Five Dimensions of Multicultural Education by James A. Banks (adapted)

Dimension 1: Vision Definition
Dimension 2: Inclusive Pedagogy
Dimension 3: Bias Reduction
Dimension 4: Curricular Innovation
Dimension 5: Supportive Department Culture

Take-Away Actions Worksheet (a.k.a. the start of a strategic plan)

With regard to the five dimensions above, what approaches/actions do you want to take to promote greater equity and inclusion in your department?

Who needs to be involved? What resources will be needed? What training might be needed? What else?

What major obstacle(s) prevent the implementation of your approach above? What strategies might be used to overcome them?