

Undoing Racism/Community Organizing Workshop

February 15-17, 2019 New Haven, CT



Undoing Racism/Community Organizing

This intensive workshop focuses on racism and educates, challenges, and inspires people to undo the race-based structures that block social change. We focus on what racism is, where it comes from, how it functions, why it persists, and what we can do to dismantle it:

Analyzing Power

Recognizing Internalized Racial Oppression

Defining Racism

Understanding the Manifestations of Racism

Learning from History

Sharing Culture

Organizing to Undo Racism

This New Haven workshop is organized locally and offered with the ***People's Institute for Survival and Beyond***, a national, multiracial, anti-racist collective of veteran organizers and educators dedicated to building an effective movement for social change. Since its founding in 1980, The People's Institute has led workshops for over 500,000 people in hundreds of communities throughout the United States and internationally (including many from New Haven and across Connecticut). More about the ***People's Institute*** at www.pisab.org.

***Are you challenged by racism in your practice, institution, home, or classroom?
Are you concerned about the impact of racism in your community, state, or the nation?***

WHEN

Friday, February 15 1pm-8pm
Saturday, February 16 10am-6pm
Sunday, February 17 10am-2pm

Must be available for all 3 sessions.

This workshop is especially for students and individuals involved in higher education (faculty, administrators, staff, parents)

WHERE

Yale School of Forestry
Prospect Street, New Haven, CT

Exact workshop space to be determined.

MEALS

Light refreshments and dinner provided Friday.
Breakfast and lunch provided Saturday.
Breakfast and light refreshments provided Sunday.
Gluten-Free, Vegetarian, and Vegan options will be available.

HOW TO APPLY

Please complete online application at:

justmoves.nationbuilder.com

Applications due February 8, 2019.

COST

\$400 (includes the workshop and all meals)
***Scholarships available; request on application.
Free childcare available; request on application.***

Questions/More Information

Elm City-Undoing Racism Organizing Collective

Addys Castillo (addys@cwyc.org or 203-464-7838)

Kyle Pedersen (kyle.pedersen@yale.edu or 203-824-0542)

Fee payable upon acceptance.

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UNDOING RACISM/COMMUNITY ORGANIZING: WHAT DOES IT TAKE?

Analyzing Power: Effective organizing requires accurate analysis of the systems that keep racism in place. The workshop examines why people are poor, how institutions and organizations perpetuate the imbalance of power, and who benefits from the maintenance of the status quo.

Recognizing Internalized Racial Oppression: The workshop explores how internalized racial oppression manifests itself both as Internalized Racial Inferiority and Internalized Racial Superiority.

Defining Racism: In order to undo racism, organizers and educators must understand what racism is, and how and why it was constructed. The workshop explores how the idea of race was created to implement systems that benefit some people and oppress and disadvantage others.

Understanding the Manifestations of Racism: Racism operates in more than just individual and institutional settings. The workshop

examines the dynamics of cultural racism, linguistic racism, and militarism as applied racism.



Learning From History: Racism has distorted, suppressed and denied the histories of people of color and white people as well. The workshop demonstrates that a full knowledge of history is a necessary organizing tool as well as a source of personal and collective power.

Sharing Culture: The workshop process demonstrates that even as racism divides people, sharing culture unites us. Cultural sharing is a critical organizing tool and is central to the workshop experience.

Organizing to Undo Racism: The workshop explores principles of effective organizing, strategic techniques of community empowerment, the importance of community accountability, and the internal dynamics of leadership development.

Our Partners

Citywide Youth Coalition
Community Foundation for Greater New Haven
Connecticut Mental Health Center Foundation
Just Moves
Perrin Family Foundation
William Caspar Graustein Memorial Fund
Yale Divinity School
Yale School of Forestry

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