

## Regional Diversity Champion



**Regional Diversity Champions lead the diversity, inclusion and outreach strategy for their region. They are elected by the Regional Executive for a year-long term to champion the equalities agenda and widen participation amongst under-represented groups.**

For more information, or to find out how you could become a Regional Diversity Champion, please contact [diversity@libdems.org.uk](mailto:diversity@libdems.org.uk).

*"Being a RDC is a unique chance to spearhead some of the most exciting work in your region and have real influence driving the party's diversity strategy forward."* - Baroness Meral Hussein-Ece, Chair, Diversity & Engagement Group

## What do they do?

- Develop and deliver an regional diversity action plan, in partnership with the Regional Executive, the Diversity Engagement Group (DEG) and Diversity Team in HQ.
- Encourage, promote and monitor the diversity of the local parties in the region.
- Work with Regional Candidates Chairs to talent-spot and support potential candidates from under-represented groups.
- Organise outreach and recruitment events for under-represented groups in the region.
- Work with regional training coordinators to organise training events for members on diversity awareness.
- Provide feedback on local concerns and challenges to inclusion and make recommendations.
- Liaise closely with local and regional party officers to gain mutual support and share good practice.
- Recruit a team of local diversity champions in order to help achieve these objectives.
- Attend Diversity Engagement Group (DEG) meetings.



## Who they work with

- LDHQ Diversity & Candidates Team.
- The Diversity Engagement Group (national committee for Diversity)
- The party's 'Specified Associated Organisations' (SAOs) many of which represent segments within the Party, such as women, ethnic minorities, LGBT+.

## What skills do they need?

RDCs need to be passionate about improving diversity in the Lib Dems and in politics. In this role it helps to have an understanding of some of the challenges that people from under-represented groups experience and barriers to their political participation. Successful RDCs would be comfortable communicating with people from all backgrounds, as well as to have good organisation skills and a drive to get things done.

**RECOMMENDED TRAINING:** Unconscious bias, Engagement Matters, Leadership skills.

**What would I gain?**

- Make a real difference to ensuring the Lib Dems represent and reflect all communities in the UK.
- Develop skills in training, event planning and strategic planning.
- Access to training & networking opportunities

