

City of Olympia Social Justice & Equity Commission Information Sheet

What will Commissioners be doing?

The Commission's purpose is to "eliminate racism and fulfill human rights for a just and equitable Olympia for all people." The new eleven-member Commission will have three primary duties:

1. **Mediation & Investigation:** Address complaints of racial or other forms of discrimination as well as social justice and human rights violations that occur within the municipal boundary of the City of Olympia.
2. **Advisory:** Advise the Olympia City Council, City Leadership and City staff on projects, events, policies, procedures, practices, and other issues.
3. **Outreach & Engagement:** Connect community members with resources and assistance in navigating city or state systems, participate in community-wide education and outreach on equity and racial justice, and enable those from historically marginalized communities to have a voice in City government.

How will Commissioners be selected?

The City hopes to assemble a membership that is representative of a reasonably broad cross-section of the residents of the community including education, race, ethnicity, gender, gender identity, sexual orientation, national origin, age, religion, and geographic identification.

Desired characteristics:

- Committed to serving with integrity and honesty.
- Experience in and/or a strong desire and willingness to learn about discrimination and issues related to racial, social justice, human rights, or other forms of discrimination.
- Can effectively participate on a diverse team to independently investigate claims of racial discrimination, social justice, or human rights violations within the City of Olympia.
- Being open to learning about City government policies and procedures.

Organizational leadership in the public or private sector is useful but not necessary.

Does this sound like a good fit for you or someone you know?

Community members who live or work in the City of Olympia, are invited to [apply online](#) at www.olympiawa.gov/advisory by **January 14, 2022**. You can also share the attached job description with more detailed information. For questions about recruitment and/or serving on the Commission, please reach out to **Olivia Salazar de Breaux**, Equity and Inclusion Coordinator (360) 753-8343 | osalazar@ci.olympia.wa.us