

Labour Women's Network Petition

We note that:

- 1) The Labour Party has a widespread problem with sexual harassment, from its grassroots up, evidenced by the 2017 LabourToo report which detailed 43 case studies of harassment, assault and abuse
- 2) A 2018 independent report into the extent of Labour's sexual harassment problem by Karen Monaghan QC has never been published
- 3) The complaints process is subject to unacceptable delays and leaks, with suspensions unusual and expulsions exceptionally rare
- 4) Labour MPs and councillors subject to sexual harassment complaints have been allowed to continue to represent the Party without suspension
- 5) In March 2020, Keir Starmer committed in writing to an independent complaints process for sexual harassment complaints
- 6) Women are not safe as Labour activists, staff or elected officials
- 7) Successive Leaders, General Secretaries and National Executive Committees have failed to address this to any effect
- 8) This motion may be refused as Women's Conference has been denied the power to put forward organisational changes this year
- 9) As Labour women we are submitting it anyway, because enough is enough.

We urge Women's Conference Arrangements Committee to acknowledge the urgency of this debate.

We resolve that:

- 1) The recommendations of the Monaghan report be published and implemented
- 2) The elected, factional and political National Constitutional Committee and National Executive Committee should have no role in arbitrating sexual harassment complaints
- 3) The Labour Party introduce an independent process for sexual harassment complaints, from first contact to final outcome.