



# Living Wage Employer Commitment Form



**“We want to be part of a community that invests in the long-term prosperity of individuals and the economy. Paying a living wage to our employees and service providers will help make families stronger and communities healthier.”**

Tamara Vrooman, President and CEO, Vancity

To find the living wage rate in your community, visit

[www.livingwageforfamilies.ca/living\\_wages\\_in\\_bc\\_and\\_canada](http://www.livingwageforfamilies.ca/living_wages_in_bc_and_canada)

1. **Yes**, we confirm that all employees are being paid the 2020 living wage rate (salary plus non-mandatory benefits) of \$\_\_\_\_\_, as of:

\_\_\_\_ / \_\_\_\_ (date/month).

2. How many employees do you have?

Full-time: \_\_\_\_\_ Part-time: \_\_\_\_\_ Contracted: \_\_\_\_\_

3. **Yes**, we commit to including an annual living wage clause in any new or renewing contracts.

4. Why is it important to you to pay a living wage? (select top three)

It just makes better business sense

To increase employee morale and loyalty

To increase employee retention

To decrease the number of sick days and reduce benefit costs

For positive brand association and to be seen as an ethical employer

To attract desirable, qualified recruits

To increase productivity

Feel obligated to do so

Other (please explain)

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5. May we quote you? (please provide a written quote sharing why you pay a living wage or the benefits to your company/organization)

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6. Please indicate which promotional items you would like to receive:

Window decal      Quantity: \_\_\_\_\_

Website graphic to be emailed to: \_\_\_\_\_

6. **Yes!** I would like to participate as a member of the Employers Committee and provide support to other Living Wage Employers.

## Employer information

Name of Employer: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Primary Contact: \_\_\_\_\_ Title: \_\_\_\_\_

Primary Contact Email: \_\_\_\_\_

Primary Contact Phone: \_\_\_\_\_

Website: \_\_\_\_\_

Facebook: \_\_\_\_\_ Twitter: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Contact us

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