



Standing for Election Board of Directors 2016-17

NEW Two Year Term

Roberta Burris, *Core Program Committee, Co-coach Coordinator*

Roberta grew up in Southern Alberta, attending the universities of Lethbridge and Alberta before graduating from UBC with a degree in English. Having lived elsewhere in BC and Alberta, she is now happy to call Victoria her chosen community.

Roberta has been volunteering in Victoria since she arrived here in 1986, and has been a member of the Program Committee for ten years. She has been co-chair of the Committee and coached six project teams. This is her first year as a Board member and she is looking forward to contributing to LV in a new way. Roberta is delighted to be a trustee for the Greater Victoria Public Library, to her the hub of our thriving and inclusive community. In her work life, she's President of *Burris & Associates Consulting*, facilitating planning, team development, conflict resolution and investigative services.

Before starting her business, Roberta had a career in public service. She was the Director of the BC government's first Employment Equity program and has done internal consultation in human rights and discrimination prevention. She finished her career in government as an investigator and mediator at the Employment Standards Branch.

Standing for Re-Election – Two Year Terms

Sarah Hood, *Secretary*

Sarah Hood, CHRP, is a senior HR professional who offers Leadership Victoria in-depth expertise in Human Resources Leadership and Organizational Development. Sarah also contributes to Leadership Victoria via the Program Committee and in the past has been a coach in our core program.

Sarah is presently the Director of Organization Development and Learning Services at the University of Victoria where she is responsible for Learning and OD programs including leadership development, change and transition, team/organization development strategies and other strategic HR initiatives

Sarah is a certified executive coach and holds a Master of the Arts in Leadership and Training. This background gave her an excellent foundation for her past roles at the Capital Regional District, BC Pension Corporation and Camosun College as well in her professional volunteer experience with the Camosun College School of Business, and the BC Human Resources Management Association.

Sue Iles

After a 35 year career in health care, Sue Iles retired from public service to become the Principal of "On Purpose Facilitation" providing consulting services to leadership teams on leadership skills, governance and Accreditation.

Previous to this, she provided senior Quality Improvement and Accreditation expertise to teams and leaders at all levels in the Vancouver Island Health Authority (VIHA). Her teaching repertoire focused on the VIHA management development program where she is a certified facilitator for the *Clear Leadership* module. In addition, she led workshops within the organization on *Lean Design* – a rapid cycle

improvement technique developed by the Institute for Healthcare Improvement (IHI), and acted as the VIHA key contact with IHI as part of VIHA's IMPACT membership.

Sue is a Certified Health Executive (CHE) with the Canadian College of Health Leaders (CCHL). She has undergraduate degrees in Occupational Therapy and in Health Care Administration from the Universities of Manitoba and Saskatchewan. She also has a Masters in Health Administration from the University of Colorado and graduated from the Royal Roads University program in Executive Coaching.

Sue has served as President of the Board of the Western Health Improvement Network, on the Board of Community Living Victoria, and is currently the Board Chair of Impact BC, and on the Board and Program Committee of Leadership Victoria.

Ardis Myette

Ardis Myette LV Board Member, 3 years past experience on the Program Committee

Ardis brings more than 20 years of direct experience in Leadership, Management and Organization Development in management positions working with all levels in both in the BC government (Ministry of Forests, Transportation and Highways, and the BC Leadership Centre) and at the University of Victoria. Her expertise is in change management, developing teams, conflict resolution, and understanding personality and style differences. The outcome is to maximize both human and organizational potential and create healthy work environments.

Ardis began her university education at the University of Victoria, completed her BA at Marymount University, Va.; her B.Ed., at Mount St. Mary's Halifax, and holds a M.Ed. in Continuing and Adult Education from Dalhousie University, NS. Ardis completed an Executive Coaching Certificate from Royal Roads, BC. Ardis also holds several certifications that augment her practical skills.

Having lived and raised 4 daughters with her husband Larry, in three provinces in Canada, and Washington DC, Ardis has used her experiences to expand her own learning and develop a deep sense of appreciation for diversity in others. Ardis continues to feed this love of diversity through travel and to date has visited over 65 countries. She supports this also by reading, walking and spending time with her family and grandchildren. Ardis volunteers for Citizen's Counselling Centre, in Victoria.

Ardis retired from UVic in December 2013, and she and her husband are principles in Healthy Horizons, Corporate Health Consulting and Eye on the Horizon, Professional Coaching and Consulting where she continues to work actively in organization development. Ardis is pleased to once again support LV, this time in a Board capacity.

Curtis Smith, LV Alumni

Curtis Smith is a recent participant in the Leadership Victoria Core Program as part of the 2013-14 cohort. He is currently the Issues Manager for the Environmental Protection Division with the B.C. Ministry of Environment. Previously, Curtis has held a variety of roles in the B.C. Ministry of Justice at RoadSafetyBC. Curtis is a graduate of the University of Victoria and a lifelong Victoria resident.

Dave Whittington, President

Dave grew up in the Midlands of England, spent 14 years in Glasgow and then moved to Victoria in 2004. Dave originally worked in science and education and he has a PhD in computer science. Becoming more interested in why various projects he was involved in had mixed success, it became clear that human factors such as open communication, team work, and leadership were more critical than technical

expertise. For the last ten years Dave has worked almost exclusively on leadership development and coaching.

Together with his wife and business partner, Tammy Dewar, Dave runs Calliope Learning, a consulting company that specializes in leadership development and coaching for the local high tech sector. They also have clients in other sectors and provide leadership and team development, executive coaching, customized 360 performance reviews, action research, and support for informal workplace learning. Dave has been associate faculty at Royal Roads University since 2000 and has taught in MA, MBA and Executive Leadership programs.

Dave loves living in Victoria. He's a keen vegetable gardener and has tended a plot at Capital City Allotments since 2007. Dave's passionate about local food and wine and enjoys cooking for friends. What free time is left is spent walking, cycling, geocaching, and supporting the Victoria Royals.

Directors Completing Two-Year Terms in 2017:

Garth Caters
Kyla Fiddick, *Treasurer*
Sherry Sheffman
Shannon Whissell

We have one casual vacancy to fill on the board of directors at this time, for a seat vacated by Leslie McGarry, who has resigned due to time commitment conflicts. We miss her and wish her the best. The Nominating Committee is working actively to fill this vacancy with an appointment that will go until November 2017.