

From Councillor Alice Perry

Hi,

1. In my six years on the NEC I have strongly defended AWS selections and pushed for a higher number of AWS selections to take place in winnable seats so we achieve a 50-50 gender balance in both national and local government. I have written a number of articles about why this is important - you can read them on my blog at <http://aliceperry.wordpress.com/>.

2. I will continue to push for equality data to be published about candidates so we can finally get an accurate picture of what is happening and can find the best ways to remove the structural barriers that prevent a diverse range of candidates successfully standing for election.

3. I support an independent complaints process free of the perception of any political interference. I put forward a motion about this to the NEC and will continue to fight for this.

4. I will absolutely take action on sexism and misogyny to ensure we have a welcoming, inclusive environment where everyone can contribute and feels motivated to get involved.

5. I have signed and supported the LWN campaign to #keepthegoodstuff and have written arguments about why this is so important. As a mum with a full time job I have really appreciated council meetings being online.

6. I 100% support the Jo Cox scheme and other similar schemes. I encourage women Councillors to enrol and am really impressed by the success of its alumni, both in politics and public life.

7. There is more we can do to ensure party staff are more diverse, from looking at the roles themselves, where we advertise them, the flexibility we give our staff and programmes to recruit and mentor a wider selection of people into junior roles that progress through the organisation. I am open to a new NEC staffing committee to support the GS and take a more active role in how we recruit positions.

8. I have argued on the NEC for a stand alone women's conference every year. Women's conference should not be an add on or after thought.

9. I have been critical of all male panels and raised this issue each year around conference. I also highlight that having a female chair and all male speakers is not good enough either. When I chaired conference I was mindful not to use gendered language. This is important and the party should offer volunteers more training on this.

10. I am proud to have worked with LWN to pioneer the parental leave policy. As co-chair of the LGA Women's Leadership taskforce I have worked hard to encourage over 40 Labour Groups to adopt this. This is an issue I'm really passionate about (you can read more on my blog). If we want more women to stand to be councillors we must offer parental leave. We also need to fight to restore the local government pensions. If you are interested we have also written a best practice guide on encouraging more women to stand to be Councillors.

If you have any questions please feel free to get in touch at Aliceperryuk@gmail.com. I look forward to supporting LWN and working with you for many years to come!