

Landcare Tasmania Annual Report 2013/14



Landcare
Tasmania



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Images credits

Colin Winhall, Karen Ziegler, Vicki Campbell

Executive Committee

President: **Matthew Pitt** – Derwent Catchment NRM

Vice President: **Brian Baxter** – East Tamar Landcare Group

Secretary: **Pene Thornton** – Tranmere and Clarence Plains Land and Coastcare

Treasurer: **Teresa Sparks** – Southern Beaches Landcare / Coastcare

General Committee

Anthea Fergusson – Circular Head Landcare

Maureen Bennett – Deloraine Landcare

Vickie Webb – Franklin Landcare

Gwendolyn Adams – Perth Evandale Landcare

Peter Voller – West Tamar Landcare

Lyndley Chopping – Peppermint Bay Landcare

Michael Swanton – Newtown Rivulet Catchment Care

Group and Southern Coastcare Association of Tasmania

Brock Kerslake – Lilydale Landcare

Leanne Sheriff – Mortimer Bay Coastcare

Landcare Tasmania Working Groups

Tasmanian Landcare Fund Management Committee:

Leanne Sherriff (Chair), Gwendolyn Adams, Don Wing, Lyndley Chopping and Greg Pinkard

Tasmanian Landcare Fund Technical Assessment

Committee: Greg Pinkard, Peter Voller and Leanne Sherriff

Tasmanian Landcare Fund Strategic Working Group:

Leanne Sherriff (Chair), Mark Ritchie, Tracey Gatehouse, Susan Moore, Lisa Burstall, Margie Jenkin

Tasmanian Landcare Conference and Awards 2015

steering committee: Lyndel Wilson (NRM South), Ruth Osborne (NRM South), Alan Patman (Franklin Landcare), Nepelle Crane (Huon Valley Roamers Landcare), Peter Stronach and Mark Ritchie (Landcare Tasmania).

Landcare Biodiversity Grants Steering Committee:

Leanne Sherriff (Chair), Matthew Pitt, Vickie Webb, Louise Mendell and Mark Ritchie

Landcare Biodiversity Grants Technical Assessment

Committee: Anthea Fergusson, Andrew Crane (DPIPWE), Mel Kelly (Glamorgan Spring Bay Council), Joanna Lyall (Nest Environmental Services Tasmania), Scott Schilg, Kate Thorn (NRM North) and Graham Green (Midlands Council)



Landcare Tasmania staff

Executive Officer: **Mark Ritchie**

Finance and Membership Officer: **Brian Board**

Communications and Marketing Manager: **Tracey Gatehouse** (until June 2014)

Project Manager – Landcare Biodiversity Fund: **Peter Stronach**

Project Officer – Landcare Biodiversity Fund: **Karen Ziegler**

Extra Hands for Fire Recovery and Weed Aid

Coordinator: **Vicki Campbell**

Landcare Tasmania is the state peak membership body for community Landcare and provides an independent, representative voice across Tasmania. Landcare Tasmania represents and supports more than 200 Landcare groups covering sustainable agriculture, farming, grazing, Coastcare, junior Landcare, 'Friends of' groups and urban and peri-urban Landcare groups. The Landcare Tasmania committee are all volunteers from Landcare groups across the state and ensure that community Landcare has a voice at the local and state level and that the activities of Landcare Tasmania are relevant and reflect the views of our membership.

Vision

To be the peak membership body that represents, strengthens, supports and grows Tasmania's community Landcare movement to improve the health of our natural and working landscapes.

Mission

- Promote community Landcare
- Connect people and organisations with an interest in Landcare
- Support landcarers with administration, information and funding
- Represent community Landcare as an advocacy body
- Establish and maintain the Tasmanian Landcare Fund

Values

The values of Landcare Tasmania are to:

- Act with integrity, honesty and respect
- Recognise support and value the contribution of landcarers, volunteers and supporters
- Recognise and respect people's connection to the land
- Work collaboratively, communicate and promote Landcare values
- Be non-partisan and guided by the views of our membership
- Be an enduring, proactive, vision-oriented and relevant organisation

Strategic Imperatives

Landcare Tasmania's strategic imperatives are:

- Improve communications
- Encourage and increase engagement and participation
- Strengthen and expand membership
- Secure and grow a financially stable, vibrant and effective organisation
- Focus and define service delivery outcomes





The last twelve months have been interesting, challenging, frustrating but most of all enjoyable. The Landcare movement is a wonderful organisation to be involved in because the people we represent, the Landcare volunteers, have such passion, energy and enthusiasm.

They make it easy to want to turn up and do everything possible to keep the machine that supports them ticking over. It is also great to arrive in the Landcare Tasmania office, not the most salubrious of places I must admit, to be greeted cheerfully every time.

The frustrating aspect of Landcare is the energy that is required to battle the bureaucracy and politicians who seem hell bent on disenfranchising our most valuable resource, the volunteer. An enormous amount of effort has been expended by our previous Executive Officer Margie Jenkin and now Mark Ritchie in trying to put our case for maintaining and even increasing our base funding, so our energies can be directed to supporting our members and ensuring that the ever diminishing pool of Landcare funds are spent to best advantage.

There have been changes with our staff. As alluded to in last year's report Margie Jenkin indicated she was moving on. Typical of Margie's generosity she offered to allow a changeover to our new EO Mark Ritchie, of not a week but a month. From my perspective this made for a seamless transition which meant the organisation's capacity was not interrupted. So again a huge thank you to Margie for the passion and energy she gave to Landcare Tasmania. It has been great to welcome Mark Ritchie to the organisation. We were blessed with some very good candidates and interviewed five people for the role. Mark has fitted in very well and has certainly had his work cut out dealing with a tough political landscape and

a hectic local scene, meeting as many people as possible.

Our office has also seen the departure of Tracey Gatehouse, our Communications and Marketing Manager. Tracey felt the time had come for a change of scene, and we wish her well in her role with TasNetworks. While with us Tracey played a major role in the development of our new website, which took over two years to complete. She was also responsible for Extra Hands, the reason she initially joined Landcare Tasmania. Due to the uncertainty of future funding, the executive in consultation decided not to replace Tracey. While this places an extra burden on Mark, he also saw it as an opportunity to be more hands-on in the role himself, as he works out the direction he sees us travelling in the future. Some of Tracey's work has been taken over by Vicki Campbell, who had done an immense amount of voluntary work entering data into the backend of the website.

Again Landcare Tasmania is demonstrating its capacity to deliver with the rollout of the Landcare Biodiversity Grants. Pete Stronach and Karen Ziegler are doing a great job in ensuring that all the boxes regarding the project are well and truly ticked. The program plan was made more difficult by the funding rollout resulting in two thirds of the funding becoming available in the last half of the project. There have been some innovative techniques employed to control weeds, ensuring a longer term result with lower ongoing follow up.

When this program finishes Landcare Tasmania will have some tough decisions to make if we are unable to source more significant projects. That is why the Tasmanian Landcare Fund (TLF) is becoming a vital tool to the ongoing sustainability of Landcare Tasmania. With Leanne Sheriff now chairing the TLF Management Steering Committee, she and the small committee are working to develop a marketing strategy to garner much more funding from all manner of sources, with the aim to not only assist Landcare Tasmania with core admin funding, but also ensure we can run a small grants program which is easy for Landcare volunteers to access. I urge all members to help by raising the profile of the TLF and encouraging people to donate in whatever way possible.

Landcare Tasmania has continued to play an active role in the National Landcare Network (NLN). Mark Ritchie is now the Treasurer, and we were also successful in tendering to manage the accounts for the NLN. This has provided additional work for Brian Board which is funded by the NLN. The NLN was very successful in gaining significant

funding from the Australian Government which has been spread amongst all the member organisations to assist in running the administrations in each state and territory. The NLN had significant input into the Coalition Landcare policy and while the Federal Environment Minister has been very sympathetic to our cause, the same cannot be said for the Agriculture Minister. The most disappointing result of the last budget was not only the cut back in funding, but to then have the Green Army funding also taken out of the Landcare bucket. It is a program that most feel will provide few good outcomes for Landcare. The NLN continues to argue the case strongly and loudly and I urge our members to also let your local members and senators know what you think about the way funding is being managed.

Once again Landcare Tasmania ran a very successful conference and awards event in St Helens in October 2013. Although I was unable to make it to the conference, Margie again excelled with her team in producing another successful event. There was great support from the local community with the local TAFE students doing a wonderful job with the catering. Planning for the next conference is well under way, to be held in Cygnet next year, so keep an eye on the website for details as they become available.

Finally I would like to thank Margie and Mark for their great support to me – it makes my life that much easier. Thanks also to all the staff for the way in which they go about their work. It is inspiring to see what is achieved from a very lean mean organisation. My executive has been great again, this year being the first in which we had a member from the north. I had hoped that Brian Baxter would have been able to Skype in for the meeting, but sadly technology in the country wasn't up to the challenge. Apart from the tech issue, the meetings worked well and I hope others take the opportunity to put their hands up for these roles in the future. The general committee has also met regularly, taking the opportunity this year to meet in the offices of Cradle Coast NRM and NRM North in an effort to build closer relationships. NRM South's turn is next. Mark has also been meeting regularly with the three CEOs of the Regional bodies as we work much closer together.

Although there are some major challenges again on the horizon, it is not all doom and gloom. I am sure with the dedication of all those committed to the Landcare ethic we will find a way to continue on do it successfully.

Matthew Pitt



Having now been in the position of Executive Officer for a little over 10 months, this time has passed quickly with a busy and at times challenging year.

I came to Landcare Tasmania from Wagga Wagga having spent the last eight years working to integrate commercial carbon projects into farming and grazing systems across Australia in partnership with Landcare groups, regional bodies and individual farmers and graziers. I am extremely grateful to Landcare Tasmania and particularly to the outgoing Executive Officer, Margie Jenkin for allowing such a long transition between positions. This was enormously helpful to me in my early days and I thank Margie and Matthew for their foresight in allowing such a smooth changeover.

Over the past year there have been some significant developments that have impacted on and influenced the Landcare movement across the state but more broadly as well. Landcare celebrated its 25th Anniversary and was a significant milestone in what was to be a seminal year for Landcare groups and activities. With a Federal election last year and a change of Government, a significant announcement was made that would put Landcare back at the centre of our land management programs and would be based on simple, local and long term. This gave us all great heart in that there would be increased recognition and potentially funding to carry on the good work by everyone working on Landcare activities across the state particularly in the 25th anniversary year.

However, with a tight budget and a recommendation by the Commission of Audit to halve the Landcare budget, we saw funding for Landcare programs redirected and reduced. The outlook for the next year is a further reduction in funding to Landcare and Natural Resource Management programs and organisations. Stemming

from the election was the implementation by the Government of a number of election commitments including the Green Army program. This program generated considerable discussion and debate on how Landcare might be involved. We will need to work closely with the service providers to ensure we can become involved in a meaningful way.

Within Landcare Tasmania, there were some significant developments, with the organisation undertaking an extensive review of the strategic plan. As a newly arrived Executive Officer, this was one of my first tasks to review and refine the plan and, hopefully, reduce it so it could go 'on the back of a tea towel'. With Margie's help, we achieved a concise and focused plan that will guide the organisation into the future.

Before I officially started in the position I was invited to the State Landcare Conference and Awards in St Helens. This was a well organised and very enjoyable conference and brought together community group volunteers, individual landowners and NRM professionals to share and exchange ideas, experiences and information. A highlight was the awards dinner and the fantastic work the students of the training center did in catering, truly impressive. I hope that the 2015 conference which is currently in the organising phase is a successful. I would like to thank the staff and organising committee for their tireless work in making the event such a success.

As with all Landcare groups and organisations, funding is a major issue. While the financial situation of the organisation is sound at present, the future holds some challenges. The current funding agreement we have with the State Government expires at the end of the 2013/14 financial year and we would hope that the State Government see the importance of the activities of Landcare Tasmania to extend and potentially increase the levels of support to the organisation into the future.

Once again, the Tasmanian Landcare Fund (TLF) continues to provide significant on ground Landcare funding for projects across the state. In parting from previous years, there was only a single round for the TLF in 2014. The 2014 round was launched at Agfest this year and generated considerable interest and as in previous years was well and truly oversubscribed. This year, a small strategic working group was established to conduct the review of a strategic plan and progress the development and implementation of a communications plan for the TLF.

As part of the strategic review the working group conducted a survey on the TLF to develop key messages within this plan.

We attended Agfest in May as a stand alone small exhibitor with great success. This was the first time we had attended Agfest for a couple of years. With a constant stream of traffic through the tent, staff and committee members fielded questions and queries from weed control to junior Landcare and all things in between. As a result, we were lucky, and pretty surprised, to win the Best Small Exhibitor award.

Our Landcare Biodiversity Grants project continues to roll out and now into its final year has achieved some significant outcomes and conservation benefits. We now have nearly 60 projects across the State with landholders and groups working to protect areas of high conservation values and remove threats on either public or private land with rounds 2 and 3 beginning in late 2013 and early 2014 respectively.

In my relatively short time with Landcare Tasmania, I have been actively building the relationships with our Landcare community, industry representatives, the state and Federal Government and the three regional NRM bodies. With a change of leadership in NRM South and Landcare Tasmania and stable leadership of the two other regional bodies, I'm keen to build on this to ensure we work closer together in what proposes to be a tougher period from a funding perspective and changing Government requirements under a new Landcare program.

To the Landcare Tasmania team, Brian, Pete, Karen, Vicki and Tracey while she was with us, thank you all for warmly welcoming me into the fold and for your support as I learn who is who and get my head around all the various tasks and jobs to be done. As with any new job, there is more to it than you think. Thanks to Matthew and the Executive for their support and guidance over the last year. I look forward to building on the relationships and programs we have and working with the Landcare Community across the state.

Mark Ritchie

It's been another exciting year in the realm of Landcare Tasmania. During the Financial year the organisation has administered three grant programs – the Landcare Biodiversity Grants program, the Landcare Assistance Program (LAP) and the Tasmanian Landcare Fund (TLF) Grants program.

The LAP program has assisted 113 volunteer groups, individuals and associations with the cost of their administration, insurance and on ground costs. The TLF Grant program consisted of a single round of funding in 2014 and distributed over \$50,000 in dedicated funding to address Tasmania's Landcare needs.

The Landcare Biodiversity Grants program continues to work closely with landholders across the state to protect areas of high conservation native vegetation and address threats to these areas, including weeds, management of grazing of domestic stock, vertebrate pests and the protection of natural regeneration to link native vegetation and some biodiverse plantings to supplement natural regeneration with the project having delivered more than \$300,000 in funding over the year across the state.

Landcare Tasmania has also had another year of growth in member numbers. The association welcomed eight new groups and new individuals as members and has already assisted these new groups with our bulk insurance program and support under the LAP.

Yet with all that Landcare Tasmania has managed to achieve this year, the organisation has undertaken additional administrative duties for the National Landcare Network. These duties have expanded the hours our administrative staff are working, but it enables the organisation to offer a more stable work environment for our employees and this work provides the organisation with another income stream.



The future for the organisation is again looking financially uncertain with the Federal Government announcing that it intends to implement an environmental work program called the "Green Army" which will be funded out of the federal government's environment budget and will therefore reduce the available funding to volunteer organisations such as ours.

Despite this uncertainty Landcare Tasmania is as committed as ever to ensuring that all funds that the Federal Government has already committed to under the Biodiversity Fund are received and then devolved to those organisations who applied for funding under the Landcare Biodiversity Grants program.

So in the next financial year I look forward to our sponsors, volunteers and as always our hard working staff combining our efforts and being extremely productive in caring for this wonderful land that is Tasmania.

Teresa Sparks





This year saw the 25th Anniversary of Landcare. Many groups across the state celebrated with activities and events. It was also the 20th Anniversary for Landcare Tasmania. The year saw a full program with a number of highlights.

2013 Tasmanian State Landcare Conference and Awards

Every two years, Landcare Tasmania delivers the biennial State Landcare Conference and Awards and brings community group volunteers, individual landowners and NRM professionals together to exchange ideas and information, showcase projects and promote Landcare stories that link environmental and financial benefits for Landcare groups and individual Landcarers.

The 2013 State Landcare Conference and Awards were held in St Helens on the 5-7 October at the Break O'Day Community College with the event attended by more than 140 delegates who enjoyed a full and varied program.

The conference started with a 'Locals Look' on the Saturday afternoon and provided an opportunity for locals to hear more about the Conference and Awards and local landcare initiatives, view the conference posters and displays and to meet delegates. Locals and delegates enjoyed a casual BBQ and then were treated to a range of short movies at the St Helens Anglican Church Hall with the highlight being the screening of 'A Million Acres a Year', co-written and narrated by Conference guest speaker, Keith Bradby.



State winners at the 2013 Landcare Awards Conference

On Sunday 6 October, local projects and perspectives were shared in three field trips in the St Helens district including 'North of the Bay' to view eco-friendly camping upgrades in the Bay of Fires National Park, discuss local bird life and habitat management and site visits to view landcare fencing activities, successful mine rehabilitation, habitat protection of a rare beetle and landholder contributions to habitat conservation in the area. The second tour, 'Around the Pass' enjoyed visits to the Winifred Curtis Reserve, the Skyline Tier landscape scale restoration project, a chemical-free blueberry, beef and sheep property and met the Four Mile Creek Landcare Group to discuss local coastal projects. A shorter afternoon tour, 'To the Point', visited some of St Helens Point's gems: great coastal views, vegetation and wetlands including the internationally listed Jocks Lagoon Ramsar site.

Sunday night saw delegates enjoy the Tasmanian Landcare Awards presentations and dinner and celebrated the great achievements of Landcarers from across the state. Guests enjoyed a night of live local music, friendship and food, with special guest, Minister Brian Wightman and Awards MC – Polly McGee.

A full conference program on Monday covered presentations and conversations on a range of topics across the natural, productive and social landscapes. These included biodiversity case studies, conservation planning, innovation in agriculture, fire, biosecurity, weed control, current coastal policies, issues and initiatives, new ideas for volunteer recruitment, social media and citizen science. A panel discussion involved various approaches and challenges to land management titled 'Funding isn't forever but land management is'.





Our thanks to the St Helens community for the warm welcome to town and to the Break O'Day Community College staff and students. A highlight of the conference was the awards dinner catered by the students of the community college. Thanks are also extended to all the conference speakers and to the massive effort from Margie Jenkin and the Landcare Tasmania staff and volunteers who helped make the event a great success. The conference would not have been a success without the sponsors and our thanks are extended to the Australian Government, the Tasmanian State Government, NRM North, NRM South and Cradle Coast NRM, Southern Coastcare Association of Tasmania, Wildcare, Landcare Australia, Break O'Day Council and Tassal in addition to CSIRO, Pulchella Nursery, the Pyengana Dairy Company, Scott Signs, Weeding Party Hire, David Llewellyn and Stronach Constructions.

The delivery of the state Landcare conference is part of Landcare Tasmania's commitment to strengthen, support and grow community Landcare to improve the health of our natural and working landscapes.

Winners of the state Landcare awards are automatically recognised at the national level and vie for the opportunity to be awarded national winners in their respective categories. These State Landcare awards are integral in recognizing the achievements of Tasmanian Landcarers at the state and national level.

The Green Army

As part of the Australian Government election commitments, the Green Army program was launched to provide young Australians an opportunity to become involved in and help deliver local conservation projects and outcomes. Over the next three years, it is proposed that 1500 projects will be delivered across Australia, employing approximately 15,000 17-24 year olds by 2018/19 on a range of environmental projects. From the outset, the Green Army program stirred quite a bit of comment and concern from the community Landcare sector with \$525 million allocated in funding to this program. It was clear that the \$484m cut to the Landcare budget was to be redirected to Green Army programs.

Unfortunately, comments that the Green Army will be doing 'Landcare style projects' failed to recognise the major contribution that the volunteer community Landcare movement make to sustainable agriculture, their environment and the social fabric of their communities and it was clear that the Green Army cannot 'replace' Landcare. The Green Army program, due to its complexity and lack of real entry point for Landcare, is likely to disenfranchise dedicated and committed local Landcare groups with the program potentially not providing for longer term employment and environmental outcomes and leaving Landcare groups to continue with Green Army projects, largely unfunded.

That said, the Landcare movement needs to be proactive and where possible work with the service providers and employment agencies to ensure that there are good employment and environmental outcomes from this program and that the significant taxpayer funding to this program is used in an effective and efficient way. Landcare Australia has been contracted as a service provider in partnership with Manpower for the identification and delivery of projects across Tasmania, so there is still the opportunity to work with these providers to ensure lasting environmental outcomes.

Activities and Events in 2013-14

Once again, Landcare Tasmania organised and were present at a range of community and Landcare events across the state. We attended numerous public events, field days, working bees, presentations and festivals over the year including the Plant Aid Spring Fair at Dunalley, the Sustainable Living Festival in Hobart, the Bream Creek Show, the Australian City Farms, Community Gardens Network gathering, the Conservation landholders fieldday at Glenfern, the Glamorgan Spring Bay Invasive Species Day at Bicheno and the Understorey Network Plant Give-Away at Dunalley.

We continued to work closely with our member groups and attended a range of Landcare group activities including events and functions with the East Tamar Landcare Group, Huon Valley Roamers Landcare, Derwent Catchment NRM Committee, the Southern Coastcare Association of Tasmania, Tasman Landcare, Bellerive Bluff

Landcare, Tranmere and Clarence Plains Landcare, Mortimer Bay Coastcare, Friends of Bass Strait Islands and the Understorey Network to name a few.

Staff and committee members attended a number of conferences and functions throughout the year including the SPROUT Cross Pollinate Conference, the National NRM Knowledge Conference and presented at the Students of Sustainability Conference. Staff also attended a number of workshops including the Conservation Volunteers 'In Safe Hands' workshop and the Safety Institute of Australia safety workshop, the Biodiversity Governance in the Tasmanian Midlands project workshop, the NRM Community Collaboration workshop, the Cradle Coast NRM Link and Learn workshop and the Healthy Landscapes Working Group.

Landcare Tasmania staff and committee members also sat on a number of assessment panels and steering committees for various projects and awards including NRM South's Farm Bushfire Recovery Grants scheme, the Weed Aid Steering Committee, the NRM South Naturally Inspired grants, NRM North Community Awards and NRM North Community Grants program, various Tasmanian Landcare Fund committees, the Bob Hawke Landcare Award advisory panel and the National Landcare Awards selection panel.

We continued to work closely with the volunteer community including the volunteer Facilitator catchup at Tolosa Park, the volunteer training consortium in conjunction with NRM South, Volunteering Tasmania, other volunteer facilitators, corporate volunteers and corporate volunteering activities.

Landcare staff, committee and members also attended various industry functions, events and field days including the Tasmanian Farmers and Graziers Conference, Tasmanian Women in Agriculture events and field days on renewable energy.

The Website and Social Media

Our website continues to be an important source of information for our current Landcare group members as well as potential new landcarers. It provides groups with valuable Landcare resources and information on a range of topics including membership benefits, group activities and events during the year, group contacts, access to the reading room, volunteering, information about the organisation and becoming involved in Landcare. During the year a number of pages were added to the website and these included the 'On Fire' and the 'On the Coast' web pages. These pages provide a valuable resource to Landcare and Coastcare groups and individuals.

We launched the 'On the Coast' webpage for all things coastal during the year with support from the Southern Coastcare Association of Tasmania. Community care groups are highly active around various sections of Tasmania's vast and stunning coastline. Great things are possible when volunteers work together to find practical solutions to local problems. Some of the issues that groups on the coast tackle include dune erosion, weed control, stormwater pollution, feral cat management and protection of native species. Coastal volunteers make a significant contribution to the care of our coastline and there is lots of opportunity to become involved in a group or individual and participate in a range of activities with Coastcare group.

Landcare Tasmania continued to be a member of the SCAT and support the activities of the group over the last year. Landcare Tasmania attended the Coastcare Week Event in Dunalley in November 2013 and participated in Coastcare Week celebrations and activities and the launch of the new Coastcare Handbook. The Coastcare Handbook is a valuable guide for those interested in caring for the coast in Tasmania and has been compiled from the knowledge and experience of experts and Coastcare volunteers.

Once again both Vicki Campbell and Tracey Gatehouse have done a great job in keeping the website up to date and relevant with news and information for our members. Vicki contributes a huge amount of volunteer time to the website and to posting on our popular Facebook site with interesting and informative material. We now have over 500 followers on Facebook with the number growing and with social media growing in popularity this will continue to be an important forum for the Landcare message and information to be relayed out. Once again thanks to Dave Shering from Handbuilt Creative for his work on the website.

Agfest 2014

Landcare Tasmania attended Agfest in May as a stand alone exhibitor with great success. This was the first time we had attended Agfest for a couple of years. After some minor issues with the site allocation, the Landcare tent was pitched and the larger Landcare marquee was erected out the front providing a large undercover area. The Landcare tent was well attended given the location we had with all staff and volunteers kept busy for the three days. We launched Round 18 of the Tasmanian Landcare Fund on the first day with great success. With a great community grassroots feel to the site, we were thrilled to come home with the 'Best Small Site' award from over 750 exhibitors. Thanks to all the staff and committee volunteers who gave up their time to man the site over the three days



The Landcare is for Everyone figures at Agfest.

Bushfire Recovery Continues

In 2013 Landcare Tasmania secured funding for the Extra Hands for the Fire Recovery project through a Community Landcare Grant, supported by the Australian Government's Caring for Our Country initiative.

The project runs hand-in-hand with Weed Aid, a community-led group which formed after the fires with a specific focus on the post-fire management of high-priority weeds such as serrated tussock, boneseed and gorse. Weed Aid has been funded by the Tasmanian Landcare Fund with some additional support from NRM South. DJ Nissan also supported our fire-related work with the loan of a vehicle for 6 months.

Landcare Tasmania has been working closely with local NRM facilitators and community organisations such as the Dunalley Tasman Neighbourhood House, to identify appropriate activities for volunteers wishing to help with fire recovery.

Since both projects commenced in July 2013, volunteers have helped with erosion control, weeding and revegetation, mainly in the Dunalley/Tasman area and on one property in the Derwent Valley.

Work has been done on private properties, large and small, and on public land. In many cases landowners have worked alongside the volunteers, sharing their personal experiences of the fires.

On National Tree Day we held a working bee at the Murraville Golf Club at Dunalley, and were overwhelmed by a huge turnout of around 60 people!

Volunteers have included school students, young asylum seekers, staff from the Hobart City Council, DPIPW, Qantas and Hydro, members of the Sorell Girl Guides and Scouts Tasmania Aid Initiative, as well as some of our long-term Extra Hands volunteers and others who have signed up to help since the bushfires. Our thanks and appreciation to them all!

We have continued our involvement in Plant Aid, a collective of organisations and individuals helping to restore and regenerate landscapes and gardens in fire-affected areas by growing plants.

Landscapes and communities affected by the 2013 fires are showing signs of recovery, but restoration is a long-term process and there will be a need for continued on-ground work for years to come.

More information is available on the Landcare Tasmania website: www.landcaretas.org.au/landcare/on-fire/bushfire-recovery/

Strategic plan review

During late 2013, Landcare Tasmania undertook an extensive review of the current strategic plan at a workshop with the general management committee members and staff at Tarraleah. This two day workshop reviewed the Five Year Plan and identified updates and revision required given the current environment. The workshop was facilitated by Maree Fudge and Danielle Walker from RDS Partners who took the group through a process to provide strategic guidance for the remaining two years of the Five Year Plan. Taking into account the current operating environment, the workshop focused on confirming our core business, current capacity and securing and growing that capacity, communicating our values, securing and building relationships and programs. The reviewed plan was downsized 'to fit on the back of a tea towel' with the operational detail to sit in a separate document. One of the final jobs Margie Jenkin did before departing was working on this plan with Mark to be presented to the General Committee at the December 2013 meeting. This updated plan now provides a clear direction for the organisation into the future.

National Landcare Network

Landcare Tasmania continues to be an active member of the National Landcare Network which provides an excellent forum and opportunity for the state based organisations to meet with other State representatives and discuss more effective workings and national representation to Landcare and other community volunteer natural resource management groups. The NLN is tasked with fostering a cohesive and cooperative forum to collaborate, support, advocate for and add value to Landcare and to represent community based Landcare at the National level. Landcare Tasmania attended all NLN meetings during the year in Canberra, Hobart, Adelaide and Perth.



Willow infestations on the Meander River near Westbury.

Through interstate community and stakeholder meetings, the NLN has supported Western Australia and South Australia initiating and reinvigorating state peak bodies.

Throughout the year we worked with the NLN on the input, design and roll out of the new National Landcare Programme and how to involve Landcare in decision making at all levels under the new Programme, a new funding agreement for the NLN and worked with Landcare Australia Ltd on a Statement of Common Purpose. The Executive Officer was also elected to the Executive Committee and we were also successful in tendering for the book keeping and financial services to the NLN.

Tasmanian Landcare Fund

Once again, the Tasmanian Landcare Fund (TLF) continued to provide significant on ground Landcare funding for projects across the state. This year there was only a single round for the TLF. This allowed a streamlining of administrative functions with a single application and assessment process. As has been the case in previous years, Round 18 of the TLF was oversubscribed, highlighting the importance and prominence this philanthropic fund has for the Landcare community across the state.

This year, Round 18 of the TLF was launched on Thursday 1st May at Agfest generating considerable interest from attendees. The round was open for approximately 2 months to allow potential applicants sufficient time to develop their project plans and organise the required approvals, support and budgets. The Round attracted more than 30 applications from a range of community groups, Landcare groups and individuals. This year, the TLF was run in conjunction with the NRM North Community grants process to ensure a streamlining of projects and to avoid any duplication of similar projects. Over \$200,000 in project applications were submitted to the fund with the current round providing over \$50,000.

Additionally, the JM Roberts charitable trust provided support for the continuing Landcare Tasmania membership of 'Include a Charity', a national not-for-profit that promotes charitable bequests.

2014 TLF funded projects			
Group	Project	Location	Region
Friends of Bass Strait Islands	Ongoing control of infestations of African Boxthorn on Roydon Island	Roydon Island	North
Hillcrest Family Trust	Willow control and protection of Cat and Kitten Creek	Westbury	North
Ian and Janette Mitchelson	The Fourth Stage of river recovery on the Meander River on "Colynn"	Westbury	North
Susan Edwards	Protecting natural spring-fed wetlands, water bodies, and headwaters, and expanding wildlife corridors on "Ponderosa"	St Marys	North
Tamar Natural Resource Management	Tamar NRM and Long-Time Friends Plant Youngtown Regional Park	Launceston	North
Tasmanian Land Conservancy	Removing weed threats from Chauncy Vale Wildlife Sanctuary	Bagdad	South
Daniel Tribolet	Swanston River and stream bank protection	Swanston	South
Raynard and Claudine van Zyl	Fencing of unnamed tributaries and remnant bush in the Inglis Catchment	Calder	North West
West Tamar Landcare	Taking Stoney Brook in Exeter from neglected to respected	Exeter	North
Derwent Catchment NRM Committee	Ellendale Spanish Heath Control and Education Project	Ellendale	South

This year has also seen a review and update of the TLF strategic plan, with assistance from a strategic working group which was established to conduct the strategic plan review and also progress the development of a communications plan for the TLF. Thanks to Susan Moore, Lisa Burstall, Margie Jenkin and Leanne Sherriff for their involvement on the TLF strategic working group. Susan and Lisa both bring with them extensive experience in the areas of fundraising and marketing for large charitable organisations, which has been a hugely valuable skills boost to the TLF, and their skills have been invaluable in guiding the future direction of the TLF.

In order to guide the communications plan, a survey on the TLF was initiated with all contacts on the Landcare database, seeking their views and experience with the TLF. The results from the survey will allow key audiences and messages to be developed and allow a more targeted approach to promoting and marketing the TLF into the future.

Once again, the TLF is indebted to the vision and commitment of the late Mr John Roberts. This lasting commitment to Landcare and Landcare education over many years is an inspiration for all groups and individuals working on Landcare projects and issues.

Thanks are once again extended to the TLF Management Committee including Gwendolyn Adams, Greg Pinkard, Don Wing MLC, Leanne Sherriff (as chair of the committee) and Lyndley Chopping. Thanks are also extended to the significant time and effort put into the TLF by the assessment panel for grant applications. This group takes time to review and shortlist the applications for approval by the TLF Management Committee. Landcare Tasmania would also like to thank Mrs Patricia Roberts for her continued interest and support of the Fund, and Deloitte, as the Trustee for the JM Roberts Charitable Trust. Please see the TLF audited statement in the separate attachment.

Landcare Biodiversity Grants

Now well into the delivery of its second year, the Landcare Biodiversity Grants project is working with 59* projects across the state, through funding by the Australian Government. Landcare Tasmania has partnered with the State Government to support on-ground activities with a project completion date of June 2015. Projects funded will protect areas and remove threats on either public or private land with high conservation values including conservation covenants and Land for Wildlife properties. The main activities are based on three project themes: biodiverse plantings; protection and enhancement of natural values (including natural regeneration); and the removal of threats to vegetation in good condition.

Landcare Tasmania project staff includes Peter Stronach (Project Manager) and Karen Ziegler (Project Officer), who have been strongly supported by the stewardship team at the Department of Primary Industries, Parks, Water and Environment's (DPIPWE's) Private Land Conservation Program (PLCP).

Round 1 projects began onground activities in December 2012, and have ramped up with another injection of funds supporting stage 2 activities in July 2013. Two additional rounds have been also been funded, Round 2 projects kicking off in October 2013 and Round 3 projects in February 2014. All activities are to be completed by June 2015 with up to two stages of funding available for each project.

Projects funded in Round 2 and Round 3 of the Landcare Biodiversity Grants respectively are:

Round 2

- **Brendan Ayers** – Controlling Gorse in *Eucalyptus amygdalina* forest near Breadalbane (North).
- **Circular Head Landcare Group Inc.** – Removal of invasive rice grass from priority coastal vegetation in the Duck River Estuary (Cradle Coast).
- **Basil R Clark and Sons** – Materials for gorse control in dry forest and native grasslands near Parratah, Southern Midlands (South).
- **Tom and Sarah Clark** – Fencing of areas to protect *Eucalyptus tenuiramis* forest from stock grazing post wildfire (South).
- **Julian Cotton** – Fencing of areas under covenant process to protect *Eucalyptus globulus* forest, *Eucalyptus pulchella* forest and coastal *Eucalyptus amygdalina* forest on sands from stock grazing post wildfire (South).
- **Lou Curwen** – Habitat restoration of covenanted forest focusing on gorse control near Greens Beach (North).
- **Mike and Wendy Dontschuk** – Removal of spanish heath to protect wet white gum forest (Cradle Coast).
- **Mark Dudding** – Stock exclusion from forest area of conservation value near Loyetee (Cradle Coast).
- **Friends of Bass Strait Islands, Wildcare** – Protection of shorebird habitat and coastal vegetation in a Conservation Area on Roydon Island, Furneaux Group (North).
- **Friends of Coningham State Recreation Area, Wildcare** – Spanish heath control in the reserve at Coningham (South).
- **Friends School Inc.** – Consolidate invasive plant species work on and around the Far South Lodge including three conservation covenants which contain predominantly *Eucalyptus ovata* forest (South).

- **Glamorgan Spring Bay Council** – Gorse control on the spit at Dolphin Sands working to the priorities set in the Moulting Lagoon Weed Management Plan (South).
- **Glamorgan Spring Bay Council** – Gorse control on 11 separate private conservation covenants – with the work coordinated by the Glamorgan Spring Bay Council (South).
- **Lyne Family Trust** – Gorse management in Oyster Bay forest at Greenslawn near Bicheno (South).
- **Mount Roland Rivercare Catchment Inc.** – Primarily targeting a new weed incursion of *Kunzea ericoides* to protect Mt Roland Regional Reserve and Cradle Mountain National Park (Cradle Coast).
- **Judith Paxton and David Meade** – Control of blue periwinkle adjacent to a conservation covenant in the Taroon Hills (South).
- **Oma Rodger and Stephen Walsh** – Control of *Pinus radiata* pine in wet *Eucalyptus viminalis* forest near Kindred (Cradle Coast).
- **Peter Roy** – Control of spanish heath in wet *Eucalyptus regnans* forest near Geeveston (South)
- **Philip Jones** – Biological Control trial for Montpellier Broom
- **Cristina Sigrist and Allan Blood** – Strategic control of spanish heath on Simpsons Point, Bruny Island across two large covenanted properties (South).
- **Greg and Mary Taylor** – Materials for gorse control in and adjacent to conservation covenant at ‘Ellesmere’ near Jericho (South).
- **Warner Properties P/L** – Gorse management in Bostock Hill Conservation Covenant in the northern Midlands (North).
- **Indian Coast P/L** – Fell *Pinus radiata* that are scattered in coastal eucalypt forest under covenant at Blubber Head, near Dover (South).
- **Gillian Zacks** – Completion of a decade of spanish heath control in a Land for Wildlife property at Notley Hills (North).
- **King Island NRM Group** – Laurie Toovey, Nick Johannsohn – The Piece in the Puzzle – Protecting and Improving Native Vegetation on Porky Creek, King Island
- **Kim and Leanne Marsh** – Gorse Control In Restoration Area near Dune at Black River Farm
- **Robert Marshall** – Tullochgorum Plan B
- **Graham McLean** – Weed Eradication – PAPL Conservation Covenant, Base Camp Tasmania
- **Richard Nicholson** – Fencing to protect biodiversity on Ringwood Property
- **Tasmanian Land Conservancy** – Mt Arthur Area – Threatened Vegetation Community and Species Habitat Protection Project
- **Tasmanian Land Conservancy** – Ongoing restoration of two important wetlands in southern Tasmania
- **DJ & RA Tribolet** – Swanston Property Weed and Native Vegetation Management
- **Robyn and Peter Tuft** – Spanish heath control – ‘Thylogale’ property
- **Conservation of Oxleys Road Environment** – Landcare group – Local Vegetation Fire Management Project
- **Thomas Hingston** – Isis Park threat abatement: Protection and management of Inland *Eucalyptus amygdalina* forest and Grassy *Eucalyptus viminalis* forest
- **Mary and Greg Pederick** – Native Vegetation Weed Management

*Two additional projects begin in August 2014.

All three rounds have together contributed significantly to the three Australian Government themes. To date the 59* projects have contributed to 363 hectares of biodiverse plantings and areas of natural regeneration, 1752 hectares towards protection and enhancement of high conservation areas and 4181 hectares of removing threats from high conservation areas. These area figures for protection and enhancement and removing threats within the project have ensured that the project milestones for these themes are significantly higher than what was initially outlined.

The project would not be a success if not for the following dedicated and hardworking project team of Peter Stronach (Landcare Tasmania Project Manager), Karen Ziegler (Landcare Tasmania Project Officer), Stuart King and Lynne Pullen (Private Land Conservation Program Stewardship officers) Anna Povey and James Hattam (Tasmanian Land Conservancy Stewardship Officers) and Iona Mitchell (Land for Wildlife Coordinator). Our thanks also go to our program partner, the Private Land Conservation Program, our funding partner the Australian Government, the Steering Committee, Technical Assessment Committee and Landcare Tasmania Executive Committee and Landcare Tasmania staff. The success of the program is also due to the Landcarers and the NRM networks for their energy

Round 3

- **Linda Barker** – Protection and enhancement of conservation values on Finger Point, the Rubicon Estuary
- **Philip and Allison Barker** – Continuing removal of threats and enhancement and protection of riparian and woodland vegetation at Barilla Forest Reserve,
- **Edwin and Martine Batt** – Gorse control on ‘Eaglewood’ property a registered Conservation Covenant property since 2002
- **Simon Cameron** – The Green Hill Recovery Project
- **Steve Deveraux, David Walsh** – connecting existing covenants by protecting and enhancing oldfields regeneration
- **Liz and Mick Grimshaw** – Improving biodiversity by managing threats in protected remnant vegetation areas adjoining the Darling Range.

and interest in the program. This program is delivered by Landcare Tasmania in partnership with the State Government's Private Land Conservation Program and is supported through funding from the Australian Government.

Member support and benefits

Landcare Tasmania's core work is to support our community Landcare groups across Tasmania, and particularly our members. We now have more than 200 Landcare, Coastcare, Wildcare, Friends of groups, etc and our various activities and initiatives, delivered by Landcare Tasmania, help these groups to continue with their on-ground activities. Membership of the organisation is currently set at \$30 per group.

Bulk insurance

Without access to a reasonably priced insurance policy, many community Landcare groups would not be able to afford public liability insurance (to \$10 million) and volunteer workers insurance. This places many community Landcare groups at a significant financial disadvantage and in a potentially serious legal liability position in the case of a workplace incident.

Landcare Tasmania continues to liaise and negotiate with Austcover to source and provide a suitably priced bulk insurance policy to Landcare groups to cover their legal liability and to insure and protect volunteer workers. In 2013, there were 101 groups who registered for the bulk insurance program with Landcare Tasmania negotiating a saving of over \$4,000 on behalf of groups.

Under the new work health and safety laws, there are now increased obligations and responsibilities for certain volunteer associations, volunteers, and persons conducting a business who engage volunteers. There is now a greater requirement for volunteer community groups to be adequately covered by insurance to ensure the safety of their volunteers and the general public. Without an adequate support mechanism, groups may potentially choose to not purchase insurance cover with some groups not continuing to operate due to the lack of support and cost. This potentially leaves them liable in the event of a workplace accident and volunteer workers may not be covered if injured during an event. In addition, there would be a significant reduction in Landcare activities protecting and improving natural and working landscapes and a resultant decline in the community benefits that result from Landcare.

LAP funding

Landcare Tasmania continues to provide a Landcare Assistance Program to community Landcare groups statewide to assist with meeting insurance, administration, incorporation and governance costs. Landcare Tasmania is grateful for the ongoing support from the Tasmanian State Government and continues to receive \$50,000 annually to administer the LAP.

Despite increasing premium costs and increases in the CPI, this amount has not increased in real terms for the last twelve years. In addition, over this period we have seen a significant increase in the number of Landcare groups seeking support, rises in the cost of the insurance premium and an increase in the requirements to administer this program, costs which have largely been borne by Landcare Tasmania.

Under the LAP, groups can apply for \$400 if they pay the cost of their own insurance or \$250 for those groups that do not pay for their insurance. In 2013, there were 33 groups across the state who received the \$250 and 80 groups received \$400.

We have also seen a number of individuals involved in Landcare groups paying for this insurance personally due to inadequate LAP funding to cover administration expenses.

Action Planning Workshops

Landcare Tasmania has continued to offer and deliver action planning workshops for care groups statewide. These sessions help groups to identify priorities, set realistic and agreed goals and detail actions for the year ahead. While there were limited workshops during the year, the interest in groups participating in developing their strategic direction has been high.

Working with the NRM Regional Bodies

Landcare Tasmania continues to build on the already good relationships with the three regional NRM bodies. The Regional Landcare Facilitator steering group process has been re-invigorated with each of the three regions holding a number of steering committee meetings. These committees have been made up of representatives from Landcare, industry, the community and business in order to present a broad view on RLF activities and operations. Landcare Tasmania has continued to build relationships with Ken Moore, the RLF in the Southern region, hosted by NRM South, Adrian James and Alison Hugo in the north, hosted by NRM North and newly appointed Tom O'Malley, the RLF for the north west, hosted by Cradle Coast NRM. The RLF position is also shared with Rod Graham, on King Island.

Landcare Tasmania were invited to sit on the NRM South 'Naturally Inspired' community grants funding assessment panel as well as the NRM North community grants assessment panel. In addition, we worked closely with NRM North on the community 25th anniversary Landcare Awards. This is a great initiative and nominees and winners will be asked to submit their applications for the state Landcare Awards in 2015. We also attended a number of regional body forums, field days and workshops on various topics.

Unfortunately the regional bodies have also been impacted by the federal budget Landcare funding cuts which will have impacts on regional programs and delivery. Landcare Tasmania is committed to working closely with the three regional bodies across the state to partner with and implement programs and projects and to support the community groups working within the NRM space. There are many dedicated and committed staff within these organisations that are striving to ensure the best for natural resource management and sustainable agriculture outcomes. We look forward to building on the already sound relationships we have with these groups.

National Landcare Program

In August, 2013, the Coalition announced as an election commitment, an increased focus on Landcare with the merging of Caring for Country and Landcare programs to create a single National Landcare Program (NLP). This was aimed at placing Landcare 'back at the center of our land management programs' and was to be based on three core principles, Simple, Local and Long term.

The vast network of Landcare groups and organisations welcomed the announcement of these pre-election commitments in that the Coalition would give Landcare significantly greater access to funding, and that the full Caring for Country and Landcare budgets would be maintained within the budget.

However, before the program had started, the Commission of Audit made a recommendation to the Government to cut the \$2 billion National Landcare Program funding by half. Unfortunately this recommendation translated into significant funding cuts for Landcare and the Regional NRM bodies. This was particularly disappointing given that this year was the 25th Anniversary of the decade of Landcare and that the funding cut would severely impact on Landcare and regional bodies to deliver a range of community engagement and natural resource management programmes.

The new NLP will involve delivery through both a regional stream and a national stream to support activities that involve caring for the land, including soil conservation, management of erosion and salinity, sustainable farm practices, restoration of native habitats, revegetation, control of weeds and pests and the development of local natural resource management skills and knowledge.

The regional stream will be delivered through the 56 regional natural resource management organisations across the country. The national stream will deliver key election commitments including the 20 Million Trees Programme; Coastal and the River Recovery Initiatives; the Cumberland Conservation Corridor; Whale and Dolphin Protection Plan; the Kimberley Cane Toads Clean Up; Weed and Pest Animal Biosecurity Incursion Management; and the Dandenong Ranges Programme.

An important aspect of the NLP from a funding perspective was the announcement of a small grants program for community Landcare. Five million dollars was allocated by the Australian Government in National Landcare Programme grants to celebrate 25 years of Landcare. Landcare groups across Australia will share in these 25th Anniversary Landcare Grants commencing in September 2014 to deliver small natural resource management projects through community participation and engagement. Despite this small grants funding, it seems unlikely that the Landcare movement will see any significant funding resources directed to on ground environmental and sustainable agriculture activities. We will be working closely with the three regional NRM bodies across the state in the implementation of new NLP when details become clearer. In addition and to ensure there is a local and regional 'voice' in the design and delivery of the programme, a National Landcare Advisory Committee has been established

Landcare Tasmania Inc ABN 50 622 521 764
Financial Statements for the year ended 30 June 2014



Michael J Müller
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**Independent Auditors Report to the Members
of Landcare Tasmania Inc****Report on the Financial Report**

We have audited the accounts of the Landcare Tasmania Inc being a special purpose financial report, comprising the Statement by Members of the Committee, the Income and Expenditure Statement, the Balance Sheet, and Notes to and forming part of the accounts, for the year ended 30 June 2014.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act (1964) and are appropriate to meet the needs of the members. The committee's responsibilities also include establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporation Act (1964). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

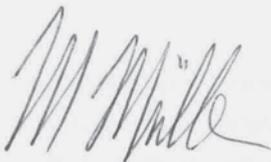
In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualification

As is common for organisations of this type, it is not practicable for Landcare Tasmania Inc to maintain an effective system of internal control over donations, fee income and other Association Inc raising activities until their initial entry in the accounting records. Accordingly, our audit was limited to amounts recorded in the financial accounts.

Qualified Audit Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitation discussed in the qualification paragraph not existed, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements the financial position of Landcare Tasmania Inc as at 30 June 2014 and the results of its operations for the year then ended.



Michael J Müller

Dated at HOBART this

9

Day of SEPT 2014

Landcare Tasmania Inc ABN 50 622 521 764

Statement by Members of the Committee

For the year ended 30 June 2014

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Detailed Balance Sheet, and Notes to the Financial Statements:

1. Presents fairly the financial position of Landcare Tasmania Inc as at 30 June 2014 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



President



Treasurer

Landcare Tasmania Inc ABN 50 622 521 764**Income and Expenditure Statement****For the year ended 30 June 2014**

	2014 \$	2013 \$
Income		
Consultancy fees	10,263	3,244
Grants received	895,997	336,434
GVEHO Grants received	3,000	4,000
Membership subscriptions	6,618	7,939
Interest received	26,708	15,160
Other income	4,806	1,732
Conference income	32,177	26,500
Management fees	9,169	11,212
Sponsorship	47,009	11,756
Total income	<u>1,035,746</u>	<u>417,977</u>
Expenses		
Accountancy	3,410	3,602
Advertising and promotion	19,194	11,479
Bad Debts	200	0
Bank fees & charges	398	484
Computer expenses	8,938	5,169
Conference expenses	5,350	2,457
Consultants fees	30,229	220
Depreciation	7,353	6,598
Grants to groups	348,362	101,298
Fringe benefits tax	2,443	1,444
Project materials	7,834	1,138
Hire/rent of plant & equipment	10,051	3,747
Insurance	3,033	4,395
Materials for resale	0	1,977
Motor vehicle	16,955	11,114
Partnership & Sponsorship	3,394	500
Postage	1,575	782
Printing & stationery	1,966	1,689
Rent on land & buildings	18,382	16,646
Repairs & maintenance	7,028	3,768
Salaries - ordinary	288,730	182,513

The accompanying notes form part of these financial statements.

	2014 \$	2013 \$
Salaries - provision for entitlements	23,989	19,657
Staff training	2,209	1,265
Subscriptions	9,643	9,993
Sundry expenses	590	317
Superannuation	29,285	17,159
Telephone	5,405	4,604
Travelling & accommodation	25,598	9,079
Total expenses	<u>881,543</u>	<u>423,095</u>
Profit from ordinary activities before income tax	154,203	(5,118)
Income tax revenue relating to ordinary activities	0	0
Net profit attributable to the association	<u>154,203</u>	<u>(5,118)</u>
Total changes in equity of the association	<u>154,203</u>	<u>(5,118)</u>
Opening retained profits	109,967	115,085
Net profit attributable to the association	<u>154,203</u>	<u>(5,118)</u>
Closing retained profits	<u>264,170</u>	<u>109,967</u>

Landcare Tasmania Inc ABN 50 622 521 764
Detailed Balance Sheet as at 30 June 2014

	Note	2014 \$	2013 \$
Current Assets			
Cash Assets			
Westpac Cheque account		1,241	32,001
Westpac Internet account		181,006	1,859
Westpac Debit Cards		2,279	3,000
Term Deposit - 667260		455,474	0
Term Deposit - 566902		0	283,191
Term Deposit - 644421		210,692	0
Cash on hand		147	0
		<u>850,840</u>	<u>320,051</u>
Receivables			
Trade debtors		6,252	565
		<u>6,252</u>	<u>565</u>
Current Tax Assets			
GST payable control account		6,747	5,073
GST clearing		0	949
		<u>6,747</u>	<u>6,022</u>
Other			
Petty Cash		66	96
Prepayments		0	1,321
		<u>66</u>	<u>1,417</u>
Total Current Assets		<u>863,905</u>	<u>328,055</u>

	Note	2014 \$	2013 \$
Non-Current Assets			
Property, Plant and Equipment			
Plant & equipment - at cost		23,247	32,007
Less: Accumulated depreciation		(16,881)	(28,034)
Motor vehicles - at cost		39,818	27,882
Less: Accumulated depreciation		(7,871)	(7,552)
		<u>38,314</u>	<u>24,303</u>
Total Non-Current Assets		<u>38,314</u>	<u>24,303</u>
Total Assets		<u>902,218</u>	<u>352,358</u>
Current Liabilities			
Payables			
Unsecured:			
Trade creditors		4,880	5,594
Accrued expenses		1,200	2,716
Conference Provision		1,418	1,418
		<u>7,498</u>	<u>9,728</u>
Financial Liabilities			
Unsecured:			
Unexpended funding & income in advance		592,043	189,676
		<u>592,043</u>	<u>189,676</u>
Current Tax Liabilities			
Amounts withheld from salary and wages		4,172	2,662
		<u>4,172</u>	<u>2,662</u>
Provisions			
Employee entitlements		34,336	40,325
		<u>34,336</u>	<u>40,325</u>

The accompanying notes form part of these financial statements.

	Note	2014 \$	2013 \$
Total Current Liabilities		<u>638,048</u>	<u>242,391</u>
Total Liabilities		<u>638,048</u>	<u>242,391</u>
Net Assets		<u>264,170</u>	<u>109,967</u>
 Members' Funds			
Accumulated surplus (deficit)		<u>264,170</u>	<u>109,967</u>
Total Members' Funds		<u>264,170</u>	<u>109,967</u>

The accompanying notes form part of these financial statements.

Landcare Tasmania Inc ABN 50 622 521 764

Notes to the Financial Statements

For the year ended 30 June 2014

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act . The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(b) Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(d) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

(g) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.



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