



IRONBOUND COMMUNITY CORPORATION

Job Description Form

Program Name:	Ironbound: Breaking The Cycle		
Job Location:	317 Elm Street Newark, NJ 07105		
Job Title:	Therapist (LSW)		
Reports to:	Mayra Ramirez	Title:	Chief Operating Officer

Hours: 40hrs. p/wk	FLSA Status <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Consultant/Contractor <input type="checkbox"/> Part-time <input type="checkbox"/> Intern	Other comments: Some evenings and weekends
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JOB DUTIES

The Ironbound Community Corporation (ICC) is a 50-year nonprofit organization whose mission is to engage and empower individuals, families and groups in realizing their aspirations and, together, work to create a just, vibrant and sustainable community. ICC strives to address the needs of our diverse, multi-lingual, multi-cultural community. Today, ICC serves more than 1,000 children and families every day with a wide range of programs and services. ICC also strengthens communities through advocacy, neighborhood organizing, and community development initiatives.

The Ironbound Community Corporation (ICC), Therapist is responsible for overseeing the daily functions, operations of the Ironbound: Breaking The Cycle (IBTC) program.

ROLES AND RESPONSIBILITIES

- Oversee the daily operations of Ironbound: Breaking the Cycle Program.
- Coordinate, manage, and work collaboratively with diverse staff members and for delivering high quality services to residents experiencing crisis.
- Implementing therapeutic services that are evidence based and ensure all programs and services are in compliance with contract regulations and program standards.
- Collaborate, network and maintain referral- relations with public and private agencies to provide services for families affected by domestic violence.
- Ensures that all staff have the 40 hour domestic violence training as per federal regulations in working with victims of domestic violence.
- Monitor and evaluate programs in ensuring that all staff are implementing the strengths based approach.
- Assist with the implementation of the various tools used within the program to evaluate and collect data.
- Some evenings and weekend hours may be required based on program/client needs.

JOB SPECIFICATIONS OR QUALIFICATIONS, SPECIAL WORKING CONDITIONS

- Experienced in working in low-income communities.
- Ability to work, supervise and communicate with diverse audiences: staff, organizational partners and community members.
- Desire to serve people in need and relate to diverse populations.
- Strong organizational, managerial and communication skills, demonstrate effective teamwork skills.
- A minimum of a Master's degree in social work or related field or a minimum of 4 years of work experience.
- Licensure (LSW) is required. LCSW a plus.
- Experienced or trained in working with victims of domestic violence.
- Bilingual – English & Spanish or Portuguese required.

ICC is an Equal Opportunity Employer and is committed to further building and maintaining a staff that reflects the full range and diversity of our community. We are looking for a diverse applicant pool and strongly encourage women of color, persons with disabilities, immigrants, members of the LGBTQ community, and people from low-income and working class backgrounds to apply.

If interested, please send a resume and cover letter to [hiring@ironboundcc.org](mailto: hiring@ironboundcc.org) with the subject line “Therapist”