

Pay Equity Update

Earlier this year, the NYS Government passed legislation supporting pay equity. Now comes the hard work of implementing that legislation. We need to keep on top of this as the gaps in pay have increased since 2018, as shown in the graphic at the right.

In 2018, the League joined the Pay Equity Coalition (PayEquityCoalition.com) which includes Action for A Better Community (ABC), American Association of University Women (AAUW), Citizen Action, Ibero-American Action League, La Cumbre, National Organization of Women of Greater Rochester (NOW), St. Joseph's Neighborhood Center Inc., The Children's Agenda, and the Urban League of Rochester.

Since 2018, the coalition has held Equal Pay Day events for Latinas, Black/African American women, and all women. September 23 marked the day in 2019 when Native American Women would earn what white, non-Hispanic men doing the same work earned in 2018. For Latinas in the Rochester Metropolitan Area, Latina Equal Pay Day is not until November 20, almost three weeks later than it was in 2018 because the pay gap became worse.

The pictures below were taken at the August 22 Equal Pay Rally for Black/African American women, one of few events of this kind in the nation. They showcase some of the more than 100 men and women attending, as well as some of the city, county, and state officials who spoke.

Watch social media and the LWV-RMA calendar for the Latina Equal Pay Day event of November 20, designed to educate and activate advocates. See the 2019 Latina Equal Pay Day Rally & Press Conference (<https://bit.ly/2OGZ8mz>) for details. Plan to join the rally to show your support.

Every Day is Noncents! 2019 Equal Pay Days EDUCATE



equalpaytoday.org/equalpaydays



TOP LEFT: Officials who addressed the August 22 rally. TOP RIGHT: Gin Busack with a placard. BOTTOM LEFT: Kim Byers with a sign. BOTTOM RIGHT: Media covering the rally.