

2nd July 2018

Dear NEC Candidate,

Congratulations on your successful nomination as a candidate for Labour's National Executive Committee.

The NEC has a considerable role in ensuring we increase women's participation, representation, inclusion and safety in the Labour Party. We would therefore like to invite candidates to answer ten questions about your commitments to lead for women in the Labour Party. Labour Women's Network represents a broad and diverse sisterhood of women in the Labour Party, and does not take positions on internal selections and elections. However, this opportunity will allow you to demonstrate your commitments to women in the party and help our members make an informed decision.

- 1) Will you defend the principle and implementation of all women shortlists, and commit to a Labour manifesto commitment to change the law to extend these to mayoral, local government and police and crime commissioner elections?
- 2) Will you take action to ensure Labour's approach to any boundary changes does not reduce the number of women MPs?
- 3) Will you ensure Labour publishes data about the diversity of its candidates in all elections?
- 4) What actions will you take to ensure Labour tackles a culture of sexism from our grassroots up?
- 5) Will you support the introduction of an independent complaints system for sexual harassment, from first contact to final outcome?
- 6) Will you ensure Labour publishes data about equal pay among its staff, and the diversity officers in senior and strategic roles?
- 7) What actions will you take to ensure Labour women have a formal voice at every level of the party?
- 8) Will you take action to ensure no Labour Party event advertises an all male panel or uses gendered language?
- 9) Will you support a change so that in future when there is a vacancy there is at least one woman in Labour's leadership team?
- 10) Will you ask Labour Groups to introduce formal parental leave arrangements for councillors, so baby leave is not a barrier to public life, and commit to a Labour manifesto commitment giving a legal right to baby leave for all forms of elected office?

Thank you in advance for taking the time to answer these questions. They are based on Labour Women's Network's Power Pledge, of which we attach a PDF. If you would like to sign the Power Pledge, please print, sign and tweet a photo of yourself doing so to @LabourWomensNet. Please email your response to the ten questions to contact@lwn.org.uk as soon as possible, with the subject line NEC Answers.

We wish you every success with your election.

In sisterhood and solidarity,

Labour Women's Network Management Committee