

**INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION**
AFL-CIO



1188 FRANKLIN STREET
SAN FRANCISCO
CALIFORNIA 94109
(415) 775-0533
(415) 775-1302 FAX
www.ILWU.org

ROBERT McELLRATH
President

RAY A. FAMILATHE
Vice President

WESLEY FURTADO
Vice President

WILLIAM E. ADAMS
Secretary-Treasurer

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Resolution in Support of Port Waratah Coal Services Workers

Port Waratah Coal Services (PWCS) operates in the port of Newcastle and is one of the world's largest coal export operations. Over the past five years the port's tonnage and profitability have increased significantly. The workforce is represented by five unions - the Maritime Union of Australia (MUA), the Transport Workers Union (TWU), the Australian Manufacturing Workers Union (AMWU), the Electrical Trades Union (ETU) and the Australian Workers Union (AWU), who have come together to form a single bargaining unit (SBU). Since negotiations for a new Enterprise Agreement began in August 2012, there have been more than 50 meetings with management and the SBU.

Workers at PWCS have consistently delivered increased productivity at the site. But the company is ideologically driven to break the unions at the site and is attempting to remove all mention of unions, the rights to fair dispute resolution, the undermining of permanent jobs via relaxing the contractor's clause and demanding more individual flexibility.

PWCS workers have voted to take protected industrial action but the SBU remains committed to pursuing a negotiated outcome that provides job security and the necessary protections to workers.

The International Longshore and Warehouse Union (ILWU) calls on PWCS, which is owned jointly by the Hunter Valley coal industry including Coal & Allied and Japanese coal customers, to settle an Agreement with the SBU that provides for job security and the right to union protection to be enshrined in their Enterprise Agreement.

Our Union extends our solidarity and support to the SBU and their members to fight these changes however they can. We will not stand by and let PWCS progress this attack on workers and their families.

We are now closely watching the progress of this dispute and are committed to mobilizing our membership and resources to pressure PWCS to resolve this dispute.

In unity,

A handwritten signature in black ink, appearing to read 'Robert McEllrath'. The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Robert McEllrath
International President