

COMMITTEE UPDATE - Feb 28

Meeting notes from meeting on February 28, 2014 between MUA and company – Patrick.

No agreements have been reached on any of the company's agenda items.

The company's agenda was:

- **Selection Process**

- Discussed our differences, on how the current process is being rolled out without proper consultation with the MUA and employees.
- The MUA intends to seek legal advice, a dispute will be filed pending the advice.

- **EOI**

- Patrick tabled the results of the “non binding, subject to change, EOI forms”
- Company plans on progressing interviews with Geelong on the week commencing March 3.
 - The Geelong committee will meet with the company Tuesday, March 4.
- Interviews at ESD and reciprocal process over the next two weeks.
 - The ESD committee to be advised

- **17.3 EBA Clause**

- We put forward once again our view of this clause.
- Our position is that while this clause stands with the knowledge of compensation paid to Patrick, it is hard to talk about solutions without factoring all of the key components, including our right to discuss such compensation with the company, which is consistent with this clause.

- **MUA Labour Model**

- Employee representatives' position since October has remained unchanged.
- We have pushed for redeployment before discussing any forced redundancies and changes to conditions of employment.

- **EA Drafting**

- Did not entertain this. This is not an EA negotiation!

- **Other issues**

- Monday, March 3 - Damien, Jeff and Hakan will be meeting with the company regarding issues around labour modeling.
- Tuesday, March 4 – Jeff and Damien will be made available to meet with members to provide feedback.
- Wednesday, March 5 – MUA and company will meet.

KNOW YOUR RIGHTS **Management Performance Reviews**

When you are asked to take part in a management performance review, make sure you know your rights:

- You have a right to have a representative with you at all times.
- You have a right to request a copy of the information on each, or all of the components of the review.
- You have a right to request the names of the people that made the assessment of your performance for disclosure.
- You have the right to dispute any, or all of the performance review.

Members should be aware that the MUA has put the selection process in dispute. While this matter is in dispute we would encourage you to follow the above.

If you're unsure and need further clarification contact Bobby Patchett: 0401 004 477

