

# **National LGBTI Health Alliance**

ABN 45 138 151 569

## **Financial Statements**

For the Year Ended 30 June 2017

# National LGBTI Health Alliance

ABN 45 138 151 569

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For the Year Ended 30 June 2017

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# National LGBTI Health Alliance

ABN 45 138 151 569

## Directors' Report For the Year Ended 30 June 2017

National LGBTI Health Alliance is incorporated as a company limited by guarantee and not having a share capital under the provision of the *Australian Charities and Not-for-profits Commission Act 2012*. The directors present their report on National LGBTI Health Alliance for the financial year ended 30 June 2017.

### 1. General information

#### Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Susan Ditter (TAS)	Chairperson	
Gina Wilson (NSW)	Deputy Chairperson	Resigned December 2016
Mark Fuller (SA)	Treasurer	
Dani Wright Toussaint (WA)		Resigned AGM November 2016
Terence Humphreys (NSW)		
Robert Collins (QLD)		
Rebecca Reynolds	Secretary	
Anna Brown (VIC)		Resigned September 2016
Philippa Moss (ACT)		
Gai Lemon (QLD)		
Janet Jukes (VIC)		
Graham Lovelock (WA)		Appointed AGM November 2016

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Company secretary

The following person held the position of Company secretary at the end of the financial year:

Rebecca Reynolds (Executive Director of LGBTI Health Alliance) has been the company secretary since 2014. Prior to this role, Rebecca Reynolds was the Managing Director of the Twenty10 Association Inc.

#### Principal activities

The principal activities of National LGBTI Health Alliance during the financial year were the improvement of health and well-being of lesbian, gay, bisexual, trans/transgender, intersex and other sexuality, sex and gender diverse people.

No significant changes in the nature of the Company's activity occurred during the financial year.

#### Short and long term objectives, and strategies to achieving the objectives

The Company's short and long term objectives, and the strategies in place to achieve them, are to:

Be a national voice and provide national representation so there is an effective response to LGBTI health needs:

# National LGBTI Health Alliance

ABN 45 138 151 569

## Directors' Report

For the Year Ended 30 June 2017

### Short and long term objectives, and strategies to achieving the objectives

- Meet with Ministers, Shadow Ministers and other Members of Parliament, and their staff.
- Provide input to the parliamentary LGBTI Friendship group.
- Meet with Commonwealth Departmental officials.

Provide high quality policy advice and advocacy on the health needs of LGBTI people to the Australian Government, private sector and the wider community:

- Develop policy submissions to the Australian Government on key areas of concern and other issues as they emerge.
- Develop Alliance position statements on key issues.
- Publish an annual policy document to summarise current policy positions and submissions.

Contribute to building the capacity of our Members to promote the health and wellbeing of LGBTI people and communities:

- Conduct the Alliance's national conference, Health in Difference.
- Enter into and auspice funding agreements with Members on particular projects.
- Provide information on national developments for Members to assist their understanding of the context in which they work.

Support evidence-informed approaches, including the collection of data, to inform decisions concerning LGBTI health:

- Maintain a researcher's network among Members and interested researchers.
- Support or endorse research submissions by universities and other research bodies or projects which would increase knowledge around LGBTI health.
- Collaborate on research projects, including memberships of Advisory Groups.

## 2. Operating results and review of operations for the year

### Operating result

The surplus/(deficit) of the Company for the financial year amounted to \$ 101,305 (2016: \$ (92,736)).

# National LGBTI Health Alliance

ABN 45 135 151 669

## Directors' Report

For the Year Ended 30 June 2017

### Meetings of directors

During the financial year, 10 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Susan Ditter (TAS)	8	7
Gina Wilson (NSW)	4	-
Mark Fuller (SA)	8	8
Dani Wright Toussaint (WA)	4	2
Terence Humphreys (NSW)	7	7
Robert Collins (QLD)	8	8
Rebecca Reynolds	8	8
Anna Brown (VIC)	2	-
Philippa Moss (ACT)	8	8
Gai Lemon (QLD)	8	5
Janet Jukes (VIC)	8	7
Graham Lovelock (WA)	4	3

### Auditor's independence declaration

The auditor's independence declaration in accordance with subdivision 60-C section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, for the year ended 30 June 2017 has been received and can be found on page of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: .....

  
Philippa Moss (ACT)

Director: .....

  
Mark Fuller

Dated this 31 day of OCTOBER 2017

## National LGBTI Health Alliance

ABN 45 138 151 569

### Auditors Independence Declaration under S 60.40 of the Australian Charities And Not-For-Profits Commission Act 2012 to the Directors of National LGBTI Health Alliance

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

DFK Laurence Varnay



Colin Grady  
Partner

1 November 2017

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**Statement of Profit or Loss and Other Comprehensive Income**  
**For the Year Ended 30 June 2017**

		2017	2016
	Note	\$	\$
Revenue	3	2,764,560	2,895,485
Other income	3	24,220	261,707
Employee benefits expense		(1,019,962)	(1,016,886)
Depreciation and amortisation expense		(9,382)	(21,884)
Other expenses	4	(1,658,131)	(2,210,253)
Finance costs		-	(905)
<b>Surplus/(Deficit) for the year</b>		<b>101,305</b>	<b>(92,736)</b>
Income tax expense	2(b)	-	-
<b>Total comprehensive income for the year</b>		<b>101,305</b>	<b>(92,736)</b>

**Statement of Financial Position**  
**As At 30 June 2017**

	Note	2017 \$	2016 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	696,419	726,583
Trade and other receivables	6	41,756	9,772
Current tax receivable	13	41,700	(3,620)
<b>TOTAL CURRENT ASSETS</b>		<b>779,875</b>	<b>732,735</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	12,877	22,261
<b>TOTAL NON-CURRENT ASSETS</b>		<b>12,877</b>	<b>22,261</b>
<b>TOTAL ASSETS</b>		<b>792,752</b>	<b>754,996</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	172,593	240,647
Employee benefits	9	73,218	51,395
Other financial liabilities	10	146,668	166,951
Other liabilities	11	-	250
<b>TOTAL CURRENT LIABILITIES</b>		<b>392,479</b>	<b>459,243</b>
<b>NON-CURRENT LIABILITIES</b>			
Employee benefits	9	3,215	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>3,215</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>		<b>395,694</b>	<b>459,243</b>
<b>NET ASSETS</b>		<b>397,058</b>	<b>295,753</b>
<b>EQUITY</b>			
Retained earnings		397,058	295,753
<b>TOTAL EQUITY</b>		<b>397,058</b>	<b>295,753</b>



## Statement of Changes in Equity

For the Year Ended 30 June 2017

### 2017

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2016	295,753	295,753
Surplus for the year	101,305	101,305
Balance at 30 June 2017	397,058	397,058

### 2016

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2015	388,489	388,489
Deficit for the year	(92,736)	(92,736)
Balance at 30 June 2016	295,753	295,753

**Statement of Cash Flows**  
 For the Year Ended 30 June 2017

	2017	2016
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	2,720,887	3,134,405
Payments to suppliers and employees	(2,721,104)	(3,365,139)
GST recovered/paid	(45,320)	19,599
Interest received	15,373	18,296
Net cash (used in) operating activities	15 <u>(30,164)</u>	<u>(192,839)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property, plant and equipment	-	(3,564)
Net cash used by investing activities	-	<u>(3,564)</u>
Net (decrease) in cash and cash equivalents held	(30,164)	(196,403)
Cash and cash equivalents at beginning of year	<u>726,583</u>	<u>922,986</u>
Cash and cash equivalents at end of financial year	5 <u><u>696,419</u></u>	<u><u>726,583</u></u>

## National LGBTI Health Alliance

ABN 45 138 151 569

# Notes to the Financial Statements

For the Year Ended 30 June 2017

The financial report covers National LGBTI Health Alliance as an individual entity. National LGBTI Health Alliance is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The functional and presentation currency of National LGBTI Health Alliance is Australian dollars.

## 1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB).

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions.

The financial statements have been prepared using the measurement bases specified by Australian Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

## 2 Summary of Significant Accounting Policies

### (a) Comparative Amounts

Comparatives are consistent with prior years, unless otherwise stated.

### (b) Income Tax

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

### (c) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

#### Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

## Notes to the Financial Statements

### For the Year Ended 30 June 2017

#### 2 Summary of Significant Accounting Policies

##### Donations

Donations and bequests are recognised as revenue when received.

##### Interest revenue

Interest is recognised using the effective interest method.

##### (d) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (e) Property, Plant and Equipment

Property, plant and equipment is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

##### Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	20-50%
Computer Equipment	66.67%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

##### (f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2017**

### **2 Summary of Significant Accounting Policies**

#### **(g) Employee benefits**

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the Company does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

**Notes to the Financial Statements**  
**For the Year Ended 30 June 2017**

**3 Revenue and Other Income**

**Revenue from continuing operations**

	2017	2016
	\$	\$
Sales revenue		
- Membership fees	15,856	15,848
- Grants	2,723,162	2,859,363
- Donations	10,169	1,978
	<u>2,749,187</u>	<u>2,877,189</u>
Finance income		
- Interest received	15,373	18,296
<b>Total Revenue</b>	<u><b>2,764,560</b></u>	<u><b>2,895,485</b></u>
Other Income		
- Other conferences	-	116,149
- Admin levy & employ support	-	128,871
- Passport income	3,713	2,173
- Recoveries	-	1,377
- Speaking & consulting fee	-	8,410
- Miscellaneous income	-	4,727
- Training income	8,400	-
- Paid parental leave reimbursement	12,107	-
	<u>24,220</u>	<u>261,707</u>

**4 Result for the Year**

**The result for the year includes the following specific expenses**

Advertising	3,114	8,016
Consulting and professional fees	7,200	18,964
Evaluation expenditure	-	13,950
Rent	61,600	84,025
Resource development costs	17,486	1,419
Subcontracting costs	1,190,699	1,426,655
Workshop expenses	107,728	29,221

**5 Cash and cash equivalents**

Cash at bank in hand	<u>696,419</u>	<u>726,583</u>
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**Notes to the Financial Statements**  
**For the Year Ended 30 June 2017**

**6 Trade and other receivables**

	2017	2016
	\$	\$
CURRENT		
Trade receivables	41,756	9,748
Other receivables	-	24
	<u>41,756</u>	<u>9,772</u>

**7 Property, plant and equipment**

PLANT AND EQUIPMENT

Furniture, fixtures and fittings

At cost	23,982	23,982
Accumulated depreciation	<u>(13,702)</u>	<u>(9,515)</u>
Total furniture, fixtures and fittings	<u>10,280</u>	<u>14,467</u>

Computer equipment

At cost	24,309	24,309
Accumulated depreciation	<u>(21,712)</u>	<u>(16,515)</u>
Total computer equipment	<u>2,597</u>	<u>7,794</u>

	<u>12,877</u>	<u>22,261</u>
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**(a) Movements in Carrying Amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Furniture, Fixtures and Fittings	Computer Equipment	Total
	\$	\$	\$
<b>Year ended 30 June 2017</b>			
Balance at the beginning of year	14,467	7,794	22,261
Depreciation expense	<u>(4,187)</u>	<u>(5,195)</u>	<u>(9,382)</u>
<b>Balance at the end of the year</b>	<u>10,280</u>	<u>2,599</u>	<u>12,879</u>

**Notes to the Financial Statements**  
**For the Year Ended 30 June 2017**

**8 Trade and other payables**

	2017	2016
	\$	\$
CURRENT		
Trade payables	104,960	218,625
Accrued expenses	51,769	-
PAYG Withholding	9,428	20,504
Superannuation payable	4,820	-
Other payables	1,616	1,518
	<u>172,593</u>	<u>240,647</u>

**9 Employee Benefits**

Current liabilities		
Provision for annual leave	<u>73,218</u>	<u>51,395</u>
Non-current liabilities		
Long service leave	<u>3,215</u>	<u>-</u>

**10 Other Financial Liabilities**

CURRENT		
Deferred government grants income	<u>146,668</u>	<u>166,951</u>

**11 Other liabilities**

CURRENT		
Income received in advance	<u>-</u>	<u>250</u>

**12 Members' Guarantee**

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum amount stipulated in Schedule 2 of the constitution. At 30 June 2017 the number of members was 141 (2016: 220).

**13 Tax**

<b>Current Tax Asset/Liability</b>		
GST payable/receivable	<u>41,700</u>	<u>(3,620)</u>

**14 Contingencies**

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2017 (30 June 2016:None).



## Notes to the Financial Statements

### For the Year Ended 30 June 2017

#### 15 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:

	2017	2016
	\$	\$
Surplus/(Deficit) for the year	101,305	(92,736)
Non-cash flows in profit:		
- depreciation	9,382	21,884
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(31,986)	97,449
- decrease in prepayments	-	45,067
- decrease in accrued income	-	163,344
- (increase)/decrease in tax receivable	(45,320)	19,597
- (decrease) in income in advance	(250)	(70,830)
- (decrease) in trade and other payables	(68,049)	(140,432)
- (decrease) in deferred revenue	(20,284)	(239,544)
- increase in employee benefits	25,038	3,362
Cashflow from operations	<u>(30,164)</u>	<u>(192,839)</u>

#### 16 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

#### 17 Company Details

The registered office of and principal place of business of the company is:

National LGBTI Health Alliance  
222 King Street  
Newtown NSW 2042

# National LGBTI Health Alliance

ABN 45 138 161 569

## Directors' Declaration

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 8, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
  - a. comply with Accounting Standards - Reduced Disclosure Requirements; and
  - b. give a true and fair view of the financial position as at 30 June 2017 and of the performance for the year ended on that date of the Company.
2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director



Philippa Moss (ACT)

Director



Mark Fuller (SA)

Dated this 31 day of OCTOBER 2017

**National LGBTI Health Alliance**  
ABN 45 138 151 569

## **Independent Audit Report to the members of National LGBTI Health Alliance**

### **Report on the Audit of the Financial Report**

#### **Opinion**

We have audited the financial report of National LGBTI Health Alliance (the Company), which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2017 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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**National LGBTI Health Alliance**  
ABN 45 138 151 569

## **Independent Audit Report to the members of National LGBTI Health Alliance**

### **Responsibilities of Directors for the Financial Report**

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

### **DFK Laurence Varnay**



Colin Grady  
Partner

Sydney

Dated this ..... 1<sup>ST</sup> ..... day of ..... NOVEMBER ..... 2017

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**National LGBTI Health Alliance**  
**ABN 45 138 151 569**  
**For the Year Ended 30 June 2017**

## **Disclaimer**

The additional financial data presented on page 20 is in accordance with the books and records of the Company which have been subjected to the auditing procedures applied in our statutory audit of the Company for the year ended 30 June 2017. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than National LGBTI Health Alliance) in respect of such data, including any errors of omissions therein however caused.

DFK Laurence Varnay



Colin Grady, Partner

Sydney

1 November 2017

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ABN: 26 190 558 867

**National LGBTI Health Alliance**  
**ABN 45 138 151 569**  
**For the Year Ended 30 June 2017**

**Profit and Loss Account**

	2017	2016
	\$	\$
<b>Income</b>		
Grants	2,723,162	2,859,363
Membership Fees	15,856	24,258
Donations	10,169	1,978
Interest income	15,373	18,296
Recoveries	8,400	1,377
Conference fees	-	116,149
Other Income	15,820	135,771
<b>Total income</b>	<b>2,788,780</b>	<b>3,157,192</b>
<b>Less: Expenses</b>		
Accounting and Auditing	28,577	22,018
Administration expenses	-	147,071
Advertising	3,114	8,016
Bank charges	1,229	3,189
Board expenses	17,864	22,056
Conference/seminar costs	8,515	176,543
Consulting and professional fees	7,200	18,964
Depreciation	9,382	21,884
Equipment	634	1,331
Evaluation expenditure	-	13,950
Fees and permits	5,507	2,432
Finance costs - external	-	905
Insurance	6,647	3,557
Internet charge	2,379	5,300
IT Support	35,901	25,536
Leave pay	21,823	(1,931)
Long service leave	3,215	-
Meeting costs	3,951	13,000
Networks & Forums	-	2,364
Other employee costs	30	70
Other operating expenses	7,872	15,123
Postage	3,204	3,207
Printing and stationery	1,282	1,863
Promotion	9,062	12,394
Rent	61,600	84,025
Resource development costs	17,486	1,419
Salaries	908,101	923,867
Subcontracting costs	1,190,699	1,426,655
Superannuation contributions	84,163	90,568
Telephone and fax	46,175	45,939
Travel - domestic	91,075	105,236
Website	430	19,844
Workers compensation insurance	2,630	4,312
Workshop expenses	107,728	29,221
<b>Total Expenses</b>	<b>2,687,475</b>	<b>3,249,928</b>
<b>Surplus/(Deficit) for the year</b>	<b>101,305</b>	<b>(92,736)</b>