



Women Leaders Network Coordinator | Position Description

Aug 2022

Key info

- Start date Monday 1st November, 2021
- 12-month maternity leave position
- 3 days a week (21 hours)
- High degree of flexibility for the right candidate (outside of events)
- Work remotely or Newcastle office (head office location)
- Travel to capital cities for key events 8-10 times a year
- Remuneration based on experience and qualifications

Micah Australia

Micah Australia is a coalition of Australia's leading Christian development agencies. Our mission is to empower Christians to advocate and engage our political leaders on the significant role Australia has to play in the fight against extreme poverty and injustice in our world. Each year we work closely with our member agencies, to connect with and train hundreds of Christians to engage their Federal MP through our relational advocacy model, which is based on an approach to lobbying that is highly professional, warm and engaging, while still speaking truth to power.

Impact you will make

Working closely alongside the National Director, your role will focus on coordinating, connecting, and leading Micah's Women Leaders Network.

Over the past 3 years, the Micah Women Leaders Network has become one of the most diverse, powerful and unique gatherings of women leaders the Australian Church has seen, with representatives from across the full spectrum of denominations, ministries and businesses, coming together to speak up for justice.

The goals of this network are to equip, connect and unite these women leaders for highly effective advocacy on issues related to Micah's key policy areas - ending extreme poverty, leaving no one behind (women, children, people with disabilities), ending COVID-19 for all, addressing climate change, and stopping conflict.

What you'll do

- Coordinate our annual Women Leaders Network capital city breakfast tour for connecting with both existing and new women leaders to brief and inspire them on Micah's campaigns and upcoming advocacy opportunities for the year.
- Coordinate our annual Women Leaders Network Canberra delegation, arranging and accompanying a delegation of 40 women leaders to meet with 40-50 MPs in Parliament House.

- Coordinate and support women leaders to engage in electorate-based meetings with their local MPs.
- Work closely with Micah's member agencies to carefully manage key relationships with Church leaders and churches that they will nominate for Micah initiatives.
- Develop new ideas and ways of keeping the women leaders better connected and engaged throughout the year, with a focus on optimising Micah's use of digital communication platforms.
- Carry out other tasks related to stakeholder engagement, communication and logistics coordination to support Micah's small agile team at other key moments of the year.
- Manage and guide a Micah intern, who will assist you in executing the key events of the Women Leaders Network during the year.

Essential skills and experience

- Highly developed understanding of the Australian Church landscape and demonstrated experience of working in the Australian Church context, alongside church leaders.
- Advanced event planning and management skills and experience
- Advanced stakeholder management skills and experience
- Ability to plan, prioritise tasks, and manage time efficiently, including the ability to work simultaneously across a number of projects
- Ability to manage a designated budget for events with our Admin & Financial Officer
- Ability to work autonomously and participate effectively in a small agile team in order to achieve high quality results

Desirable skills and experience

- Understanding of Christian not-for-profits
- Knowledge of global poverty issues and experience working in the international development sector.
- Understanding of the Australian political context

The successful candidate will be strongly aligned to the values of this leading Christian not-for-profit organisation and be looking for a role where you can use your exceptional talent to make a real difference!

*If this is you, please send a your CV and a cover letter to info@micahaustralia.org by **8 September, 2022**.*

WHO WE ARE

Micah Australia is a coalition of 14 of Australia's leading Christian international development agencies. We are the successor to Micah Challenge, building on a ten-year legacy of campaigning and community engagement.



VISION

An Australia that acts justly for the world's poor, vulnerable and oppressed.

MISSION

Micah empowers Christians to advocate to our political leaders on the significant role Australia has to play in addressing extreme poverty and injustice in our world.

OUR VALUES

1 Prophetic

We speak up boldly for the world's poor, whilst always showing respect to those we are calling on for change. We intentionally seek proximity to power in our nation for the sake of our advocacy, without ever becoming captured by it or beholden to it.

2 Professional

We always bring our best when it comes to presenting the campaigns and calls of Micah to both the Church and our nation's leaders. Because anything less simply won't cut it when it comes to achieving the kind of ambitious change we are after.

3 Relational

We seek to build strong relationships, and these relationships (be they with politicians, advocacy partners, church leaders or our members) are at the heart of how we create change.

OUR UNIQUE APPROACH

1 We are extremely focused

We only work on a select number of tactics and initiatives we know have the ability to deliver outsized results and value for our members. They are our *Micah Women Leaders Network*, *Pacific-Australian Young Leaders Summit* and *high-impact public campaigns*.

2 We excel at creating unrivalled in-person moments for political impact

We leverage the power of our 15-years experience in mobilising the collective influence of the Church, our members, staff and overseas partners, to create unrivalled moments for 'face-to-face' political engagement and impact.

3 We 'pass the mic'

We use our power to create platforms for those who are most impacted by Australia's foreign policy, to share their stories and vision for change with Australia's political leaders and the Australian Church.

4 We build powerful coalitions for change

We work through coalitions. First and foremost with our members, to reach and mobilise the Church in Australia and Church partners globally. And secondly, with likeminded actors beyond the church, with whom we can bring and add our unique Christian voice, to help to help further change on key issues from our advocacy agenda.

2021-2023

MICAH'S STRATEGY ON A PAGE



3-YEAR GOAL

To influence Australia's political leaders to continue to step-up Australia's efforts to address extreme poverty and injustice in our world, through the delivery of powerful moments of relational advocacy and high-impact public campaigns.

ADVOCACY AGENDA

DEFINING THE PROBLEM	Extreme poverty is rising for the first time in 20 years, due to the 'triple threat' of COVID-19, conflict and climate change. As Christians, we believe Australia has a vital role to play in addressing these challenges for the world's poorest and most vulnerable.
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3 KEY INITIATIVES FOR DRIVING CHANGE



ORGANISATIONAL SUSTAINABILITY PLAN



THEORY OF CHANGE *When the Church exercises its prophetic mandate to advocate for the world's poor, vulnerable and oppressed, leaders take notice and the actions of an entire nation can be changed.*



What is the Micah Women Leaders Network?



Micah
Women
Leaders
Network

A network of women Christian leaders advocating for the world's poor through influential political engagement.

This year, Micah has established the Micah Women Leaders Network. This network brings together influential women Christian Leaders from across the Australian Church who have a heart for Biblical justice and the world's poor.

The network will be a point of connection, training and action, equipping leaders to be engaged in global justice advocacy through high-level meetings with Australia's federal politicians both in local electorates and Canberra.

What is involved for those in the network?

There are three simple elements to the network for those who participate:

- 1. Advocate:** A yearly opportunity to meet with either your federal MP or other key political decision makers to advocate on one of Micah's campaigns around justice for the world's poor.
- 2. Gather:** An annual gathering in your capital city to connect with others in the network and be equipped.
- 3. Be informed:** Bi-monthly email updates on Micah's advocacy work and special briefings with Tim Costello and expert guests.

Our why

Women are at the forefront of many social justice movements both in the Australian Church and in Christian organisations. We have a desire to continue to elevate these leaders, and give them an opportunity to be a part of a larger network of like-minded women.

We have seen firsthand the impact that Christian leaders have when engaging effectively with politicians. We want to continue to demonstrate to our political leaders, that there is a strong, compassionate and influential Christian constituency who want to see Australia doing its fair share for a just world.

There is power in Christian leaders from every church denomination coming together - it sends a strong message to our nation's leaders about our unity, and that the Australian Church is committed to seeing our nation act justly and generously.

About Micah Australia

Micah is a coalition of churches and Australia's leading Christian development agencies. We empower Christians to advocate and engage our political leaders on the significant role Australia has to play in the fight against extreme poverty and injustice in our world.

The Micah Women Leaders Network is led by Beck Wilesmith who is a key part of the Micah team.

micahaustralia.org