TESTIMONY TO SENATE FINANCE

SB 481: LABOR & EMPLOYMENT – EQUAL PAY FOR EQUAL WORK

POSITION: SUPPORT

BY: BARBARA SCHNACKENBERG AND NANCY SORENG, CO-PRESIDENTS

DATE: MARCH 3, 2016

The League of Women Voters of Maryland believes in equality for all and therefore supports expanding the equal pay for equal work law to prohibit discrimination based on sex or gender identity. Discrimination based on sex or gender identity is not currently explicitly covered by Maryland’s equal pay for equal work law. We have seen non-discrimination laws expanded to include race, color, religion, marital status, nationality, age, sex, disability, and sexual orientation; it is a logical next step to prohibit discrimination based on sex or gender identity.

The LWVMD, representing over 1000 concerned citizens throughout Maryland, strongly urges the committee to vote favorably on SB 481.