

TEAMSTERS
National Freight Industry Negotiating Committee



DEC 03 2015

MEMORANDUM

TO: ALL Teamster Local Unions Representing members at YRC Companies
(including YRC Freight, Holland, New Penn and Reddaway)

FROM: Tyson Johnson, National Freight Director and Co-Chairman, TNFINC

DATE : December 3, 2015

RE: In-Cab Technology

As you may be aware, YRC Freight has been installing outwardly facing event recorders in truck cabs. These event recorders are triggered by an event such as hard braking, sudden acceleration, swerving, or excessive speed. When one of these events occurs, the recorder will capture 8 seconds of video prior to the event and 4 seconds after the event. The intent of this technology is solely to reduce accidents and promote safety. Furthermore, the technology will likely serve to exonerate both the drivers and the company from fault in many accidents.

Please be advised that the Company has confirmed in writing to each of the Regional Freight Coordinators, that this technology has an outward facing event recorder only and that there is no inward or driving facing event recorder being placed in the cabs. Furthermore, the Company has also confirmed in writing that there will NOT be any discipline as a result of any video that is captured from these event recorders.

This technology has already been tried on a pilot basis over the past six months in Dallas, Houston, Jackson (MS), and Kansas City with positive results.

Again, the purpose of this technology is to minimize accidents, promote safety, and protect our drivers. If, however, the Company attempts to use this technology for disciplinary purposes (again, it has stated that it will not) or in a manner that otherwise violates the NMFA or your applicable supplement, immediately file a grievance and contact your Regional Freight Coordinator.

cc: Gordon Sweeton, Int'l VP, and Assistant Director, National Freight Division
Ernie Soehl, Eastern Region Freight Coordinator
Bob Paffenroth, Western Region Freight Coordinator