

**Many young Jewish members are put off by the toxic culture in Young Labour, what will you do about it?**

It's heartbreaking that so many Jewish members are put off from getting involved in our movement. Jewish members have been treated unacceptably in Young Labour.

Young Labour is in urgent need of reform, both in terms of safeguarding and culture. On Safeguarding, I am committed to reviewing our existing policies, and bringing them in line with expectations of a large youth membership organisation such as ours; I am a trustee of one of the country's largest youth charities so I have some experience and understanding of what this should look like from a policy perspective.

We need to be more responsive, prioritising complaints from young members with an independent complaints process, be proactive in protecting under 18s, with known points of contact and designated safeguarding leads in specific events and in our regions, and work hard at tackling bullying culture in elections by committing candidates to a robust code of conduct.

If elected, I commit to listening to the voices of young Jewish Labour activists, acting to address your concerns and supporting you, and the JLM's Youth and Students Officers, in any way I can to build a Young Labour where every young Jewish activist feels welcome.

Education is also key to detoxifying Young Labour and I'll take the lead from the Jewish Labour Movement on how best to make sure that young members are educated on what antisemitism is and how I can support rolling out JLM's antisemitism awareness training to Young Labour groups.

**Do you support the use of the IHRA definition of antisemitism and an independent complaints process?**

Absolutely — yes on both parts. I have supported both of these previously and will absolutely continue to, while listening to JLM and actively working to involve Socialist Societies in the process of implementing a better, more effective - and politically independent - complaints procedure.

**What examples can you provide to show how you've supported Jewish members and fought antisemitism in the Labour Party?**

I'm proud to be an Ally member of the Jewish Labour Movement. I have felt deeply ashamed by how the JLM and the Jewish community have been treated over the past few years in the Labour movement. During the last election I was proud to campaign for candidates supported by JLM, including travelling to Stoke to campaign for Ruth Smeeth - whose loss to Parliament I see as the greatest injustice of December 2019. I will do everything I can at the next election to see her return.

I have been unashamedly vocal in my support of JLM for the past few years. I refused to stand by as the leadership and members of Labour's NEC, its ruling body, have been complacent in their handling of antisemitism. The way our party treated members who felt unsafe and upset was atrocious, and I am glad our new leadership has started to take steps towards rebuilding its relationship with JLM. From cases being swept under the carpet, to Jewish MPs being bullied out

([https://twitter.com/kira\\_millana/status/1230438523741888512?s=21](https://twitter.com/kira_millana/status/1230438523741888512?s=21)), we must never go back to what was before.