



THE *Storeworker*

OFFICIAL PUBLICATION OF LOCAL 3 RWDSU UFCW UNITED STOREWORKERS UNION

FALL, 2018

Local 3 RWDSU Officers and Executive Board Elected



Executive Board is sworn in by RWDSU President Stuart Appelbaum



Shaun Kavanagh, Secretary-treasurer, Cassandra Berrocal, President, and Stuart Appelbaum, RWDSU President

Local 3 RWDSU’s entire slate officers and Executive Board were re-elected to serve for the next three-year term of office. RWDSU President Stuart Appelbaum presided over the induction ceremony and administered the oath of office. Cassandra Berrocal was re-elected President. Shaun Kavanagh was re-elected as Secretary-treasurer and Costello Dash was re-elected Recorder. The Executive Board members are (in alphabetical order): James Eisenberg, Ernestine Evans, Kahleen Houser, Betty Lloyd, John Mancuso, Brenda Moses, Clarence Prester, Nina Razza Callender, Beverly Smith and Chandler Taylor.

RWDSU Childcare Benefits:

Since 2017, when enrollment meetings began on-site at Bloomingdales, word about the Union Childcare Coalition, has spread. Local 3 members have received nearly \$80,000 in annual childcare grants. This program was created by unions for the benefit of union families, and is based on income guidelines and number of children in the household. The average amount per member is over \$14,000 per year.



The next facilitated enrollment meeting will take place on Friday, September 28, from 10 AM to 5 PM at Bloomingdales, 59th Street, Training Room 2, 10th floor.



RWDSU members can earn their GED for free.

RWDSU Members can get their GED For Free Another new education benefit through the Union is an online GED program. If you’ve been postponing getting your GED, now is the time to take classes at your convenience, from anywhere. Visit the RWDSU link at <http://www.rwdsu.info/ged> or call the union office at (212) 371-6230.

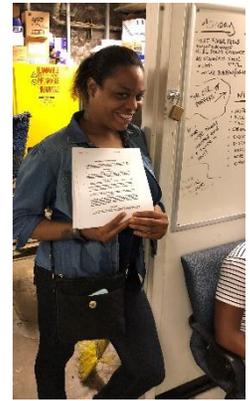
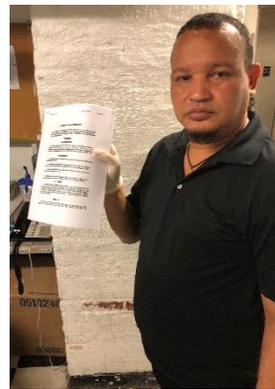
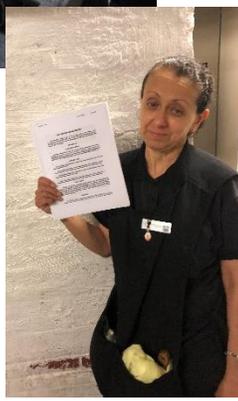
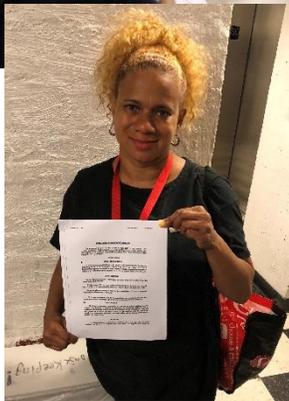
Schedule and Use Your Union Vacation Benefits

Your union contract provides you with valuable paid vacation benefits which are among the highest in the industry, based on your length of service. The vacation period begins February 1 and ends January 31 of the following year. The blackout period starts each October 1 through December 31. If you have any questions regarding your vacation eligibility, please speak to your steward, local officer or call (212) 371-6230 to speak to an organizer.



Membership Meetings Held at Bloomingdales Soho:

Maintenance workers at Bloomingdales' in Soho recently met with union representatives to learn about their rights on the job and the many benefits of union membership. Each received copies of their contract. They also learned about their many non-contractual benefits available to them, including Union Plus discounts, hardship grants, childcare, and union scholarships.



RWDSU Relief Grant Awarded to Local 3 Member



A local 3 member received \$3,000 towards his rent and a gift card for new furniture. The member stated, "I was facing eviction and didn't know where to turn. Now I can get my life back on track, thanks to my Union." The RWDSU provides awards based on criteria, primarily need and availability of funds. For more information, please contact the Union office.

Want to learn Spanish, French, German, English or Mandarin? You can learn for free online and at your own pace. All lessons are self-guided. If you are interested in using this benefit, please complete and submit the form on the UFCW website:

<http://www.ufcw.org/members/language/> It may take a few days to verify your RWDSU/UFCW membership. However, once confirmed, you'll receive an email that explains how to login and begin taking free online foreign language lessons. If you have questions or need assistance, please contact the Local 3 union office.



RWDSU members can learn a foreign language for free.

Local 3 Delegates Attend UFCW Convention



Local 3 Delegates attended the 8th Regular Convention of the United Food and Commercial Workers' Union (UFCW), held last April in Las Vegas, Nevada. It is held every five years. Marc Perrone, who started his career as a part-time cashier in a grocery store and has nearly four decades of service in the union, was elected International President. Our very own Stuart Appelbaum, (RWDSU President), was elected International Executive Vice President. Esther Lopez was elected International Secretary-Treasurer.

Delegates were inspired by speakers on a variety of topics including collective bargaining, organizing and global labor issues. Resolutions were passed on important social issues such as gender equity, common sense gun laws and immigration. Delegates were also able to take part in workshops including Engaging New Generations of Workers, Impact of Technology in the Workplace, Social Media Trends and Healthcare Policy.

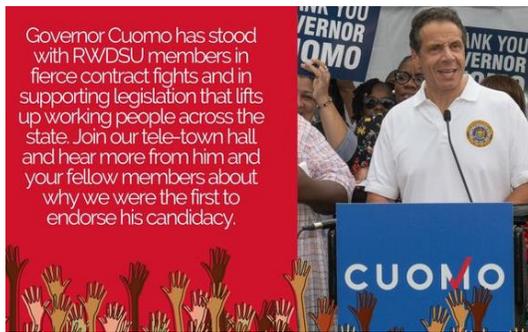


Reminder: Effective September 15, 2018 and September 15, 2020, your weekly dues will be increased by \$1.00 per week.



Local 3 RWDSU UFCW Marches at the Annual NYC Labor Day Parade

On September 8, 2018, Local 3 proudly marched down 5th Avenue during the Annual New York City Labor Day Parade. Joined by brothers and sisters from the Teamsters, Communication Workers, Teachers, Transportation Workers, Nurses, Plumbers, Electricians, Musicians, Civil Service Workers, Hotel and Healthcare unions, to name a few, a good time was had by all.



Tele-Town Hall Meeting with Governor Andrew Cuomo

Along with the RWDSU, Local 3 members joined Governor Andrew Cuomo via tele-conference. The Governor discussed raising wages for workers at the Port Authority, where over 1,000 RWDSU members are employed. He spoke of his past support of medical marijuana and stated that should adult use be legalized, the industry would be required to have labor peace, ensuring workers' rights to join a union are protected. President Cassandra Berrocal

brought up the issue of on-call scheduling, an unfair practice where retail workers cannot have a reliable schedule so they can go to school, take a second job, or care for a child or loved one. The Governor reiterated his commitment to banning the practice. The tele-conference, at just under 40 minutes, was a tremendous success, with over 3,300 RWDSU members participating in the call with the Governor.

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Secretary-Treasurer: Shaun E. Kavanagh
Recorder: Costello Dash

Contributions on topics of interest to members of the Union are invited.
Correspondence should be sent to the address above.

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