Present: Pat Dickason, Darlene Hein, Ruth Harms, Annie Cubberly, Shelley Ferer, Marilyn Zuckerman Funk, Julie Frick, Peggy Murphy, Phyllis Farrell, Sandra Herndon
Excused: RPeggy Smith, Connie Christy  Guest: Esther Kronenberg (noon)

President Pat Dickason called the meeting to order at 11:30am.
After introductions, the meeting began.

Minutes/Financials—Review Budget Report
Annie M/S/P to approve the minutes for October 18.
The budget report for October was reviewed and accepted.

Action Workshop 11/18 Final Update (co-sponsored w/Mason League). Julie provided copies of the agenda. Several people volunteered to assist in tasks before and after the workshop (set-up, take-down, registration, etc.).

Update re: Proposed Intercultural Competency Initiative
Shelley and Sandra reviewed rationale for the proposal with additional information about the goals, and we expect to hear back from the YWCA ICI team regarding time expectations during the 18 months. RPeggy, Shelley, and Sandra were authorized to prepare an announcement to be sent out to the full membership to recruit for the remaining openings (six board members agreed at this point to participate). The resulting Leadership Team will participate in this training which involves engaging in individual and group activities to increase awareness of other cultures and diverse organizations in the community, thereby increasing the League’s ability to work with diverse groups and across cultural differences—all aimed at greater League effectiveness, equity, and success.

I-940 Initiative Signature Collection Planning
There was discussion of the text and rationale for the initiative which LWVWA has endorsed. Pat asked for two leaders and several volunteers to assist in gathering signatures at the two SPSCC campuses. Pat will send to the board the text of the initiative via email with request for volunteers.

Committee Reports
Education Fund Lunch Report. Ruth reported that 120 people attended, the largest attendance yet. And the income from the silent auction, the ticket donations, and the request for additional donations resulted in the biggest total ever. Online registration and ability to use credit cards to pay at the door helped things to run smoothly. The committee was more organized, but still needs more
Everyone agreed that the program was outstanding. A final report will be available very soon.

**Membership.** Darlene reported that pro-rated renewal letters have gone out to transition membership into a calendar year renewal.

**Holiday Party 12/14** will be at 123 4th Ave W meeting room. Members are asked to bring a dish to share. Mason League will be invited to join us. League will supply ham or ?, plus the plates, “silverware” etc. and drink.

**Voter services.** Sandra reported about a prospective member’s interest in working with Connie to take voter registration into the high school(s) to encourage early registration. Members agreed that the League needs to work on getting out the vote.

**Communications—Voter.** Pat invited board members to submit items for the Voter to R Peggy Smith before the deadline of Nov 25th.

**Portrait of a Vibrant County Project.** Esther K. provided an update with some examples of photos taken thus far. Everyone was enthusiastic about the project which has the goal of increasing public participation in the process of decision-making around environmental issues. She will keep us updated on progress.

**Adult Criminal Justice Study.** Pat reported that the small study group will be seeking more members. The study group is planning to conduct several focus groups in January to discover more about what people know and want to know about the justice system here.

**January General Meeting Update.** Annie will be seeking someone to introduce the speaker.

**Future Planning**

**Member Interaction Opportunities.** Marilyn and Shelley are investigating opportunities for informal gatherings for those who want an opportunity to meet and brainstorm with others—perhaps at Haggen’s Deli in the early evenings.

**Committee Templates (Directions)** Officers and committee chairs agreed to maintain a calendar of their work to pass along to the next person in that position.

**January-April Programs Update.** Annie will lead the January meeting on Public Lands. Phyllis and Marilyn will lead the February meeting on Climate Change (a switch from March). Darlene will lead the March meeting on Mental Health. The April program will focus on Civility. Sandra will gather information from Pierce County which did several public events on this topic. *(FYI—Community Meetings at Olympia Center room reservations: Room A—1/23, 2/27, 3/20, 4/17—all from 6:30-9:30.)*

Meeting was adjourned at 1:20pm.

Respectfully submitted,
Sandra Herndon, Secretary