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# **Equality and diversity monitoring form**

Momentumwants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only the senior staff member responsible for Human Resources. This information will not impact on the recruitment process.

Please return the form to [hr@peoplesmomentum.com](mailto:hr@peoplesmomentum.com). All information will be treated as strictly confidential.

**How do you define your gender?** 

**Are you married or in a civil partnership? (please mark x)** Yes No Prefer not to say 

**Age** 16-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65+ Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean White and Black African White and Asian Prefer not to say Any other mixed background, please write in:

***Asian/Asian British***

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab Prefer not to say Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?** 

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual Gay woman/lesbian Gay man Bisexual

Prefer not to say If other, please write in:



**What is your religion or belief?**

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say If other religion or belief, please write in: 

**What is your current working pattern?**

Full-time Part-time Prefer not to say



**What is your flexible working arrangement?**

None Flexi-time Staggered hours Term-time hours

Annualised hours Job-share Flexible shifts Compressed hours Homeworking Prefer not to say If other, please write in: 

**Do you have caring responsibilities? If yes, please tick all that apply**

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

**What part of the UK do you live in?**

England – South East England – South West England – London

England – Midlands England – North East England – North West

Northern Ireland Scotland Wales

**What type of school did you go to for the majority of your secondary education?**

State Private Home Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**At any point in your education, were you eligible for free school meals?**

Yes • No ☑ Prefer not to say •

**Were you or any of your siblings the first members of your immediate family to attend university?**

Yes • One parent attended university ☑

Both parents attended university • Prefer not to say •