

Community Academy

Presented by

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MDHI Employment Subcommittee

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Goals

- ❖ Train participants who have lived experience to become professional staff in the field of social service delivery
- ❖ Identify and implement best practices for hiring, supervising and supporting new workers in diverse service environments
- ❖ Integrate measures for evaluation during early phases of program

Key Elements

- ❖ 2 sessions per year
- ❖ Each session 20 weeks
- ❖ Up to 20 participants per ses
- ❖ Core classroom training topics combined with Transitional Employment and online training
- ❖ Employment Coaching

Additional Activities

- ❖ Meeting with diverse stakeholders
- ❖ Hosting focus groups with participants
- ❖ Identifying diverse host sites for Transitional Employment
- ❖ Developing potential credential for training completion

Additional Activities (cont)

- ❖ Integrating expertise of diverse stakeholders
- ❖ Partnering with similar initiatives, such as Colorado Financial Health Institute
- ❖ Identifying funding sources
- ❖ Determining key areas for evaluation