



Jewish Labour Movement Rules **Updated – April 2019**

Jewish Labour Movement Rules

1. Name, Objects & Values
2. Structure
3. Finance and Property
4. Membership
5. Annual General Meeting
6. National Executive Committee
7. Parliamentary and Political Council
8. Patrons
9. Affiliations
10. Amendments

Appendix 1 - Rules for JLM Units

1. Regional Branches & Equalities Networks

Appendix 2 – Procedural Rules

1. Elections

Jewish Labour Movement Rules

1. Name, Aim, Objects & Values

- 1.1. This organisation shall be known as “The Jewish Labour Movement”
- 1.2. The aim of the Jewish Labour Movement shall be:
 - 1.2.1. To organise and maintain a political movement of Jewish people within the UK Labour Party and the international labour movement.
- 1.3. The objects of the Jewish Labour Movement shall be:
 - 1.3.1. To maintain and promote Labour or Socialist Zionism as the movement for self-determination of the Jewish people within the state of Israel.
 - 1.3.2. To support, develop and promote political activists who work to enable the objects and values of the Jewish Labour Movement.
- 1.4. The values of the Jewish Labour Movement shall be:
 - 1.4.1. To work for democratic socialism in the UK and Israel.
 - 1.4.2. To maintain Jewish identity and to support the rights of Jews everywhere to lead full lives as equal citizens.
 - 1.4.3. To apply Jewish ethical principles to create a society based on social justices and a sustainable environment.
 - 1.4.4. To fight antisemitism, racism and all forms of discrimination and racial hatred; to oppose the activities of fascist, racist and antisemitic groups.
 - 1.4.5. To promote the centrality of Israel in Jewish life and its development on the basis of freedom, social justice and equality for all its citizens.
 - 1.4.6. To work for international peace and cooperation. To support economic and social development for all peoples of the Middle East.

- 1.4.7. To work with other organisations affiliated to the Labour Party in Britain and co-operate with other European Socialist Parties and members of the Socialist International.

2. Structure

- 2.1. There shall be a National Executive Committee (the 'NEC') which shall, subject to the decisions of the Annual General Meeting, deliver the activities of the Jewish Labour Movement.
- 2.2. Branches of the Jewish Labour Movement will be organised within each of the Devolved Nations and English regions in addition to an International branch.
- 2.3. There shall be a Parliamentary & Political Council of the Jewish Labour Movement to provide advice and guidance to the NEC.
- 2.4. Equalities Networks of the Jewish Labour Movement for any defined or protected characteristic group may be established on the agreement of the NEC.
- 2.5. JLM Ltd., a company limited by guarantee and registered in England & Wales shall be established for purposes of administering the affairs and any assets of the movement .

3. Finance and Property

- 3.1. The Jewish Labour Movement will work with JLM Ltd. to maintain an appropriate financial structure that shall comply with all relevant financial and electoral regulations.
- 3.2. The NEC National Chair, National Secretary and National Treasurer will retain *ex officio* a controlling interest in any Management Board

of JLM Ltd. or any other corporate body established by the NEC to administer the movement and/or exercise its fiduciary duties.

- 3.3. The Treasurer will present annually at the AGM a report on the consolidated accounts of the Jewish Labour Movement.

4. Membership

- 4.1. There will be individual members of the Jewish Labour Movement.
- 4.2. The NEC shall, from time to time, set membership subscription rates.
- 4.3. In order to be eligible for membership of the Jewish Labour Movement, individuals must
- 4.3.1. Be eligible for membership of the UK Labour Party. Those who are members of political parties which oppose, or intend to oppose, the Labour Party at local and national elections cannot remain or be accepted as members.
- 4.3.2. Support the Objects and Values, and conform to the Rules of the Jewish Labour Movement.
- 4.3.3. Not bring the Jewish Labour Movement into disrepute.
- 4.3.4. Have paid in full the agreed rate of subscription, and not be in arrears
- 4.3.4.1. The NEC may from time to time vary the rate of an individual member's subscription in exceptional circumstances
- 4.4. Those who sympathise with the Objects and Values but who do not want full membership of the Jewish Labour Movement may become associate members.

4.4.1. Associate members will enjoy the same rights as full members, however will not be entitled to vote or stand for election to the NEC.

4.5. The NEC shall to approve or reject applications, suspend or terminate membership of the Jewish Labour Movement, and delegate such authority to the National Secretary between meetings, who shall report at each meeting of the NEC any decision taken under this clause.

4.5.1. An individual may appeal a decision to reject, suspend or terminate membership by lodging a written representation to the NEC, outlining why they believe such a decision should be reversed. The NEC's ruling will be final.

5. Annual General Meeting

5.1. An Annual General Meeting of all eligible members of the Jewish Labour Movement shall be held each year at a date set by the NEC.

5.2. The business of the AGM shall be to:

5.2.1. Receive an annual report on the activities of the Jewish Labour Movement and JLM Ltd.

5.2.2. Consider any motion, constitutional or otherwise.

5.2.2.1. Motions may be presented by:

5.2.2.1.1. the National Executive Committee,

5.2.2.1.2. a Branch of the Jewish Labour Movement,

5.2.2.1.3. twenty members of the Jewish Labour Movement.

5.2.2.2. Motions must be submitted to the National Secretary no less than three weeks before the AGM

5.2.2.3. Presenting bodies will have the right to nominate one individual to speak in proposition to their motion. Where the NEC is not the presenting body, it shall reserve the right to respond to any motion at the conclusion of the debate.

5.2.3. On a triennial basis elect the NEC in accordance with rules set out below.

5.2.4. Receive the consolidated accounts of the Jewish Labour Movement and JLM Ltd.

5.3. An Extraordinary General Meeting may be called by resolution of the National Executive Committee on the written request of 50 members.

6. National Executive Committee

6.1. The National Executive Committee is responsible for the general administration of the Jewish Labour Movement.

6.2. The duties of the National Executive Committee shall include:

6.2.1. Receiving reports from officers.

6.2.2. Determining the strategy and policy of the Movement.

6.2.3. Agreeing any affiliations, nominations, delegates and policy submissions to any affiliate.

6.2.4. Establish and define the rules of any constituent unit of the Movement's structure.

6.2.5. Enforcing the rules of the Movement.

6.3. The NEC will comprise no more than fourteen officers elected at an AGM.

6.3.1. Officers of the Jewish Labour Movement shall be:

6.3.1.1. National Movement Chair

There shall be a National Movement Chair who shall be normally *ex officio* chair of the Board of Directors of JLM Ltd. They shall in the absence of the National Parliamentary Chair, chair any meeting of the NEC or AGM, exercise a casting vote, act as official spokesperson to the movement, representing the interests of the Movement within the democratic structures of the Jewish community, lead on ensuring the Movement is adequately resourced to deliver on its strategy and policy, together with the National Secretary the Movement Chair will hold a general power of delegation from the NEC.

Nominations to this role must normally be of a different gender to that of the National Parliamentary Chair

6.3.1.2. National Secretary

There shall be a National Secretary who shall be normally *ex officio* Company Secretary of the Board of Directors of JLM Ltd, hold a general power of delegation from the NEC between meetings, be responsible for enacting its resolutions between meetings, act as nominating officer to any affiliate, be responsible with relevant officers for the day to day work programme of the movement.

For the avoidance of doubt, the National Secretary shall be responsible for the interpretation, implementation and enforcement of the rules.

6.3.1.3. National Treasurer

There shall be a National Treasurer who shall normally be *ex officio* treasurer of the Board of Directors of JLM Ltd, be responsible for the financial governance of the Movement, present annual consolidated accounts to the AGM.

6.3.1.4. National Vice Chairs

There shall be two National Vice Chairs of the Jewish Labour Movement, one of whom must be a woman. They shall be responsible for specific projects as determined by the NEC

6.3.1.5. Campaigns Officer

There shall be a Vice Chair – Campaigns, who will have responsibility for the Jewish Labour Movement's participation in election campaigning.

6.3.1.6. International Officer

There shall be a Vice Chair – International, who will have responsibility for the JLM's continued involvement within the international Labour Zionist movement.

6.3.1.7. Local Government Officer

There shall be a Vice Chair – Local Government, who will have responsibility for JLM's engagement with local government, maintaining a network of Jewish Labour Councillors

6.3.1.8. Membership Officer

There shall be a Vice Chair – Membership, who will have responsibility for maintaining, welcoming and developing new members of the Movement

6.3.1.9. Equalities Officer

There shall be a Vice Chair – Equalities, who will have responsibility for developing and maintaining the work any defined or protected characteristic network established by the Movement

6.3.1.10. Policy Officer

There shall be a Vice Chair – Policy, who will have responsibility for developing policy to submit through affiliated organisations, and promoting the values of the Movement through publications.

6.3.1.11. Political Education Officer

There shall be a Vice Chair – Political Education, who will have responsibility for developing a programme of training and events for members

6.3.1.12. Trade Union Officer

There shall be a Vice Chair – Trade Unions, who will have responsibility for developing membership and leading JLM's activities within the Trade Union movement.

6.3.1.13. Youth & Students Officer

There shall be a Vice Chair – Youth & Students, who will have responsibility for developing membership amongst young people and students within the Jewish community, liaising with the ZYC, and leading JLM's activities within the Youth & Student sections of the Labour Party, as well as coordinating a network of youth and student members of the Movement

6.3.2. In addition to the fourteen officers, the NEC shall appoint an individual member of the Movement who is a Parliamentarian to the position of National Co-Chair (Parliamentary), who shall be a full

voting member of the NEC and normally chair meetings of the NEC. The member appointed to this role must normally be of the opposite gender to the National Co-Chair (NEC)

6.3.3. Chairs of Jewish Labour Movement Branches and defined or protected characteristic equalities networks are *ex officio* observers of the NEC and may attend its meetings without voting rights.

6.3.4. NEC Officers shall be elected for a three year term of office.

6.3.5. The principle of collective responsibility will be upheld by members of the National Executive Committee at all times.

6.3.6. The NEC shall co-opt any individual member of the Movement to any casual vacancy of an officer post that arises between AGMs.

6.3.7. Any NEC officer may be called upon from time to time to represent the Movement externally, and will abide by collective responsibility in all matters discussed at the NEC.

6.4. The NEC may from time to time agree to co-opt additional members of the NEC.

6.5. The NEC may from time to time establish sub-committees of the NEC to exercise any function it deems necessary.

7. **Parliamentary & Political Council**

7.1. A Parliamentary & Political Council (*'The Council'*) will exist to provide advice and guidance to the NEC.

7.2. The NEC shall appoint to the Council any individual member of the Jewish Labour Movement who is:

7.2.1. A parliamentarian

- 7.2.2. A senior leader in local government
- 7.2.3. A senior leader within the Trade Union movement
- 7.2.4. Any notable individual member of longstanding service and commitment to the Movement
- 7.3. The NEC will appoint a “President of the Movement” from within the membership of the Council.
- 7.4. The NEC shall appoint Vice Presidents of the Movement from within the membership of the Council. The NEC in making any appointment shall ensure a gender balance.
- 7.5. The Council shall meet from time to time in order to further the objects and values of the Jewish Labour Movement.
- 7.6. The Council will not at any time make any resolution without the consent of the NEC.

8. Patrons

- 8.1. The NEC may from time to time confer the honorary title of “Patron” to any individual who has provided support to the Jewish Labour Movement.
- 8.2. The NEC will maintain a list of Patrons which will be reviewed on an annual basis.

9. Affiliations & Nominations

- 9.1. The Jewish Labour Movement is normally affiliated to:
 - 9.1.1. The UK Labour Party,
 - 9.1.2. Board of Deputies of British Jews,

- 9.1.3. The Zionist Federation of Great Britain and Ireland,
- 9.1.4. World Jewish Congress,
- 9.1.5. World Labour Zionist Movement (WLZM),
 - 9.1.5.1. The JLM shall organise within, and seek to influence, the alignment of the WLZM within the World Zionist Organisation (WZO)
 - 9.1.5.2. To that end, the Jewish Labour Movement will participate in the WZO Regional Area Election Committee (AEC), contest elections for representation at the WZO, or any other such arrangements for representation as agreed by the AEC.
- 9.2. Any additional affiliations to any other body or constituent unit by the Jewish Labour Movement or any Unit of the Jewish Labour Movement must be approved by the NEC.
- 9.3. The NEC will have the power to appoint delegates, make nominations and propose policy to any affiliated organisation.

10. Amendments

- 10.1. Amendments to the Rules may be made by resolution at an AGM or EGM of the Jewish Labour Movement, and must be passed by a two-thirds majority of the membership attending.
- 10.2. Amendments to the Appendices may be made by resolution of the NEC of the Jewish Labour Movement, passed by a simple majority

Appendix 1- Model Rules for JLM Units

1. Regional Branches & Equalities Networks

1.1. Establishment

1.1.1. A new regional branch or defined or protected characteristic network of the Jewish Labour Movement (“a Unit”) may be established by resolution of the NEC after demonstrating that it has met the minimum requirements:

1.1.1.1. 20 full members of the Jewish Labour Movement,

1.1.1.2. a provisional Executive Committee,

1.1.1.3. secured sufficient funding to support the administrative functions of such a unit as the NEC may require.

1.2. Name

1.2.1. (In the instance of a regional branch) “{ } Jewish Labour Movement”

1.2.2. (In the instance of a defined or protected characteristic network) “Jewish Labour Movement { }”

1.3. Membership

1.3.1. Eligibility

1.3.1.1. (In the instance of a regional branch) Membership shall be automatically conferred and restricted to any full member of the Jewish Labour Movement normally resident within that area.

1.3.1.2. (In the instance of a defined or protected characteristic network) Membership shall be restricted to any full member of the Jewish Labour Movement who self-defines their identity in accordance with the aims and values of this unit, and seeks out membership.

1.4. Organisation & Management

1.4.1. Structure

1.4.1.1. This Unit shall be administered by its elected Officers, elected for a period of three years at an Annual General Meeting, at a date set in agreement with the NEC.

1.4.1.2. This Unit may from time to time organise groups of individual members to meet for the purposes of meeting its Objects & Values.

1.4.2. Finances

1.4.2.1. For the purpose of clear financial reporting under both corporate and electoral law, this Unit may not hold a bank account other than any provision made available to it by the NEC.

1.5. Objects & Values

1.5.1. The Objects & Values of the Jewish Labour Movement as outlined within the JLM Rules shall apply to this unit.

1.5.2. (In the instance of a regional branch) To promote the activities, encourage membership and support the objects and values of the Jewish Labour Movement within the { } region.

1.5.3. (In the instance of a defined or protected characteristic network) To promote the activities, encourage membership and support the objects and values of the Jewish Labour Movement amongst { }.

1.6. Affiliates

1.6.1. This Unit may affiliate to any appropriate body, as determined and agreed by the NEC, and work in cooperation with the National Secretary as nominating officer to ensure the Jewish Labour Movements representation within any such affiliate.

1.7. Officers

- 1.7.1. This unit will elect:
 - 1.7.1.1. a Chair, who shall sit as an ex officio observer on the JLM NEC
 - 1.7.1.2. a Secretary
 - 1.7.1.3. Two Vice Chairs, one of whom must be a woman.
- 1.7.2. Of the above listed Officers, two must be women.
- 1.7.3. On the agreement of the NEC, the Unit may elect further members of an Executive Committee.

Appendix 2 – Procedural Rules

1. Elections

1.1. Eligibility

1.1.1. Any full individual member, as defined under section 4 of the Rules of the Jewish Labour Movement, may stand for election as an officer, in accordance to the criteria and subject any gender restrictions as determined by the Rules of the Jewish Labour Movement.

1.2. Nomination

1.2.1. The Returning Officer will issue all individual members in good standing, and any unit of the Jewish Labour Movement, with appropriate notice of a forthcoming election.

1.2.2. Individual members of the Jewish Labour Movement may be nominated for a post by any Unit of the Jewish Labour Movement, or by self-nomination.

1.2.3. The Returning Officer will secure the ability of duly nominated individuals to present a statement to the full membership of the Jewish Labour Movement.

1.3. Voting

1.3.1. Voting shall follow the principle of “one-member-one-vote”

1.3.2. An individual member may appoint a proxy to vote on their behalf should they for whatever reason not be able to be present where an election takes place, by written notification to the Returning Officer no later than five working days before the election is due to take place. In exceptional circumstances, the Returning Officer may waive this rule.

1.4. Declaration of the Result

1.4.1. The National Secretary or his/her nominee will act as Returning Officer for all elections.

1.4.2. Two scrutineers may be appointed at an AGM to observe the counting of votes, and to ensure that these Procedural Rules have been followed.

1.4.3. The Returning Officer’s ruling is final, subject to any resolution of the NEC.