

Hi Claire

1) Will you defend the principle and implementation of all women shortlists, and commit to a Labour manifesto commitment to change the law to extend these to mayoral, local government and police and crime commissioner elections?

YES

2) Will you take action to ensure Labour's approach to any boundary changes does not reduce the number of women MPs?

YES

3) Will you ensure Labour publishes data about the diversity of its candidates in all elections?

YES

4) What actions will you take to ensure Labour tackles a culture of sexism from our grassroots up?

This isn't my area of expertise, so I would look to LWN to give me advice on what actions, training and disciplinary codes need to be put in place.

5) Will you support the introduction of an independent complaints system for sexual harassment, from first contact to final outcome?

YES

6) Will you ensure Labour publishes data about equal pay among its staff, and the diversity of officers in senior and strategic roles?

YES

7) What actions will you take to ensure Labour women have a formal voice at every level of the party?

I support quotas to ensure 50% women's representation at all levels.

8) Will you take action to ensure no Labour Party event advertises an all male panel or uses gendered language?

YES

9) Will you support a change so that in future when there is a vacancy there is at least one woman in Labour's leadership team?

Yes, provided the leadership team is expanded to include a second deputy leader.

10) Will you ask Labour Groups to introduce formal parental leave arrangements for councillors, so baby leave is not a barrier to public life, and commit to a Labour manifesto commitment giving a legal right to baby leave for all forms of elected office?

Yes

Luke Akehurst