

# TIME TO CARE

## A SAFETY NET FOR MARYLAND FAMILIES



> [www.timetocare.net](http://www.timetocare.net)

The **Time to Care Act (HB 375 and SB 211)** will help Marylanders take time away from work to care for new babies, loved ones with serious health conditions such as COVID-19 or disabilities, or themselves. With their income partially replaced from an insurance fund into which they've paid, families are also better able to care for an aging parent, or deal with a military deployment.

### THE CHALLENGE

**FEWER THAN 40%** of U.S. workers have paid leave for short-term disabilities.

**3 OUT OF 4** new fathers take one week or less of leave when their babies are born.

**ONLY 17%** of U.S. workers have access to paid family leave.

**NEARLY 25%** of women take 10 or fewer days of maternity leave, potentially putting themselves and their children at risk physically and emotionally.

### THE SOLUTION: A NEW INSURANCE PLAN FOR FAMILIES



Employers and employees contribute a small amount from each paycheck. (Average combined weekly contribution is **\$7.24** or 0.67% of payroll.)



State Family and Medical Leave Insurance Program (FAMLI) in the state Division of Unemployment Insurance will administer the fund.



Marylanders apply for benefit when they need to take leave from work for birth or adoption of child, illness, or caring for loved one.



FAMLI approves benefits (up to 12 weeks) for eligible Marylanders. Payments range from **\$50-\$1,000/week** depending on income.



Families use benefits to cover expenses while not being paid at work.

## WE ALL BENEFIT

### MARYLAND FAMILIES

can meet their caregiving, employment, and financial commitments.

### TAXPAYERS

save through reduced Medicaid spending, less reliance on social services, and lower unemployment.

### BUSINESSES

can recruit and retain the best workers.

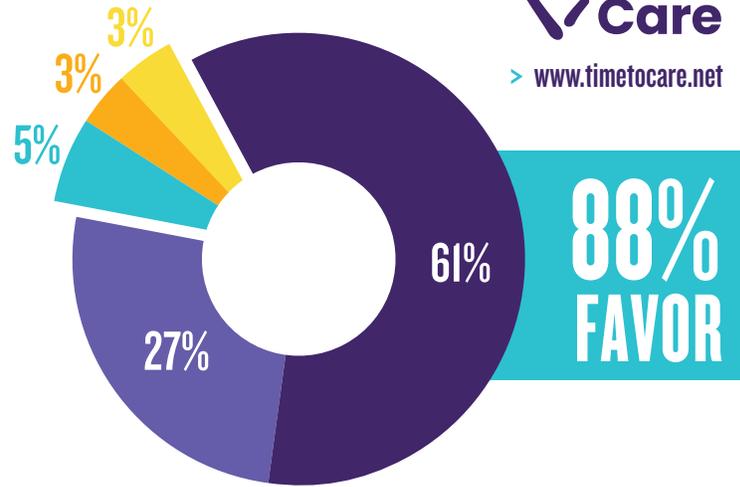
# MARYLAND VOTERS OVERWHELMINGLY SUPPORT PAID FAMILY AND MEDICAL LEAVE

91% of Maryland voters<sup>1</sup> believe people should be able to take time away from work for major needs like the birth of a new child or serious illness.

88% of Maryland voters specifically favor creation of “a family and medical leave insurance program that would provide workers with partial wage replacement for up to 12 weeks when they need time away from work to care for a new child, seriously ill family member, or their own serious health condition.”

78% said they “like a lot” the fact that the program would allow women--who are disproportionately affected by the COVID-19 pandemic--to take the leave they need without having to worry about their jobs.

In both Anne Arundel and Prince George’s counties, 92% of voters favor the specific proposal.



Strongly favor Somewhat favor Not sure  
Strongly oppose Somewhat oppose

## SUPPORT CROSSES PARTY LINES

|              | ALL VOTERS | DEMOCRATS  | REPUBLICANS | INDEPENDENTS |
|--------------|------------|------------|-------------|--------------|
| <b>FAVOR</b> | <b>88%</b> | <b>92%</b> | <b>81%</b>  | <b>86%</b>   |

<sup>1</sup> OpinionWorks conducted a total of 1,011 interviews statewide December 11-26, 2020, among randomly selected Maryland registered voters.

## EFFECT ON VOTING

3/5 OF VOTERS

would be more likely to vote for a legislator who voted

**YES** TO PASS THIS PROPOSAL

## SUPPORT FOR HOW IT'S FUNDED

