



MANAGEMENT
BUSINESS LEADER TRAINING

Leadership Management Academy – Class 6 Effective Leadership Skills (September)

Program Chair:
Hilary Claybourne
CCINC, Principal Strategist
Leadership Class 23

Program Vice-Chair:
Thad Mauldin
Qualis Corporation, VP & COO
Leadership Class 10, Masters Class 1

Day Chair:
Lisa Williams, President
Chimaera Corporation
Leadership Class 16

Day Co-Chair:
Lynn Collyar
Major General (Ret)
Leadership Class 27

Program Director:
Mary Stewart
Leadership Huntsville/Madison County, Focus Class 24
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256.489.2281 x105 or 256.426.9043

Location: U.S. Space and Rocket Center (see attached map for directions/parking)



Dress: Business Casual

7:30-8:00 am Coffee & Networking

8:00-8:15 am Welcome & Introductions
Hilary Claybourne, L23, Thad Mauldin, L-10, M-1
Lisa Williams, L16, Lynn Collyar, L27 – Day Team Chairs

Overall Program Objective: Enhance the value and productivity of key business executives and managers through personal development, collaborative learning, tools and techniques, networking and mentoring, transforming participants into stronger leaders for their organizations and the community!

Program Day Objective: To assess how leadership skills compare with the needs of the organization to effectively move both forward through a variety of leaders ranging from public, for profit company, non-profit; start-up entrepreneur, and military leader to provide leadership system experience.

8:15–9:05 am Effective Leadership During Dynamic Change
Dr. Casey Wardynski, Superintendent, Huntsville City School System, L26, F25

Objective:	To be educated in understanding that certain patterns of response occur and re-occur during dynamic change and recognize effective leadership skills available to help avoid over-reacting to the behaviors of people who, at times, seem to be responding in mysterious, non-adaptive ways.
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9:10–9:20 am BREAK

9:25–10:25 am	<u>Leadership Lessons You Don't Learn in a Textbook</u> Moderators: Lisa Williams and Lynn Collyar Panel: Phil Williams , Alabama House of Representatives, L20 Dr. Jonn Kim , CEO, GaN Corporation Dr. Deborah Barnhart , CEO Space and Rocket Center, L3, F24
Objective:	To learn about different leadership styles and how each leader handles different situations with different groups of people. "Free for all" questions on leadership techniques from people who lead different types of people.

10:30–11:30 am	Managing a Vision Matt Fowler , President/CEO Solid Earth
Objective:	To be educated on effective leadership skills to transition from entrepreneur to managing a national real-estate industry partner.

11:30–12:15 pm Lunch

12:15-1:00 pm	<u>Exercise: The 48 Laws of Power</u> Moderators: Lisa Williams and Lynn Collyar Taking from the book, The 48 Laws of Power, students will take 2 laws and critique them as to whether they are good laws or bad laws of power to use in order to be an effective leader. The student will look into the consequences of the miss-use of power as well as the success that can be attained with the correct use of power. As a leader, one must learn to use their power wisely in order to lead. With great power comes great responsibility.
Objective:	To enable the class members to think about what skills one must use with the power at hand to be an effective leader.

1:05–2:05 pm	<u>Leadership Through Crises and Change Panel</u>
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Moderator: Lisa Williams

Wade Patterson , President/Cognoid, LLC, Ex-CEO Synapse Wireless
Dorothy Davidson, CEO, Davidson Research
Lynn Collyar, Major General (Ret), L27

Objective: To provide insight into how successful leaders have lead their teams through change and/or crises in their organizations.

2:15–3:00 pm

Communications Skills of a Leader

Dr. Larry Parker, Orthopedic Surgeon, TOC

Objective: To provide insight into how successful leaders communicate to their teams during routine day-to-day operations as well as during critical operations

3:05–3:20 pm

BREAK

3:25–4:25 pm

Young Guns Panel

Moderator: Lynn Collyar

Brandon Kruse, CEO, Kruse Capital, SkyAirtime/Huntsville West
Mark Spencer, CEO, Avilution LLC, Digium
Clayton Hinchman, CEO, USi

Objective: To enhance knowledge about how young leaders lead in their organizations and do they lead in a different manner than leaders who have been in that role for much longer time.

4:30 – 5:00 pm

Wine and Cheese Break/Wrap Up

5:00 pm

Adjourn

Subject to change