



Living Wage Employer Commitment Form



“We want to be part of a community that invests in the long-term prosperity of individuals and the economy. Paying a living wage to our employees and service providers will help make families stronger and communities healthier.”

Tamara Vrooman, President and CEO, Vancity

To maintain Living Wage Employer status, employers must complete and return this form by October 31st, 2019.

For 2019, existing Living Wage Employers are asked to continue paying their 2018 living wage rate.

- The living wage rate we paid in 2018 was \$_____.
- Yes**, we confirm that all staff and contractors are still being paid the 2018 hourly living wage rate (wage plus non-mandatory benefits) of \$_____, as of: ____ / ____ (date/month). We confirm that we understand and will continue to pay the 2018 living wage rate.
- How many staff do you have?
Full-time: _____ Part-time: _____ Contracted: _____
- Yes**, we confirm that for external service contracts that include a Living Wage clause, those contractors have brought their hourly wages or payments up to \$_____, as of: _____ / ____ (date/month).
- Yes**, we commit to including an annual living wage clause in any new or renewing contracts.
- Why is it important to you to pay a living wage? (select top three)
 - It just makes better business sense
 - To increase employee morale and loyalty
 - To increase employee retention
 - To decrease the number of sick days and reduce benefit costs
 - For positive brand association and to be seen as an ethical employer
 - To attract desirable, qualified recruits
 - To increase productivity
 - Feel obligated to do so
 - Other (please explain) _____

6. May we quote you? (Please provide a written quote sharing why you pay a living wage or the benefits to your company/organization.)

7. **Yes!** I would like to participate as a member of the Employers Committee to review employer applications and provide employer input to the Living Wage for Families Campaign.

8. **Yes!** I would like to offer my support to other employers in the application process.

Employer information

Name of Employer: _____

Street Address: _____

City: _____ Province: _____ Postal Code: _____

Primary Contact: _____ Title: _____

Primary Contact Email: _____

Primary Contact Phone: _____

Website: _____

Facebook: _____ Twitter: _____

Signature: _____ Date: _____

Contact us

Halena Seiferling, Campaign Organizer

322 - 312 Main Street, Vancouver, BC V6A 2T2

T: 604-975-3347 Email: info@livingwageforfamilies.ca