

ACTION PLAN – EP LEVEL
PROPOSED DELIVERY STRUCTURE

FINANCIAL:

1. To prioritise spend from EP Budget on helping both Regional and Local Parties be even more effective at the grass roots to help increase activity across the board, from Local Government upwards, to help them field more candidates in more seats and get more people elected.
2. Point (1) will be achieved through the existing budget review process of both national and regional budgets (quarterly and annually respectively), led by the EP treasurer who sits on the Federal Finance Committee and chairs EFAC.

TRAINING:

3. Signposting to and facilitating training and support through either Federal and National bodies, plus ALDC and HQ to make sure Officers have the accessible training they need to run Regions and Local Parties effectively and efficiently and to become first rate grassroots campaigners and to ensure fulfilment of Electoral Commission requirements.
4. To provide clear and accessible job descriptions on English Party website, briefing notes on taking role, to back up the training provided.
5. Ensuring that Training encourages participants to assess who their work impacts on and to approach them – building a more collaborative work culture between different levels of the Party and cross-Region.
6. Where there is a requirement mandated by the Electoral Commission, to provide support and review to ensure compliance with legal requirements.
7. To provide platforms for different groups of Regional Officers to discuss how best to fulfil their roles be these digitally or in person.
8. To administer an up-to-date parliamentary approved candidate training, support and accreditation system, including accessible training, including updated training requirements in line with legal requirements and post-election review.
9. Support training for council candidates (Parish to County) including updated training requirements in line with legal requirements.

CAMPAIGN SUPPORT

10. To work with HQ staff, ALDC and Regions to create and/or help Regions to implement Regional campaign strategies.

ORGANISATION:

11. To work with HQ to identify and eliminate duplication and waste so that resources can be targeted at the things to make the Party in England a more effective campaigning organisation.
12. To improve communication between all levels of the Party to increase our efficiency and effectiveness.
13. Examining what the English Party can do to improve communication about what work is being done/has been done across the party, which products and services are available and/or already in place, with a view to reducing duplication of effort on the part of Volunteers and Staff.
14. To examine the creation of an online bank of party members who are expert in their fields, that would be available to facilitate policy discussions and/or be speakers for events.

DIVERSITY

15. To encourage and support a wider and more representative group of Parliamentary and Council Candidates and Role Holders through effective collaborative working across different layers of, committees in and organisations within the Party, including SAOs and AOs in the conversation, remembering “there is nothing about us without us”.
16. To ensure that a section of the State Party Development Plan focuses on increasing diversity and inclusivity when it comes to reaching out to different communities among voters.

CONSTITUTION & COMPLIANCE

17. To ensure, through the Regional Parties Committee structure (as is part of its mandate), that each Region has a compliant Constitution, and that they fulfil their role in the disciplinary and standards process effectively, efficiently and fairly, following best practise.
18. To help and provide support to Regions and Local Parties help them to increase and maintain a high level of compliance. This includes sign-posting to training, review of

processes, an understanding of the challenges faced and the most effective and useful reporting methods.