# **Job Interview Feedback Form**

Thank you for attending an interview with us at your organisation. We really appreciate your time. If you have any feedback to offer us about the job interview you had with us, please complete this form and send it to HR email address. Your feedback will help us to conduct job interviews in a way that is more accessible and inclusive.

## **How to fill out the form:**

You will be presented with x number of statements relating to your experience with the job interview you had with us. Please check ‘yes’ if you agree with the statement, check ‘no’ if you disagree with the statement, and check ‘unsure’ if you are not sure about the statement or if it is not relevant to your experience. The questions on this form can also be emailed as text to you, and your feedback can be provided in email format.

 Yes No Unsure

1. I was asked if I have any access needs prior to the interview. [ ]  [ ]  [ ]
2. My access needs were accommodated during the interview. [ ]  [ ]  [ ]
3. I was given clear instructions about how to get to the interview location. [ ]  [ ]  [ ]
4. I was given clear instructions about how to find the interview room. [ ]  [ ]  [ ]
5. I was asked about my name and pronouns prior to the interview. [ ]  [ ]  [ ]
6. My name and pronouns were used by the interviewer(s). [ ]  [ ]  [ ]
7. The interviewer(s) shared their name(s) and pronouns. [ ]  [ ]  [ ]
8. The interviewer(s) spoke to me in a way that was respectful. [ ]  [ ]  [ ]
9. The interview environment was accessible and welcoming. [ ]  [ ]  [ ]
10. The interviewer(s) asked me questions in a way that I could understand. [ ]  [ ]  [ ]
11. The interviewer(s) asked me questions that were relevant to my skills. [ ]  [ ]  [ ]
12. The interviewer(s) asked me questions that were relevant to my experience. [ ]  [ ]  [ ]
13. The interviewer(s) gave me enough time to answer their questions. [ ]  [ ]  [ ]
14. The interviewer(s) did not ask me any questions that were offensive. [ ]  [ ]  [ ]
15. The interviewer(s) clearly outlined the position tasks and responsibilities. [ ]  [ ]  [ ]
16. The interviewer(s) answered all of my questions about the role. [ ]  [ ]  [ ]
17. The interviewer(s) asked me about my access needs in the workplace. [ ]  [ ]  [ ]
18. The interviewer(s) offered to provide me with interview feedback. [ ]  [ ]  [ ]

Do you have any additional feedback or comments you would like to share? If yes, please provide us with more information.