



# THE LEAGUE OF WOMEN VOTERS OF MARYLAND, INC.

**TESTIMONY TO HOUSE ECONOMIC MATTERS COMMITTEE**

**HB1003: LABOR & EMPLOYMENT – EQUAL PAY FOR EQUAL WORK**

**POSITION: SUPPORT**

**BY: BARBARA SCHNACKENBERG AND NANCY SORENG, CO-PRESIDENTS**

**DATE: MARCH 1, 2016**

The League of Women Voters of Maryland believes in equality for all and therefore supports expanding the equal pay for equal work law to prohibit discrimination based on sex or gender identity. Discrimination based on sex or gender identity is not currently explicitly covered by Maryland's equal pay for equal work law. We have seen non-discrimination laws expanded to include race, color, religion, marital status, nationality, age, sex, disability, and sexual orientation; it is a logical next step to prohibit discrimination based on sex or gender identity.

The LWVMD, representing over 1000 concerned citizens throughout Maryland, strongly urges the committee to vote favorably on HB1003.