

1. Many young Jewish members are put off by the toxic culture in Young Labour, what will you do about it?

I have been utterly horrified by the toxic behaviour that has become the norm in Young Labour in the last two years. Watching the very public and high profile bullying of a young Jewish woman as chair of Young Labour has made me utterly ashamed to be associated with the organisation. Some of the output on Young Labour's social media has been particularly concerning, and I've always vocally argued against any antisemitic and offensive content posted on behalf of Young Labour, even if I've sadly been in a significant minority on the national committee on this issue.

Anyone holding an elected position in Young Labour should look to lead by example, and if I'm elected I will continue to stand up to this toxic, offensive behaviour and encourage my fellow committee members to do so too. I support a robust and independent complaints process so we can deal with serious repeat offenders, as well as support a far more stringent safeguarding regime to protect U18s from when YL falls short.

2. Do you support the use of the IHRA definition of antisemitism and an independent complaints process?

I have always supported the full use of the IHRA definition of antisemitism, including the use of all of its illustrative examples, as the basis of Labour's approach to antisemitism complaints within the party. If we're going to tackle the scourge of antisemitism in the Labour Party as well as wider society, we need an agreed starting point to work from. The IHRA definition, as the product of discussions between numerous government and Holocaust memorial and education organisations, is as good a starting point as any.

As a Councillor in Lancaster I was proud to second the motion that adopted the IHRA definition for Lancaster City Council, and when the Co-operative Party's Parliamentary Group moved to get it adopted by the Co-operative Party I supported them vocally and proudly on the Co-op Party's NEC. Labour's feet-dragging on the issue was another shameful episode on the long list of ways we've failed the Jewish Community in the last 5 years.

I completely support the introduction of an independent complaints process for cases of antisemitism, discrimination based on protected characteristics, sexual harassment and other serious accusations. People have clearly lost faith in Labour's internal disciplinary system's ability to deal with serious complaints in a timely and fair manner. The only way we can begin to win back the trust of the Jewish community and everyone else who has been failed by Labour's disciplinary system over the last 5 years is by the introduction of an independent complaints system.

3. What examples can you provide to show how you've supported Jewish members and fought antisemitism in the Labour Party?

I've been proud to be an ally member of the Jewish Labour Movement for a few years now, and have been fully supportive of all of the incredible work JLM has done to highlight the issue of antisemitism in the Labour Party.

I was involved in a professional capacity in a campaign to resuspend Chris Williamson after the disgraceful decision by an NEC disputes panel to lift his suspension, helping to provide digital tools to make sure Labour Party members could easily contact the General Secretary to voice their opposition. Thanks to the work of organisations across the Labour movement,

including JLM, the NEC was eventually pressured into reviewing that decision and reinstated his suspension.

As a Labour Councillor I was proud to second the motion that brought the IHRA definition of antisemitism to Lancaster City Council, and used my position as an elected official to publicly speak out against antisemitism in Labour. As a representative of one of the UK's few "University Wards" (all of my ward, bar a handful of houses round the edges) I was incredibly proud of the positive relationship me and my ward colleagues built with our university J-Soc.

On the Young Labour National Committee I have consistently spoken out against the deeply offensive content that sometimes graced the organisation's social media feed, including, but not limited to, the "Joan Ryan gone - Palestine lives" tweet and the retweeting of Asa Winstanley. Sadly, I was often in the minority when votes were taken on taking some of these offending posts down.

On the Co-operative Party's NEC, I was fully supportive of the party adopting the IHRA definition of antisemitism. I'm incredibly proud of how our sister party has always listened to the Jewish Community on this issue, even when the Labour Party has been lagging behind.