions continue to fight injustice because, “injustice abounds in the construction industry.”

Before concluding his remarks, General President Wise praised the IUPAT for its outstanding efforts in political endeavors.

“I stand in awe of the Black and Gold,” he said. “Since my early days, you have always been there, wherever you were needed. My thanks to you for all you have done.”



Walter Wise
General President of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union

30,000 NEW MEMBERS IN THE NEXT FIVE YEARS

Canada on verge of industrial construction boom



Bob Blakely
Director of Canadian Affairs for
the Canadian Building Trades

With \$500 billion in industrial construction expected in the next decade, the Canadian Building Trades have a tremendous opportunity on the horizon.

But it also could be a disaster, according to Robert Blakely, Director of Canadian Affairs for the Canadian Building Trades.

Director Blakely provided an overview of the Canadian Building Trades for the delegates attending the IUPAT 31st General Convention's Day 3 session.

Preparing for that onset of industrial construction will require training hundreds of thousands of additional construction workers to replace upcoming retirements and respond to the growth, Director Blakely said.

But the serious business for the Canadian Building Trades includes competing against non-union companies, as well as developing an aggressive public relations campaign across the country to both recruit future apprentices, but also explain, "Who we are and what we do," Director Blakely said.

In summarizing the work status of the different Canadian provinces, Director Blakely said the use of Project Labor Agreements in many areas is helping secure work, but there remains plenty of opportunities to expand the use of PLAs in many provinces.

In the decade to come, Blakely said he believes there will be opportunity for travelers from the U.S. to come north and help the Canadian Labor Trades secure more of the work opportunities.

"If you know of anyone with a kid in the basement that needs a job, send them to Canada," Blakely joked.

GVP Candelori hammers home importance of organizing

Using only a handful of notecards and a tremendous amount of passion and heart, General Vice President William D. Candelori, Jr. closed out Day 3 of the IUPAT's 31st General Convention with a promise to, "talk about us."

While covering multiple topics, General Vice President Candelori repeatedly returned to the topic of organizing and its critical importance for the union going forward.

"You've heard about the goal of gaining 30,000 members and that will be an enormous lift," he said. "But this year we are still 1,800 down. We're still losing. We're still negative."



Bill Candelori
General Vice President

Consistent and daily organizing is the only way to grow, General Vice President Candelori stressed repeatedly.

"I want to drive home this point," he said. "Organizers, please get on those job sites. Go find the people where they work, where they worship, where they shop. Bring them into our ranks."

He went on to encourage delegates to "wrap your head around" the fact that, "everything we do

today must complement our organizing."

As a trustee to the Finishing Trades Institute and the Apprenticeship Training and Education Program, it was no surprise that General Vice President Candelori also discussed the importance of training before finishing his remarks.

"We must invest in training," he said. "We have to do more for glass and industrial paint. I absolutely expect that."

IUPAT Delegates step up to help a member in need



IUPAT Delegates taking a collection for fellow brother.

After learning that an IUPAT member – an industrial painter from Florida – recently had his left arm amputated after a car accident, boxes were passed among the 31st General Convention Delegates for a collection. The IUPAT General Executive Board announced they would match the total collection from the delegates.

UNION SPORTSMAN'S ALLIANCE **DAILY DOOR PRIZE**
Stop by the USA Booth (#3) and Enter to Win

Buck 110 50th Anniversary Folding Hunter Knife
\$73 Value
WEDNESDAY - 1 WINNER

BUCK KNIVES

OTIS
Otis Hardcore Hunter Cleaning System **\$69.99 Value**
SUNDAY TO TUESDAY - 1 WINNER DAILY

The advertisement features a large image of a Buck 110 folding knife with a wooden handle and a silver blade. Below it, there is a collection of cleaning tools, including brushes, a spray bottle, and a container of cleaning solution, all part of the Otis Hardcore Hunter Cleaning System.

Fight for working families the theme of video message from California

John Perez had planned to address the delegates of the IUPAT's 31st General Convention on Wednesday and stress the importance of fighting for working families.

But the former IUPAT organizer had to stay in Sacramento to fulfill his duties as California Assembly Speaker Emeritus because the governor called a special session of the assembly.

So he recorded his message for broadcast during the Day 3 afternoon session.



Since taking office in 2008, Speaker Perez has made it his mission to fight for working families. His efforts have included making college affordable for middle class families and expanding healthcare to more than 3 million California residents.

"Fighting for working class families is part of our proud tradition," he said. "We have a history of coming together, standing strong and fighting for others."

With a career that included time as an organizer for IUPAT District Council 36 in Los Angeles, and then time as the Political Director of the California Labor Federation, Speaker Perez has found new ways to help working families.

In the California Assembly, he pushed legislation that would spur investment in construction and other core industries to help the state's financial recovery.

In closing out his video presentation, Speaker Perez asked the delegates to help him encourage other IUPAT members to do what they can for fellow working families.

"Each of us can stand and fight for working people and make sure they are treated with respect," he said.