



LARCHMONT SCHOOLS CERTIFICATED JOB DESCRIPTION K-6 TEACHER

Title of Position: K-6 Teacher

Directly Responsible to: School Leader

Status: Exempt

Primary Function: Develop and implement an integrated, standards-based curriculum that utilizes constructivist instructional methods in the appropriate subject matter and grade level. Create a healthy and safe learning environment that demonstrates respect for all and supports student success. Communicate and partner effectively with parents to support student learning. Evaluate student learning and adapt to evaluation data to continually improve our academic program.

Minimum Qualifications:

- (*) Bachelor's Degree
- (*) Valid CA Teaching Credential
- (*) NCLB compliance
- (*) TB Test clearance & DOJ finger printing clearance
- (*) 3+ successful years teaching experience with a track record of advancing student achievement.
- (*) Complete familiarity with the new CA Common Core State Standards.
- (*) An enthusiasm for curriculum development to support a young and growing school program.

Applicants who do not have any one of the qualifications will not be considered.

How to apply: Submit the following to lcsjobs@larchmontcharter.org with subject line: K-6 Teacher

- Must include Résumé clearly stating: all degree(s) earned, applicable professional development certifications earned, and each position held with dates of employment, employer, and responsibilities (for each teacher position, list number of years in full-time capacity);
- Must include a copy of a valid California multiple subject teaching credential;
- Must include a statement of your educational philosophy (1 page maximum, single-spaced, 12 pt Times New Roman); include your interpretation of the Constructivist learning theory and how you have successfully applied it to learning and instruction at the specific grade level(s) and academic areas of your expertise. We are interested in hearing how you believe constructivist theory guides curriculum development and instructional methodology to meet the needs of diverse learners and what evidence you have to support this approach (statement).
- May include letters of recommendation
- May include unofficial transcripts

If we would like to learn more about you, you will be contacted via e-mail to submit an application for the position. Please do not call; all inquiries should be submitted via e-mail. Positions will be open until filled.

About Larchmont Schools:

Larchmont Schools was founded in 2004 in Los Angeles by a group of parents who were inspired to create an academically rigorous and diverse neighborhood school. Since then, we have grown into an organization serving over 1,400 students through K-12, with our first class of seniors graduating this spring. Larchmont Schools is guided by a constructivist learning theory in the development of an inquiry based, project-based, integrated curriculum to serve a diverse student body. With a student population reaching 40% Free/Reduced Lunch eligible and 50% students of color, Larchmont Schools is one of the most diverse and highest achieving public schools in the city.

The mission of Larchmont Schools is to provide a socio-economically, culturally and racially diverse community of students with an exceptional public education. We foster creativity and academic excellence; our students learn with and from each other in an experience-centered, inquiry-based learning environment. With participation from our entire



LARCHMONT SCHOOLS CERTIFICATED JOB DESCRIPTION K-6 TEACHER

community, including strong parental involvement, we strive to instill in each student a dedication to improving the world we inhabit. For more information please visit: www.larchmontcharter.org.

The Opportunity:

Larchmont Schools seeks to hire a creative and collaborative individual to serve as Teacher and contribute to building the success of our K-12th grade constructivist model. Teachers report directly to the Site Administrator and are responsible and accountable for the school's overall performance, long-term sustainability and success in fulfilling its mission. Faculty members plan and implement a standards-based, project-centered instructional program with differentiation of instruction to support individual students, support the academic and socio/emotional growth of our diverse group of students, and develop and administer assessments to measure students' growth. Teachers also communicate and build positive relationships with all stakeholders and work collaboratively in our Larchmont Schools learning community.

Essential Functions:

Curriculum and Instruction

- Plan and implement an integrated curriculum *for specific teaching assignment* based upon the California Common Core State Standards.
- Create and maintain a classroom environment that supports learning utilizing Constructivist methods.
- Identify, select, and modify instructional resources to meet the needs of the students with varying backgrounds, learning styles, and special needs.
- Collaborate with colleagues (grade level, cluster, enrichment, special ed., volunteers) in order to enhance the instructional environment.
- Plan and collaborate with colleagues (grade level, cluster, enrichment, special ed., department) to ensure all students have access to similar curricular experiences in each grade level, across content areas, and across a two-year loop (if applicable).
- Assume responsibility for meeting student performance goals and working with the faculty to meet defined achievement goals.

Classroom Management, Relationships, and Tone

- Build personal relationships with all students that demonstrate respect and compassion.
- Maintain a classroom atmosphere that is safe, accepting, positive, and interactive.
- Create opportunities for students to learn with and from each other through varied groupings, partnerships, and shared learning experiences.
- Involve students in the processes of the classroom including, but not limited to, creating class rules, accepting classroom responsibilities, understanding consequences of misbehavior, communicating effectively about problems and conflicts, and developing the skills to solve problems independently.
- Plan and implement lessons, which foster an understanding of the vocabulary and expectations related to school culture, using Cool Tools and the 5 ESLRs (Expected School-wide Learning Results).

Communications

- Communicate effectively, both orally & in writing, with students, parents, & other professionals routinely.
- Respond to parent and colleague communications in a respectful and timely manner.
- Maintain effective and efficient record keeping procedures.
- Complete and submit lesson plans, assessment data, progress reports, narratives, and other documentation as requested to supervisor and involved colleagues in a timely manner.

Professionalism and Teamwork



LARCHMONT SCHOOLS
CERTIFICATED JOB DESCRIPTION
K-6 TEACHER

- Participate professionally in scheduled meetings (grade level; faculty; Whole Child Assessments; Professional Development, etc.).
- Model professional behaviors and ethical standards when dealing with students, parents, peers, and the broader community.

Non-Essential Functions:

- Perform other duties as needed.

Knowledge of:

Constructivist learning theory and its translation and application in the grade level of assignment; CA Common Core State Standards in the subject matter and age range of assignment; Classroom management strategies and approaches to creating and maintaining a classroom environment of safety, respect, and learning; Cultural and socio-economic differences in the student population; Conflict resolution strategies to support healthy social development in children; Professional skills for collaboration and teamwork with other education professionals; Written and oral communications skills.

Ability to:

Apply constructivist theory to curriculum development; Translate standards into creative, integrated, project-based activities; Create and maintain a safe, respectful learning environment; Meet the needs of a diverse student population; Support student social and emotional development; Work collaboratively and professionally with the Larchmont Schools team; Communicate effectively with all stakeholders to support student success. Use modern technology for teaching, communicating and reporting.

Physical Requirements:

Continual speaking; standing for long periods of time; frequent sitting, reaching, walking, bending, grasping and pinching; occasional lifting and carrying, squatting, twisting or kneeling.

Environment:

Uneven surfaces, noise, quick work pace. Requires that the incumbent work effectively under stressful situations and respond to the unpredictable behaviors of students. Frequent use of computer screen. Occasionally involves working outdoors and exposure to inclement weather. Infrequently involves exposure to traffic congestion. May rarely involve exposure to biohazardous waste.

Other Requirements:

Support the Mission and Vision of the School; exercise good judgment and moral character; fingerprint clearance & TB test clearance, regular attendance. Larchmont Schools has the right to revise this job description at any time. Larchmont Schools is an EQUAL OPPORTUNITY EMPLOYER.