

At the next conference we will at minimum need to submit constitutional amendments to deal with the legal issues in how the BAME Officer is selected (a draft version of which is below). It would also be good to have an update from Chessie on the status of the issues LDCRE had.

Between now and Conference, I believe it would also be important to have the previously floated idea of having some sort of consultation with BAME members of YL on what they want from their BAME Officer (either the current system of having a BAME Officer chosen by LDCRE, a BAME Officer elected in the same ways as other Officers, or keeping the LDCRE selection but renaming the role to "LDCRE Representative" to better describe what the role actually is).

BAME Officer (Legal Compliance)

In Section 9 remove and replace clause 9.7. with: "The BAME Officer must be a member of BAME identity. Therefore, members must self-identify as 'Black, Asian and minority ethnic' to be eligible for the role of BAME Officer."

BAME Officer (Elected)

In Section 6 clause 6.4. Remove "Other than the BAME Officer"

In Section 6 remove clauses 6.4.a. to 6.4.g.

In Section 7 remove and replace clause 7.8.a. with: "The BAME Officer."

BAME Officer (Corrections)

In Section 6 clause 6.6 after "set out in Article 6.1." add ", except the BAME Officer"

Corrects a conflict, whereby the new BAME officer selection rules require it to be a single member, while the job share rules still currently allow the BAME officer to be a job share

In Section 6 remove clauses 6.4.a. to 6.4.g.

In Election Regulations add new clause 7 [Or Add new Section 3 "BAME Officer Co-option" and renumber accordingly, and reformat below to reflect being standalone section]

7. For the Selection of the BAME Officer
 - a. The party's designated SAO for ethnic minorities, the LDCRE, shall nominate a single member of Young Liberals as their nominated candidate for BAME officer
 - b. The Executive shall approve/disapprove the appointment of this nominated candidate as BaME officer by holding a ballot at their first executive meeting or within the first month of their time of office commencing, which ever is sooner
 - c. The ballot shall be held as a majority vote with the nominated candidate needing half of all votes cast to be in favour to have their appointment confirmed

- d. In the event that there are an equal number of votes cast in favour and against the appointment, the nominated candidate's appointment shall be confirmed
- e. If the candidate proposed by the party's SAO for ethnic minorities is not ratified by the Executive, an Officer of the Executive must contact the Officers of the party's SAO for ethnic minorities to request a new candidate for ratification.
- f. In this event, if the LDCRE refuses to nominate an alternative candidate, then the dispute must be referred to the Federal People Development Committee. The FPDC must reach a conclusion on whether the Executive rejected the appointment of the LDCRE's nominated candidate with reasonable justification
- g. If the FPDC concludes that the Executive rejected the nominated candidate's appointment with reasonable justification, then the LDCRE must nominate an alternative candidate. If the FPDC concludes that the Executive rejected the nominated candidate's appointment without reasonable justification, the appointment if the LDCRE's nominated candidate shall be confirmed."

This amendment is to move the cooption rules around the BAME Officer to the Election Regulations, both for clarity and consistency. Especially assuming that the amendment on cooptions also being proposed passes.