

**THE MARITIME
UNION OF AUSTRALIA**

A DIVISION OF THE
CONSTRUCTION FORESTRY
MARITIME MINING
AND ENERGY UNION

MUA



DIVISIONAL QUADRENNIAL ELECTIONS 2019-2023





MUA DIVISIONAL QUADRENNIAL ELECTIONS 2019 - 2023

Area	Position	Nominee	
National Office	National Secretary	Crumlin, Padraig (Paddy) Francis, Vincent (Vin)	Ballot Required
	National Deputy Secretary	Tracey Will	Unopposed
	National Assistant Secretary (2)	Bray, Ian Smith, Warren	Unopposed
	National Women's Representative (Hon)	Myers, Mich-Elle	Unopposed
Newcastle Branch	Branch Secretary	Williams, Glen	Unopposed
	Branch Deputy Secretary (Hon)	Outram, Dennis	Unopposed
Northern Territory Branch	Branch Secretary	Burford, Andy	Unopposed
	Branch Deputy Secretary (Hon)	Mayor, Thomas	Unopposed
Queensland Branch	Branch Secretary	Carnegie, Robert (Bob) Cumberlidge, Stephen (Cumbo)	Ballot Required
	Branch Deputy Secretary	Miners, Jason	Unopposed
	Branch Assistant Secretary (2)	Frew, Glenn Gallagher, Brian Gallagher, Paul Johnston, Aaron Maguire, Robert (Bobby) Petersen, Paul	Ballot Required
South Australia Branch	Branch Secretary	Newlyn, Jamie	Unopposed
	Branch Deputy Secretary (Hon)	Clothier, Clem	Unopposed
Southern NSW Branch	Branch Secretary	Cross, Michael	Unopposed
	Branch Deputy Secretary (Hon)	Carter, Scott	Unopposed
Sydney Branch	Branch Secretary	McAleer, Paul	Unopposed
	Branch Deputy Secretary	Keating, Paul	Unopposed
	Branch Assistant Secretary (2)	Crumlin, Daniel (Dan) Donato, Nathan Garrett, Paul Goodwin, Matthew (Matt)	Ballot Required
Tasmania Branch	Branch Secretary	Campbell, Jason	Unopposed
	Branch Deputy Secretary (Hon)	Bull, Alisha	Unopposed
Victoria Branch	Branch Secretary	Italia, Joseph (Joe) Smart, Paul Stevens, Shane	Ballot Required
	Branch Deputy Secretary	Ball, David Jones, Mark	Ballot Required
	Branch Assistant Secretary (2)	Harvey, Ian (Tren) Hoy, Jeffrey Lumsden, Robert Patchett, Robert (Bob)	Ballot Required
Western Australia Branch	Branch Secretary	Cain, Christopher (Christy) O'Sullivan, Christopher	Ballot Required
	Branch Deputy Secretary	Evans, Adrian	Unopposed
	Branch Assistant Secretary (2)	Cain, Daniel Cassar, Jeffrey	Unopposed

QUADRENNIAL OFFICER ELECTIONS 2019 - 2023 - NOMINATIONS

Consistent with the applications of the Rules, the following nominations have been received and accepted. These were subject to final confirmation Divisional Rule 45(e).

31 positions available (5 National, 26 Branch); 45 Nominations accepted; elected positions unopposed 20

Therefore 11 positions to be contested by 25 candidates

Candidate Statements and Photographs will be available from Branch Offices in due course.

Additionally, in compliance with Divisional Sub-Rule 47(c)(v), those Statements will be posted with the Ballot Papers when the Ballot Materials are issued from Monday 29 April 2019.



2019 DIVISIONAL QUADRENNIAL ELECTION

Bill Giddins, Divisional National Returning Officer
5 April 2019

Nominations

In accordance with the MUA Divisional rules, nominations for all positions opened on Monday, February 25 and closed at 5pm on Monday 25 March. There are 31 positions to be filled including 5 National Office positions (1 honorary) and 26 Branch positions 5 of which are honorary.

45 nominations were received and accepted.

20 positions were uncontested, and those candidates are elected unopposed.

25 candidates will contest the remaining 11 positions.

The 200 word statements that candidates submitted during the nomination period were found to be in order in conformity with the Divisional Rules and met the requirements of the law.

All members will vote for one National Office position requiring a ballot [National Secretary (1)] even where their Branch Officials have been elected unopposed.

Postal Ballot Dates

The election for all positions requiring a ballot will commence on Monday April 29, with a postal ballot of all members of the Union who were financial when the Final Roll was compiled on February 15.

Ballot papers will be posted to voters at the address recorded on the Union's records. The voting period is seven weeks, making it essential that as little time as possible is spent getting the ballot material to the voter's correct address. Members are urged to ensure that their Branch has their correct address.

The ballot will close on Friday 14 June, however a ballot paper will be included in the count, provided that it is received by June 19, and the prepaid envelope shows a postmark clearly dated not later than June 14. Voters posting their ballot paper near the end of the ballot period should ensure the prepaid reply envelope containing the ballot paper is hand stamped at the post office, so that the date of posting is clearly legible.

Replacement Papers

If the ballot material has not arrived within a reasonable period after the mailout has begun (Monday 29 April), members should contact the Divisional National Returning Officer to apply for a replacement ballot paper. Members are reminded that procedures ensure that no member is able to vote more than once.

Absentee Voting

Divisional Sub-Rule 47(f) allows a member entitled to vote the right to seek an absentee vote should they not be present at the postal address recorded in the Roll of Voters during the course of the ballot period. In these circumstances, an application in writing should be directed to the Divisional National Returning Officer for the voter to collect the ballot material in person or to have it sent to an address nominated by the voter. Such applications need to be made before 5pm on Friday June 7.

Ships' Crews

MUA delegates and shipping companies are requested to contact the National Returning Officer with information regarding crew members who will be away from home during the election period

(April 29-June 14). Ballot material will be posted directly to their ship if required. Delegates should ensure that the correct mailing address for the ship or ship's agent is supplied.

National Electoral Roll

There are 12, 286 members on the Maritime Union Electoral Roll. The following is a breakdown of those members for each Branch for the current elections.

Branch	Number of Voters 2015
Queensland	1, 872
Newcastle	628
Sydney	2,213
Sth NSW	441
Victoria	2,290
Tasmania	645
South Australia	827
West Australia	3,055
Northern Territory	315
Total	12,286

Ballot Procedure

The Divisional National Returning Officer will cause each ballot paper to be initialled before dispatching papers to voters from Monday 29 April 2019, this is the day the ballot opens.

Members must check with their Branch to ensure their current mailing address is correct on the union's records.

The method of validly casting a vote is provided for in Divisional Sub-Rules 47(c) to (f) inclusive. The ballot material provided will contain voting instructions from the Divisional National Returning Officer. Absentee Voting is provided for where a member will not be present at the postal address provided in the Roll of Voters during the ballot period.

Scrutineers

Each candidate shall have the right to appoint not more than two scrutineers being financial members of the Union who shall be entitled to be present at all stages of the ballot count. The appointment of scrutineers shall be by notice in writing signed by the candidate to the Divisional National Returning Officer. The rights and duties of scrutineers shall be to represent the interest of their appointing candidate. They shall be entitled to be present at all stages of the ballot count while the Divisional Returning Officer carries out the procedures under the Rules and to direct the Divisional Returning Officer to any irregularity concerning the carrying out of any step in the ballot count. They shall do all things necessary so that the secrecy of the ballot shall be observed. They shall not obstruct the Divisional National Returning Officer in the performance of the Returning Officer's duties nor interfere with the conduct of the ballot.



The Count

The Divisional National Returning Officer shall no later than Friday 7 June 2019 notify each candidate by post of the place and date of the Ballot Count.

On Monday 17 June 2019 the Divisional National Returning Officer and the Divisional Deputy National Returning Officer shall attend at a place nominated by and under the control of the National Returning Officer in order to count the ballot.

The counting of the Ballot will be undertaken in conformity with MUA Divisional Sub- Rules 47 (g) to (i) inclusive and be under the control of the Divisional National Returning Officer. Upon completion of the count, the Divisional National Returning Officer shall announce the result of the election in writing to the Divisional National Secretary and each Divisional Branch Secretary pursuant to Divisional Sub-Rule 47 (j). Any protests will be dealt with in conformity with Divisional Sub-Rule 47 (l).

Successful candidates will take office from 1 July 2019 in accordance with Divisional Sub-Rule 47 j (iv).

Elected Unopposed

Officials	Position
Will Tracey Ian Bray Warren Smith Mich-Elle Myers	National Office
Glen Williams and Dennis Outram	Newcastle
Andy Burford and Thomas Mayor	NT
Jason Miners	QLD
Jamie Newlyn and Clem Clothier	SA
Michael Cross and Scott Carter	SNSW
Paul McAleer and Paul Keating	Sydney
Adrian Evans, Danny Cain and Jeff Cassar	WA
Jason Campbell and Alisha Bull	TAS

ELECTION OF THE CFMMEU WOMEN'S COMMITTEE 2019

The CFMMEU Maritime Division, pursuant to National Sub-Rule 13(b), may elect two National Women's Committee Members who shall, once elected, form part of the constituency to attend the National Conference of the CFMMEU. Those elected shall also form part of the total elected to the National Women's Committee.

The Maritime Division Women's Representative are able to promote the views, interests and aspirations of female members of the Maritime Division.

Nominations

Nominations opened 25 February 2019 and closed on 25 March 2019. The table hereunder sets out the successful candidates and the areas they represent. They were elected unopposed.

Consistent with the applications of the Rules, the following nominations have been received and accepted.

These were subject to final confirmation regarding Divisional Rule 45(e).

Area	Position	Nominee	
CFMMEU National Women's Committee	Delegates to Committee (2)	Mich-Elle Myers Ann Gray	Elected Unopposed

2 positions available; 2 Nominations accepted; Elected unopposed 2.

ELECTION OF THE MUA WOMEN'S CO-ORDINATING COMMITTEE 2019

The MUA Women's Committee plays an important role in the democratic structure of the Maritime Union of Australia Division. At present, over 7% of the membership is female. The Women's Committee provides a platform for women to express their views and develop policy advancing their interests and the interests of the wider membership. As well as being encouraged to join branch and job committees, women members are represented at the highest level, with delegates participating in National Council and all major International Delegations.

At the 2019 Quadrennial Elections, Mich-Elle Myers has been elected unopposed as the National Women's Representative on Maritime Division National Council.

MUA women are also represented on the Women's Committee of the International Transport Workers' Federation. There are 13 representatives on the Women's Co-ordinating Committee elected state-wide by all women members.

Nominations

Nominations opened 25 February 2019 and closed on 25 March 2019. The table hereunder sets out the successful candidates and the areas they represent. They were elected unopposed.

Branch	Position	Nominee
NT	Delegate to Co-Ordinating Committee	Karen East
Qld	Delegate to Co-Ordinating Committee (2)	Ann Gray Lisa Lodge
SA	Delegate to Co-Ordinating Committee	Sue Douglas
NSW	Delegate to Co-Ordinating Committee (3)	Hannah Mathewson Mich-Elle Myers Aimee Russell
TAS	Delegate to Co-Ordinating Committee (2)	Bonnie Crow Kym Farmer
VIC	Delegate to Co-Ordinating Committee (2)	Brenda Easton Krista Grace
WA	Delegate to Co-Ordinating Committee (2)	Victoria Helps Karen Wheatland



NOMINATIONS FOR DIVISIONAL NATIONAL SECRETARY – ONE POSITION, 2 CANDIDATES



Crumlin, Pdraig (Paddy)

Comrades I'd like your support to continue in the role of National Secretary of the MUA and therefore also International President of the new union. Our election comes at a critical time for all our maritime membership. We have worked hard to secure the Federal Labor Party's absolute commitment to the rebuilding of our merchant navy around

Australian seafarers rights to work in our own country. We must ensure their election and further ensure over the coming days, months and years that rebuilding does not falter.

Further we must secure industrial legislation with a Federal Labor Government to change the rules and return to an industrial relations system supporting working men and women and our families and not attacking us.

We have stood together in the face of the most concerted vicious and prolonged attack on our union in Australian history. Yet we remain bonded to each other, fighting fit, sharply honed and standing tall against those abuses by continuing to campaign for decent jobs and working communities.

Together with my close comrades of our united national team of Tracey, Smith, Bray and Myers I'd be proud and humbled to continue to stand beside you.

MUA here to stay.



Francis, Vincent (Vin)

MUA ELECTIONS 2019
PUTTING THE "YOU BACK IN UNION."

**VOTE 1. Vin Francis
For
NATIONAL SECRETARY OF THE MUA**

I began in the Maritime Industry as a Painter and Docker, of which I was granted a Life Membership, which I am very proud to have received.

We had three rules in the P&D'S that were adhered to at all times.

**TOUCH ONE TOUCH ALL.
ONE MAN ONE JOB.
SAFETY FIRST.**

**It's time to clean up our own backyard and show some
FINANCIAL TRANSPARENCY & DEMOCRACY.**

Our members pay up to \$2,500 plus union dues per year, under the now incumbents we are over the last 6 years.

\$7.5 million in debt.

\$30 million dollars worth of property sold or mortgaged.

Deficits of \$2 million X 6yrs.

Union supplied Credit Cards, Limit unknown.

Travel expenses per yr. up to \$1.8million X 6yrs.

Tens of thousands of dollars in FFP'S that can be used to finance union travel.

Union conferences up to \$1 million X 6yrs

Remunerations, to current and retired officials, \$100's of thousands.

From 100 ships to 14 "We are fighting for our Merchant Navy?"

Maritime Super, one of the worst performers in the industry.

PROTECT INSURANCE AND METL?

NOMINATIONS FOR DIVISIONAL QUEENSLAND BRANCH SECRETARY – ONE POSITION, 2 CANDIDATES



Carnegie, Robert (Bob)

I am seeking election for another term as your Branch Secretary. Over the last 4 years I have done my best to look after members and to deliver a professional, fighting Branch to combat attacks on our way of life. For me, it has been a huge honour being your Branch Secretary.

All members have been given the full protection of the Branch. Where delegates have been attacked the Branch has thrown its entire resources behind their defence.

Branch Finances are in their strongest shape ever under my stewardship with a 25% rise in financial assets under difficult conditions.

Under my leadership the Branch conducted its first ever Branch conferences in 2015 and 2017. We were the first Branch of the MUA to affiliate to the International Dockworkers Council.

In shipping, 4 years of constant lobbying and campaigning has the Branch just about to sign off on extra tonnage with Rio Tinto.

Under my leadership the Branch has delivered good EBA's in all areas with increased permanent jobs and improvements in conditions.

Under my leadership any member injured at work has received the best compensation service of any union in the country. It's something I'm very proud of.



Cumberlidge, Stephen (Cumbo)

I was introduced to the waterfront by my father Claude, who was a lifelong servant of the union as the Victorian Branch Secretary and National Counsellor. He got me (and most people I know) a start in life down by the water in 1986, working at P&O terminals in Melbourne. Before my

first day, he had signed me up for the union and instilled in me, values I still hold to this day, including to treat people the way you want to be treated. I stayed there for 8 years before moving to Brisbane where I worked for P&O in the terminal and in Bulk and General. In this time, I acted as the Senior Delegate and Negotiator for the EBA, both local and national. I also served as the first Vice President of the Port of Brisbane Labor Party and worked on the Intrastate Shipping Resolution. I then moved on from the waterfront and started working in dredging as a crane operator. I've decided to run for Queensland Branch Secretary to give everyone an equal opportunity of employment, rather than a select few. A vote for me is a vote for a fair share of the work.



NOMINATIONS FOR DIVISIONAL QUEENSLAND BRANCH ASSISTANT SECRETARY – 2 POSITIONS, 6 CANDIDATES



Frew, Glenn

I Glenn Frew No995 would like to stand for the position as Assistant Branch Official in Queensland. I have been a seafarer for 38 years as well as a ghosty on P&O bulk and general for a time at Hamilton. I ask for the support of this role from the true believers of this great union of ours. I believe we as a united and a fully informed

membership, we can and will only go forward, with us the members been involved and fully understand our directions for our future. I believe a north Queensland official is paramount to our position in the north. And I feel involving the membership in every way possible is a better way forward. I would also like to see a review as to better use of modern technologies eg skype and using the members in ports for various roles to help in cost, (less flying around for persons to take videos. And use a local). AUTOMATION is a serious issue to tackle now and in the future, which needs combined attention from all members and governments. As most would know I have been a true believer in our security of our island nation.



Gallagher, Brian

Comrades,

I'm standing for the position of Assistant Branch Secretary, Queensland. I'm a fourth generation seafarer and I joined the Union in 1979. I've been a delegate in all areas I've worked in. I've been involved in branch committees, relieving official, national/international conferences, shipping

campaigns, OH&S and amalgamation committees and EBA negotiations. I'm also a trained ITF Inspector. I'm honest, straight forward and truthful. These are the skillsets that management totally despise. I've been defending workers for a long time. I can fulfil the obligation of stepping up to an official's position to preserve/enhance better conditions on behalf of the membership. I won't make false promises being on the job each week to meet the members. The work obligations/coverage in Queensland is much bigger than a single work area. I understand why members get frustrated not seeing official's attending their work areas. If elected, I'll get to the workplace to meet and listen to the members and act upon grievances or outstanding issues. The rank & file are the union. I'll always be contactable to represent our MUA members. A divided branch is a defeated branch and a united branch will never be defeated.

In Unity.



Gallagher, Paul

I seek your endorsement for re-election to the position of Assistant Branch Secretary. I have dedicated myself to this industry since going to sea in 1986. As a seafarer I learned to be a workplace leader and learned the politics and protocols of this great union. I have always held these principles dear and fought from the front.

The last 4 years I have been honoured to serve the membership as an elected official in Queensland. I am proud of the achievements made in the branch over this time and I would like to continue building on that.

I have been heavily involved in the campaign to Save Australian Shipping, playing my part within the Labor party, and supporting the current campaign to man more ships in Queensland.

As official covering FNQ ports it has been both challenging and rewarding. The union is building serious strength in the north under my guidance. I am extremely proud of that and congratulate the members up there.

We're at a pivotal point that will see our membership grow and our union prosper not only in shipping but new areas such as diving. To endorse this work for another term vote Paul Gallagher.



Johnston, Aaron

I'm nominating for Assistant Secretary for the MUA Queensland branch. I've been on the waterfront for 13 years, initially as supplementary, moving through GWE onto VSE.

I'm currently on the local ERC (10 years service). I'm also a HSR (7 years). I have been involved in negotiating 3

EBA's, including a variation due to automation which included redundancies and new rosters. Despite most of my experience being in a containerised terminal, I've also performed work in bulk and general operations. Additionally, I have been a relief branch official gathering exposure to other areas of the maritime industry.

I believe the role of an official is to serve the membership, not rule or dictate over them. Honesty, integrity and transparency are fundamental principles. I'm approachable and respectful of all opinions and commit to taking an inclusive approach involving all members. I will be accountable to you.

I will defend members rights ensuring they are treated with dignity and respect, continually fighting for improved conditions, safer workplaces and more secure jobs.

I'm determined to progress our great Union continuing the work of the leaders who preceded me.

I welcome any questions and am contactable via phone 0411863874 or email aaronjohnston2019@outlook.com.au



Maguire, Robert (Bobby)

Queensland MUA Members Stand up for Change

I have 34 years multi-faceted experience in all **OPERATIONAL AREAS** of our industry as a union delegate and passionate Union activist, I've been involved in EBA's, Safety Representative Committees and Fair Work Commission.

Representing - Shipping, Towage, Port Service, Stevedoring, Ferries, offshore oil & gas and Diving.

Education Training Trade Qualifications through government and Union Funding

Skills Tech TAFE Queensland - Mechanical Fitter trade Qualification, IT Computer Cert III CFMMEU Training Centers - Rope access, Crane Drivers, Riggers, Dogman, Elevated Work Platform, Fork Lift, Scaffolders, confined space and working at heights.

Qualifications that will not only keep you in a job but also give you more options to work in any industry.

I give my absolute commitment to defend members and ensure there is secure employment, education training in your work place, honesty and openness linking common industry outcomes.

I have the Skills, Knowledge and experience to serve Queensland as MUA assistant Branch secretary.

Queensland MUA Members Please call or email to discuss or clarify any issues, Ph./0404 901 900

Email robertmaguire2019@gmail.com

YOURS IN UNITY
BOBBY MAGUIRE



Petersen, Paul

I am re-nominating for Assistant Secretary of the MUA Queensland branch.

Since 2015 I've had the honour to serve as the Queensland MUA Organiser and for the last 10 months as the Queensland MUA Assistant branch secretary. During that time, I've held a lead role in organising the Hutchison picket-line, as well as a lead role

in BCT, Qube, Sealink, Linx's, AAT and the Larcom EBA's.

My background as an MUA member and delegate stretches back to 1999, where I've worked in many different operational areas of the maritime industry. With over ten years' experience as a dockworker, two years as a mooring coordinator, two years in dredging and two years in the blue water industry this gives me a good overall understanding of our industry.

My commitment will always be to return the union to its members, to take all members concerns seriously and to act upon them and commit unwavering support for our delegates. I commit to serving all ports/ships/ferries/tugs that fall under my jurisdiction, as well as organise and promote all MUA campaigns to the public and to bring government attention to our struggle.

Contact me for further information, Paul Petersen 0404 453 869

NOMINATIONS FOR DIVISIONAL SYDNEY BRANCH ASSISTANT SECRETARY - 2 POSITIONS, 4 CANDIDATES



Crumlin, Daniel (Dan)

Having spent a significant part of my life involved, invested and active in the Maritime Union of Australia, I have seen the importance of a strong Sydney Branch in the lives of every maritime worker. Over the last ten years I have worked on tugs, barges, crew transfer vessels, gone away to sea and worked in the offshore, before coming ashore to work on the wharves. I have experience across the maritime industry, and understand the challenges facing many members and their families. I have seen the devastating impact on seafarers whose job security has been taken by governments and multinationals and know what it is like ringing up everyday for a shift on the wharves. I want to fight for our members right to a safe workplace, for their rights, their dignity, and their wages and conditions, we can do this through a strategic approach encompassing the industrial, political, social and legal. I seek your endorsement along with Paul McAleer, Paul Keating and Matt Goodwin, to provide strong, stable, united leadership on behalf of the rank and file whose strength, determination and commitment I have always believed in to improve the lives of every maritime worker and their family.



Donato, Nathan

My background is from a working class family and area while being a proud Rank & File Member coming up to 30 years as well as being an elected work place Delegate for almost 20 years; I am currently working at Hutchison Ports, Sydney. Over this time I have and continue to have the honour of representing Members in the workplace,

Industrial Commission and as part of our team that successfully negotiated Enterprise Agreements.

Like you I have been through numerous disputes, lost wages and loss of my job within the industry fighting for members' rights and conditions giving me a greater understanding on how this affects and impacts on members and our families.

Throughout my years and experiences I have had the good fortune of being involved with many great members, delegates and officials. I want to build on what members and the union have achieved. I strongly believe in listening to members, consultation and engagement with all members and our committees. If elected I am committed in fulfilling the wishes of Members.

Members I ask that you vote on how we want our Union - and particularly our Branch - to operate and engage with members.



Garrett, Paul

Over many years, the MUA Sydney Branch has led the way in delivering permanent, secure and dignified jobs to maritime workers, maintaining the fight against casualisation, exploitative wages and unsafe work. These campaigns were achieved with the Branch and Site Committees, Delegates and Members

integral to the decision-making process.

In the next four years, many ongoing struggles need attention. Rebuilding of Australian shipping through strategic fleet planning, the fight against automation, protection of wharfies work, protection of domestic commercial vessel qualifications, renewal of the Sydney Ferries fleet and continuing to organise the ferry and charter vessels worksites, to name a few.

After working on charter boats and then large tugs for many years in Sydney and Botany, I've been honoured to represent and stand with maritime workers, leading industrial and safety disputes as well as negotiating and producing permanent and dignified jobs. As an experienced industrial advocate whether on the job, in front of bosses or with industrial tribunals, I support the MUA membership through strong leadership and proven results.

Our Branch requires a strong mix of skills and capacity to ensure comprehensive leadership, vision and fight. Members, I seek your continued support to be re-elected as Assistant Secretary.



Goodwin, Matthew (Matt)

I'm nominating as Assistant Branch Secretary along with the united MUA Sydney Branch team of Paul McAleer, Paul Keating and Dan Crumlin.

In this era of hostile governments, anti-worker legislation, employer attacks, automation of our jobs, use of exploited labour denying our seafarers jobs on our

coast, privatisation and deregulation of our ports and assets, it is essential that you the membership have representatives you can be confident will be by your side and prepared to fight and win.

I have represented maritime workers for the last eight years. I have a long history in the trade union movement and have a great deal of experience in many areas essential to protecting and advancing the interests of maritime workers and your families including negotiation, organising, advocacy in courts and commissions, safety enforcement, training and education of our members to become tomorrows leaders. Members, Delegates and HSRs must be given the resources and skills to take on the toughest employers in the world.

My experience working and relieving in the Sydney Branch Executive for twelve months has demonstrated to me how important your struggle is. I want to fight for you and cannot wait if you give me the opportunity.

NOMINATIONS FOR DIVISIONAL VICTORIAN BRANCH SECRETARY - ONE POSITION, 3 CANDIDATES



Italia, Joseph (Joe)

I have been a Melbourne wharfie for 23 years.

I have had the honour of representing our members and their families since 2015 as the Secretary of the Victorian branch.

Our members are under constant attack from employers and government, we must

continue the stability and security of consistent leadership. We will continue the strategy and follow the plan begun 4 years ago covering the political, legal and industrial campaigns that we need.

I have shown through the numerous unprecedented disputes, the skills and determination to continue to lead carefully and consistently.

We achieve good outcomes as I oversee the areas of responsibility from stevedoring, seafaring and interests of port workers in Australia's largest port.

As the leader of this branch I place much effort in forging relationships with other unions and levels of government to ensure we are well placed to be represented strongly and fairly.

The next four years will be difficult for our industry, we must remain united. I ask that you vote for passionate,, well thought leadership.

Show your support and vote, I will always work hard for members and their families.

Always in Unity, Secretary Joe Italia.



Smart, Paul

Comrades, I am standing for Secretary of the Victorian Branch, MUA. I am a third generation wharfie, beginning with Patricks in 1990. I have been an active Delegate and Committee Member since 1992, and was at the forefront of the 1998 Patrick Dispute. I pledge to restore the MUA Victorian Branch to its rightful place

in the Trade Union movement while also providing a complete professional service to YOU, the members.

Under my leadership all members will be fully protected and supported. We cannot have poor safety standards on the waterfront where members are injured or killed doing their jobs. It is imperative that all delegates and HSR's have all the resources and total backing of the branch. All Agreements to be written clearly- no more grey areas for Employer interpretations; and employers will be made to adhere to the agreement.

We will provide a strong, passionate, fully transparent and accountable Victorian Branch that will provide real representation to the members on the job. I pledge we will have a GO!!!! I commit to run a well organised and effective Branch for the benefit of the people who make our great Union, YOU, the rank and file!



Stevens, Shane

I am seeking your support for the position of Branch Secretary, MUA Victorian Branch.

I have been in the Stevedoring Industry for over 21 years with experience in Container Terminal and Bulk and General operations.

I have been a delegate for 18 years and an elected HSR.

I believe as Branch Secretary I will be able to work directly with the members and lead the Branch with the right initiatives to make the changes required to build a strong progressive Victorian Branch of the MUA.

I will fight for more permanent jobs and better conditions, for the return of Australian Seafarers to crew Australian flagged ships on our coast and beyond.

I will work to improve health and safety in all workplaces to better protect all members and their families.

As part of The Victoria Unity Team, we will unite all workplaces, unite the Branch and members with all other Branches and National Office.

Finally, I will do everything in my power to represent all members wishes and rights. With your support I can help make the MUA a better Union for all its members.

VOTE THE VICTORIA UNITY TEAM

SHANE STEVENS, DAVE BALL, ROB LUMSDEN, BOB PATCHETT



Jones, Mark

As an Official, Delegate and 35 year Member, Seafarer and Stevedore of our great Union, I ask that you vote to ensure we re-elect strong, stable and experienced leadership.

The past 4 years have demonstrated our capacity to foster unity, build powerful relationships, and stand strong as we

prepare for the battles ahead.

I have actively fought to support both hard-working stevedores and seafarers, those who have been indiscriminately sacked and those marched off ships in the middle of the night. I have worked to resolve dangerous OHS concerns, spent days and nights on pickets, and am determined to work regionally and nationally to best position our union for the years ahead.

We have ensured the Union is in an improved financial position, fit and ready to fight as we enter major EBA negotiations. We have built relationships Nationally and with the CFMEU to solidify the MUA campaign to secure a strategic Australian shipping fleet and safeguard our jobs.

We will always put members first. Ego and self-interest have no place in our union and we will stand-up to ensure we maintain and build dependable fighting hands for the future.

Vote for experience, keep our union organized, fighting and united.

NOMINATIONS FOR DIVISIONAL VICTORIAN BRANCH DEPUTY SECRETARY - ONE POSITION, 2 CANDIDATES

NOMINATIONS FOR DIVISIONAL VICTORIAN BRANCH ASSISTANT SECRETARY - 2 POSITIONS, 4 CANDIDATES



Ball, David

I have been a member of the MUA since 1996 when I joined the Spirit of Tasmania as a steward. However, I had a young family at the time, so when the opportunity opened I become a wharfie. I started in Melbourne and then transferred to Geelong.

I became a delegate 15 years ago. In 2013 I was elected as the Honorary Geelong Port

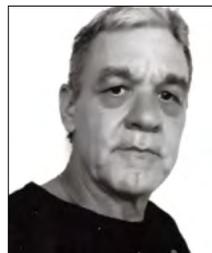
Secretary. In this role I have represented the members at EBA negotiations both locally and nationally. I have also represented local members in disciplinary meetings, worked with the various port users and with the different unions around Geelong.

I have been a member of the executive committee at Geelong Trades Hall for over 12 years. I have completed two terms as President and I am currently the Assistant Secretary. I also ran in the recent Victorian State Election for the Victorian Socialists. This was part of a strategy to have workers represented by workers, in Government.

MUA jobs are worth fighting for and I believe we need to fight on all levels to protect and maintain our jobs. If you don't fight....

VOTE FOR THE VICTORIAN UNITY TEAM

SHANE STEVENS, DAVE BALL, ROB LUMSDEN, BOB PATCHETT



Harvey, Ian (Tren)

Proud and active seafaring member of the MUA for more than 16 years. I believe we are in a crucial time for our Union and I use this forum to call upon all members, seafarers, stevedores, port workers and divers to come together collectively to show a united front and become proactive in the fight against the blatant attack on

our Union as well as others. Make no mistake, there is a war on workers. A Union is only as strong as its members and it is time to show how strong we can really be.

If elected I would endeavour to motivate all members into an active role, to listen to all that want to have their voice and their ideas heard. We must shy away from social media forums for real debate and once again meet in person at stop work meetings and rallies and reintroduce the real personal spirit of camaraderie.

I will make every effort to inform all members of actions and disputes as early as possible to include them at every stage with as much information as is viable.

I hereby ask for your support and vote to do so.

Tren Harvey, 9003929
0415 058 854



Hoy, Jeffrey

I believe in unity, not division. Unity is a strength, division is a weakness. Employers can sense division, and will intentionally prey on that scent. Remember the above, before you decide your vote in this election.

As Assistant Branch Secretary of Victoria; I have prime coverage of QUBE Portland,

QUBE Appleton and QUBE Station Pier, LINX Melbourne and LINX Westernport, MIRRAT, AAT, Ausport, IPort, Skilled Programmed, Waterways Construction, Bhagwan Marine, ANS, Port of Portland and TT Line shore based.

As your Official, I have been on the picket at QUBE, the DPW Mooring Picket, the MV Portland picket, and the recent VICT picket.

I participate in all training of MUA Delegates and OHS Reps to assist our members. Our Delegates and OHS representatives are the backbone of any Union as the voice of our membership.

I request a further 4 years, to continue to build on the experience and knowledge I've obtained the previous 4 years.

Joe, Mark and myself request your support for the next 4 years to best navigate you through the struggles that lay ahead.

In Unity,
Jeff Hoy Assistant Secretary.



Lumsden, Robert

I am seeking your support for the role of Assistant Branch Secretary, MUA Victorian Branch.

I have been a delegate in the meat industry for 13 years prior to gaining employment with Strangs in 1998.

I've been a constant representative of

MUA members through the Strangs/Toll/Asciano takeovers culminating in my current role as a member of the ERC at East Swanson Dock.

My aim will be to maintain and improve current conditions. Improve career paths for both seafarers and wharfies. Maintain and improve Safety on the job. It's been with great sadness for all of us as we've all witnessed and attended rally after rally as seafarers have lost their employment. So helping to create a policy and pathway for all unemployed MUA members is a priority. I have constantly represented members through disciplinary and grievance issues.

It would be an honour to represent you and your families so please VOTE THE VICTORIAN UNITY TEAM

SHANE STEVENS, DAVE BALL, ROB LUMSDEN,
BOB PATCHETT



Patchett, Robert (Bob)

Dear Member I am seeking your support for the position of Assistant Secretary MUA Victorian Branch.

I have over 30 years Experience in our maritime industry.

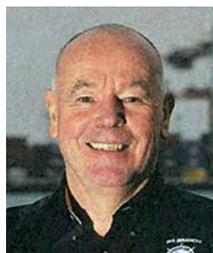
Leadership, Experience and Commitment is vital with the challenges ahead.

My Leadership Experience Knowledge & Commitment to the members will unite and benefit our union.

Your Vote is Very Important, Vote Leadership, Vote Experience, Vote Commitment, Vote Robert (Bob) Patchett & the Victoria Unity Team, Shane Stevens - David Ball - Rob Lumsden

Respects & Thanks from,
Bob Patchett

NOMINATIONS FOR DIVISIONAL WESTERN AUSTRALIAN BRANCH SECRETARY - ONE POSITION, 2 CANDIDATES



Cain, Christopher (Christy)

I'm running for the position of WA Branch Secretary, on a ticket with Adrian Evans as Deputy Branch Secretary, Danny Cain and Jeff Cassar as Assistant Branch Secretaries.

During my time as Branch Secretary, we've had some fantastic outcomes for maritime workers. We maintained

our militancy and strategically won major conditions for our members. We are the most feared and well respected branch of the MUA in the country.

Over the past 10 years, we have averaged a minimum of 4% per year wage increases in off shore, dredging and stevedore agreements.

One of our major campaigns was ensuring Australians have the right to work in our own country. We won a major battle in the High Court for Australian Maritime Workers in the offshore oil & gas industry against exploited foreign labour.

We also won a major campaign to keep Fremantle Port a working port seeing a 21 year lease granted to Patrick's and DP World securing work for members.

We have many ongoing campaigns both industrially and politically. It is difficult to only write 200 words on WA branch achievements. Organise! Organise! This is what we always do best in the West. I ask for your continued support.

**O'Sullivan, Christopher**

Qualifications: DIP OHS. DIP Business Management-Admin Dip Frontline Management

External studies Business - Cardiff University UK. Cert3 Marine Operations.

I would like to take this opportunity to introduce myself to the Rank and File

with a brief resume and overview of my service in the SUA, MUA and currently the CFMMEU.

I began my seagoing career in the SUA in 1979, a-third generation seafarer. During my career, I have represented the Union as Delegate, Port Delegate Dampier, Port Hedland

Delegate, Tug committee representative and currently Consultative Committee member within my current employment.

I have decided to nominate for the position of WA Branch Secretary because I believe the current state of our industry requires a fresh, innovative and more professional approach to navigate us through the crisis we are facing.

If I am successful in my nomination, I will immediately set up working committees of the Rank and file from every area of coverage to get a full and accurate understanding of the problems we are facing and workshop the best way forward.

I intend to review and evaluate the WA Branch and portfolios of its Branch Officers and staff to maximise service and financial management of member's assets.

**THE MARITIME
UNION OF AUSTRALIA**

A DIVISION OF THE
CONSTRUCTION FORESTRY
MARITIME MINING
AND ENERGY UNION



MUA
DIVISIONAL
QUADRENNIAL
ELECTIONS
2019-2023