

## UPS ON THE JOB SUPERVISION RIDES



UPS management can perform a safety observation ride as well as an On the Job Supervision ride (or OJS). UPS management may try to use your OJS to inflate your numbers. Over-allowed is not a contractual obligation for a package car driver.

During an OJS ride, stick to your normal daily routine and make note of any changes to your load, route, and ways a supervisor assisted you. Always work as directed unless it violates your safety. Make note of any supervisor instructions that violate your safety.

If you are intimidated, harassed, coerced, or overly supervised you have the right to use the grievance process. An OJS can be thrown out when your safety and rights are violated, and if a supervisor assists you.

The age and physical condition of an employee must be taken into consideration. A sense of safety always overrides a sense of urgency. Management can't discipline you for working according to their rules and methods.

Download UPS's official methods at [www.membersformembers542.org](http://www.membersformembers542.org)  
UPS Member Resources

**Produced by Members for Members 542, a group of concerned Teamster members - not by IBT Local 542**

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