Warm greetings of solidarity!

We, the workers of PT. Honda Prospect Motor in Karawang, Indonesia and belonging to the union Serikat Buruh Kerakyatan PT. Honda Prospect Motors, are experiencing the same thing as comrades working for Hutchison- Australia. We are currently experiencing the same ill-treatment that is union busting.

For already four months, since our union was formed, the government has not been willing to issue the letter recognising our union. We cannot function as a union at the factory without this official recognition.

Therefore, with this short letter, we want to express that what we comrades are experiencing is a foundation for us to become stronger. This solidarity is a real expression that we are part of the same struggle.

We urge Hutchison management to immediately negotiate, and we support you comrades to achieve a real victory.

In solidarity,

Serikat Buruh Kerakyatan
PT. Honda Prospect Motor

Ketua, Sekretaris,

Imam Sunandar Yoyo Harton
31 July 2015

Bob Carnegie
Qld Branch Secretary
MARITIME UNION OF AUSTRALIA (MUA)

Via e-mail: bob.carnegie@mua.org

Comrade

On behalf of all MUA members on the West Coast, I would like to send you our full support for your fight with Hutchison Ports.

We are aware that Hutchison have refused to properly engage with the Union and its members at HPA in relation to proposed redundancies. Hutchison should be aware that the MUA will not tolerate such an approach to industrial relations and will do all in our power to ensure our members are treated with respect and dignity.

Hutchison should immediately commence genuine negotiations including provision of all relevant data so that members can be part of the solution. Decisions from management without proper engagement and support of the union will inevitably fail and will definitely result in significant disputation.

The WA Branch offers our full support for your campaign and we will be ready to assist whenever you call on us. We are one union and we will fight side by side with you. I look forward to strengthening our connection with the Queensland Branch under your leadership.

In Unity

Christy Cain
West Coast Secretary
MUA National President
Dear comrades,

I read the news from the ABC news. It's just ridiculous that the Fair Commissioner gave out such order. I believe we still have other methods to use and keep the fight on. It seems that the benefits we have are now in vine because of continuous attack on working class in Aus. We are their prime target for sure as we have power.

I knew the battle is tough and bitter, but you have our support! I attached a photo took this morning. Comrades are all from Hong Kong International Terminal, a subsidiary of HPH. I will send the banner to Sydney branch office via courier. Would you hang it out on the ground? Thanks.

-----

In solidarity

王宇來 Yu-loy, WONG
組織幹事 Organizing Secretary
香港職工會聯盟 Hong Kong Confederation of Trade Unions
Direct 3758 5166, Tel. 2770 8668, Fax 2384 0261, Mobile 6377 5505
Support for sacked port workers – peaceful assembly at Port Botany

At midnight on Thursday, 100 workers were sacked by Hutchison Ports Australia at Port Botany and Brisbane terminals. They were told not to turn up to their next shift by text message and email. The emails said the workers’ roles had been made redundant, that there would be no re-deployment opportunities, and that their personal belongings would be sent to them via courier.

There are now guards on the gates and workers are not even allowed to clear their lockers.

In protest of this disgraceful treatment of the workforce, there is a continuous peaceful Community Picket at Gate B150 Sirius Rd, Port Botany (access via Foreshore Rd).

The RTBU is standing by the Maritime Union of Australia (MUA) and its members and will have representatives at the peaceful assembly to support the workers. All RTBU members are encouraged to come along and show your support. If you can, please head along today.

We simply can’t let Hutchinson Ports get away with this. There’s too much at stake - not just for the people on the firing line today, but for all workers. Too often these days companies cry poor as a way of justifying slashing jobs. Unfortunately we’ve seen it first hand in the rail industry.

We won’t allow workers to be treated like numbers of a spreadsheet.

Join our fellow workers at the family friendly, peaceful assembly in Port Botany today to show your support. You can also send message of support via the MUA Facebook page.

Thanks,
Alex Claassens
Secretary, RTBU NSW
Brother Bob Carnegie  
Qld Branch Secretary  
MARITIME UNION OF AUSTRALIA (MUA)  

Via e-mail: bob.carnegie@mua.org  

Dear Brother Bob,

On behalf of the 90,000 dockworkers from the International Dockworkers Council, and from our Brothers and Sisters in the Port of Barcelona I would like to send you our full support to your rightful demands with Hutchinson.

We have been informed about the 4-hour stoppage in the Hutchinson terminals following meetings with Hutchinson management during this month of July after their intentions of cutting down the workforce were announced in an aggressive stance. The IDC also backed the international campaign in support of the Hong Kong dockworkers who mobilized against Hutchinson.

Your action today is once more a show of strength of workers’ assemblies that we must use in our ports. Should you need an international support, IDC members will stand ready to back you up by all means necessary. We have already mobilized against Hutchinson in support of the Hong Kong dockworkers, and we will do so if you need our assistance. Solidarity and unity are still our biggest weapons.

The MUA is a reference for all port workers worldwide, and from the IDC we greatly welcome this new stage at the MUA with Bob Carnegie leading the Queensland Branch. We hope we can join forces to face all the challenges ahead.

We sincerely hope your action today is a success. We will nonetheless look forward to hearing the decisions taken at the assembly, and will call on all IDC members to offer our solidarity if needed. Our full support to our brothers and sisters in the Sydney and Queensland branches!

We will never walk alone again!

Jordi Aragunde  
IDC General Coordinator
Barcelona, 2 August 2015

Paul Keating
Deputy Branch Secretary  Sydney
MARITIME UNION OF AUSTRALIA (MUA)

Via e-mail: paul.keating@mua.org.au

To all the Brothers and Sisters in Port Botany,
Brother Keating

On behalf of the 90,000 dockworkers from the International Dockworkers Council, and from our Brothers and Sisters in the Port of Barcelona I would like to send you our full support to your rightful demands with Hutchinson.

We have been informed about the 4-hour stoppage in Port Botany following meetings with HPA management in July after the unjustified and unfair announcement that HPA would be cutting down 40% of the workforce in Brisbane and Port Botany.

We are also aware that the MUA has shown its willingness to find negotiated solutions, but that HPA is ready to display its “Phoenix Rising” strategy of introducing automation without negotiation, taking a very aggressive stance. The IDC also backed the international campaign in support of the Hong Kong dockworkers who mobilized against Hutchinson and is ready to show its solidarity again for our Brothers and Sisters in Australia.

Your action today is once more a show of strength of workers’ assemblies that we must use in our ports. We know the MUA is ready to fight for workers’ justice if HPA does not accept a viable negotiated solution. Should you need international support, IDC members will stand ready to back you up by all means necessary. Solidarity and unity are still our biggest weapons at the docks. The MUA is a reference for all port workers worldwide, and we hope we can join forces to face all the challenges ahead.

We sincerely hope your action today is a success. We will nonetheless look forward to hearing the decisions taken at the assembly, and will call on all IDC members to offer our solidarity if needed. Our full support to our brothers and sisters in the Sydney and Queensland branches!
We will never walk alone again!

Yours in solidarity,

Jordi Aragunde
IDC General Coordinator

cc. Bob Carnegie, MUA Qld Branch Secretary (bob.carnegie@mua.org)
HUTCHISON PORT HOLDINGS (HPH) IS URGED TO PROTECT JOB AND AVOID REDUNDANCY OF DOCKERS IN AUSTRALIA AND INDONESIA

Dear Smith,

We are shocked to understand that the HPH is going ahead to implement automation in their container terminals at Australia and Indonesia, without Union consultation. This aspect if implemented would reduce jobs and attract immediate redundancy of workers including Union activists and delegates and amount to severe Union busting.

The workers and the Unions employed at the Container Terminals of India and on behalf of All India Container Terminal Employees Trade Union Council strongly condemn the proposed secret move of HPH and extend solidarity to MUA and Indonesian Union for their fight to protect their job and to make HPH honour trade union rights.

In solidarity,

(P.M. MOHAMMED HANEEF)
GENERAL SECRETARY

1. The Cochin Port Staff Association, Cochin
2. The Madras Port Trust Employees Union, Chennai
3. The Transport & Dock Workers Union, Kandla
4. The Transport & Dock Workers Union, Mumbai
5. The Tuticorin Port Mariners and General Staff Union, Tuticorin
6. The PSA Sical Container Terminal Employees Union, Tuticorin
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney NSW 2000  
Australia  

Warren.Smith@mua.org.au  

03 Aug 2015

Dear MUA colleagues in Hutchison Port Holdings

Our organisation is part of the international family of unions representing dock workers, working together under the umbrella of the ITF. We have recently been informed that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effective immediately. Around a hundred workers out of a workforce of 224 face compulsory redundancy. Hutchison Ports Australia (HPA) is using automation and forced redundancy to get rid of union members.

- With this message, we call upon HPA management to alter their proposed course and enter into immediate and genuine negotiations with the union representatives and delegates.

- With this message, and with a history of exceptional solidarity from the MUA with our workers, we hereby express our full solidarity with our brothers and sisters in Australia in the fight for workers rights! We stand by you, shoulder to shoulder and will support you in your struggle.

Yours in Solidarity,

Mahmoud Edbeis  
Vice President  
General Trade Union of Workers in Seaports & Clearance  
Jordan
我們衷心感謝大家的支持。我們與大家一樣要對抗這家流氓公司，奮起抗擊財團的霸權與不公義。我們的友誼和團結將永不斷，而「同一海洋上」這口號將會響徹全球所有碼頭！我們是一體！

－澳洲碼頭工會副秘書長 Warren Smith
Dear comrade,

The Communist Party of Australia stands with your members dismissed by Hutchison Ports as they defend their jobs and their basic human dignity against the attacks of a particularly unprincipled employer.

We respect greatly the spirit of resistance and sacrifice demonstrated by the workers at pickets in Sydney and Brisbane.

We believe the callous and disingenuous nature of the dismissals is a symptom of the toxic industrial relations environment created by the Abbott government; its encouragement to employers to drive wages and conditions down by any means possible. As it stands, workers are outsiders in plans for change that would impact their lives and the lives of their families.

The support from the community for your members is a striking feature of the current dispute. This unity between workers organised in their unions and the rest of the community is an example for all as we head deeper into this period of heightened confrontation by employers and the federal government.

We must all learn the lessons of the past and defeat the attempts of the bosses and their loyal government to divide us.

MUA here to stay! The workers united will never be defeated!

In solidarity,

Bob Briton
General Secretary, Communist Party of Australia
Dear:
Management Hutchison Ports Australia

With respect,

FSP2KI is one sector workers’ organizations pulp and paper industry in Indonesia, which consists of 18,000 employees. We are also one of the members of the IndustriALL Global Union consisting of 140 million workers in 40 countries.

We have heard from our friends in Maritime Union of Australia (MUA) that the management of Hutchison Ports Australia has done Termination to 97 workers who are also union activists. Indeed this action is one form of Union Busting by management Hutchison Ports Australia. This is a shameful act committed by the company Hutchison Ports Australia. Union Busting is an act of one of the infringement of freedom of association and is also one of the forms for human rights abuses.

We unequivocally stated, that we condemn termination by management Hutchison Ports Australia.

So that we can say, we hope you stop this layoff action. Then we ask you to reinstate those who have been laid off.

Karawang- West Java, 10 August 2015

( Hamdani )

( Muhammad Ikhsan Prajarani )
撐
澳洲
碼頭工友

和黃在澳洲的布里斯班、悉尼的碼頭，昨晚凌晨以電郵通知工友被遣散，遭即時解僱趕出門口及不准許收拾個人物品。

和黃可恥
打壓工會可恥
澳洲碼頭工人加油。

ALL ON THE SAME OCEAN
INTERNATIONAL SOLIDARITY OF THE WFTU WITH WORKERS OF PORT BOTANY IN AUSTRALIA

The WFTU expresses its solidarity with the struggle of the dockworkers in Port Botany - Australia. The dockworkers began picket lining for their right to work. Lest Friday, almost 100 workers from Sydney and Brisbane were informed by email that they were laid off.

We congratulate the port workers for their fight and stresses out that we are standing by their side for the defense of their jobs, salary and trade union rights.

THE SECRETARIAT
Paddy Crumlin  
National Secretary  
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney, AU  NSW2000  
02 9267 9134 (MUA-National)  
By Fax: 02 9261 3481 (fax)  
By Email: paddy.crumlin@mua.org.au  

August 7, 2015  

Dear Brother Crumlin,  

Re: Brutal Attack by Hutchinson Ports Australia  

ILWU Canada would like to express our strong support for the members of the Maritime Union of Australia and their families after this brutal attack by Hutchison Ports Australia.  

The HPA's actions in Brisbane and in Port Botany are outrageous and demand a strong response from dockers all over the world. We strongly back the MUA in their efforts and fight to restore the jobs of the almost 100 members effected by HPA's actions. ILWU and the MUA have a long relationship and we will continue to fight together against the forces that wish to try to destroy or diminish the ideals and principles that we all hold dear.  

Keep up the good fight; know well that ILWU Canada will be standing alongside our Brothers and Sisters of the MUA.  

In Solidarity  

Mark Gordienko  
President  

Rob Ashton  
1st Vice President  

Steve Nasby  
2nd Vice President  

Romeo Bordignon  
3rd Vice President  

Bob Dhaliwal  
Secretary Tresurer
Solidarity to the Australian maritime workers

PAME that represents the class trade union movement of Greece expresses its Solidarity to the Australian maritime workers who are fighting against the lay offs of 100 workers.

Colleagues, the attack of the Capital and its political representatives against the working class does not stop at the borders of each country. The lay offs, outsourcing, abolishment of Collective Contracts, of trade union rights and freedoms is the path of the Capital to exit its own crisis.

Against this attack the workers have to respond with internationalist solidarity. In your difficult struggle PAME, the class trade union movement of Greece stands by your side.
Dear Comrades,

The Ports and Docks Federation C.G.T. have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforces and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the French dockworkers. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Assistant General Secretary
Anthony TETARD

Adresser le courrier à :
Fédération Nationale des Ports et Docks C.G.T. Case 424 - 93514 Montreuil Cedex
Téléphone 01 55 82 89 30 - Fax 01 55 82 89 29 - Mail : contact@portsetdocks.org - Site : www.portsetdocks.org
CCP Fédération Ports et Docks 2061 76 K Paris
Dear comrades,

We have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforce and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the company in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of the port of Le Havre in France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the dockworkers of the port of Le Havre. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Le secrétaire général,
Johann FORTIER

[Signature]
Subject: Show your support for the dockers at HPA in Brisbane and Sydney
Date: Wednesday, 5 August 2015 6:45:24 AM Australian Eastern Standard Time
From: Kieran Crumlin
To: Warren Smith

Dear MUA colleagues at HPA in Brisbane and Sydney,

We were shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy ‘Phoenix Rising’ plan for union busting by automation without negotiation.

We want to send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this every docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours, Kieran Crumlin. MUA
NAME/UNION BRANCH

Sent from my iPhone
Subject: Show your support for the dockers at HPA in Brisbane and Sydney
Date: Tuesday, 4 August 2015 11:59:06 PM Australian Eastern Standard Time
From: Tony Dent
To: Warren Smith

Dear MUA colleagues at HPA in Brisbane and Sydney,

We were shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy ‘Phoenix Rising’ plan for union busting by automation without negotiation.

We want to send you this message of support as you resist these plan. Your fight is our fight. If the company gets away with this every docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,
NAME/UNION BRANCH

This email has been checked for viruses by Avast antivirus software.
www.avast.com
Dear Warren,

FNV Havens (Ports) is informed by your emails including the different documents (Staff notice HPH Sydney and Brisbane). We also been aware that MUA rejected the proposals presented by HPH staff for redundancies of the workforce because HPH did not fulfil their obligations as set under the EBA to the union and its delegates.

FNV Havens fully support the position of MUA in these. As we say in the international dockworkers movement “No automation without negotiation”. In the Netherlands we have a long history and tradition in this kind of developments. Even at this moment there was a threat that automation would be introduce without negotiations how we solve big job losses. At this stage we are now in negotiations with all container terminal operators and the Port Authority. The outcome is still insecure but the willingness amongst our rank and filers to fight (from the front) to get a fair deal is big.

We are sure that amongst the membership of MUA it will be no different.

Resolution from workers at Hutchison Ports Australia:
We have read the resolution and we fully support the content of this resolution.
The demands set in the resolution by the workers of Hutchison Ports Australia are very logic and we also fully support these demands.

FNV Havens will sent a letter to the management of HPH Sydney and HPH Brisbane to urge them to look for the dialogue with the MUA to solve this matter on a way that both sides are agreed on.

If the MUA need more assistance and support, please let us know and we will do whatever is in our power to help our brothers and sisters of the MUA.

In solidarity,

Niek Stam
National Secretary of FNV Havens
National Section of Port Workers NSZZ Solidarnosc in Poland gives its full support to the Maritime Union of Australia activities related to the defense of jobs at the port of Botany.

For the incompetence of managers can not be held responsible and the consequences of dockworkers.

We hope that the strong response of workers to stop the company's management before the destruction of jobs and depriving families of livelihood.

In solidarity

Dariusz Szklar
Official representative of the National Section of the Seaports NSZZ Solidarnosc
For contacts with ITF and ETF
Dear MUA colleagues at HPA in Brisbane and Sydney,

Me on behalf of the docker section in my Union ver.di representing 16,000 dockers in the german seaports am shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy ‘Phoenix Rising’ plan for union busting by automation without negotiation.

We send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this, any docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,

Torben Seebold
Head of Docker Section
Maritime Coordinator in ver.di
To our colleagues of the MUA

Antwerp, 3 August 2015.

Dear Brothers & Sisters of the MUA,

On behalf of our Union BTB (Belgian Transport workers Union) – Section Belgian Ports, affiliated to the ITF and ETF representing the dockworkers in the different Belgian ports, we want to express our strong support to our colleagues of the MUA working in Port Botany in their dispute with HUTCHISON PORTS HOLDINGS.

We want to express our strong opposition against their introduction of automation without negotiating with the union and their plans to reduce the workforce by 50 %, beginning with sacking union delegates and activists !

We also want to express our strong opposition against their “PHOENIX RISING” strategy which will result in further automation of their terminals in Sydney and Brisbane and which will lead to job loss for our brothers and sisters wharfies !

Therefore we strongly advice HPH to start the dialogue with our colleagues of the MUA which hopefully results in a fair solution by negotiation with respect for the workers !

STOP UNION BUSTING BY AUTOMATION - WORLDWIDE SOLIDARITY BETWEEN DOCKERS !

In Solidarity !

On behalf of the BTB

Marc LORIDAN,  
Federal Secretary Belgian Ports

Monique VERBEECK  
Secretary Port of Antwerp
Bro. Paddy Crumlin
President, MUA

3 August, 2015

Re: Solidarity Message to MUA

On behalf of the National Federation of Dockworkers' Unions of Japan (ZENKOKU-KOWAN), I would like to express our solidarity and support to MUA and in your fight against Hutchison Ports Holdings (HPH).

I was informed that Hutchison Ports Australia (HPA) is secretly planning to introduce automation and has set up forced redundancy process to get rid of union members. This is totally contrary to the principle of “automation by negotiation” and I was shocked to know that about a hundred of workers there out of 224 are now facing compulsory redundancy. I am also aware of the non-transparent port concession award in Indonesia that is against the interests of existing workers.

I fully support and wish every success of MUA’s protest action against HPH at Port Botany today.

In solidarity,

Kinichiro Itoya
President
National Federation of Dockworkers' Unions of Japan (ZENKOKU-KOWAN)
Paddy Crumlin  
National Secretary  
Maritime Union of Australia  

By email paddy.crumlin@mua.org.au  

3 August 2015  

Dear Paddy  

On behalf of the membership of the Maritime Union of New Zealand, please accept our strong support for the efforts of the MUA to resist union busting under the cover of automation at Hutchison Ports Australia.  

The Maritime Union of New Zealand adds its voice to the MUA demand that the company alter their proposed course and enter into immediate and genuine negotiations with union representatives and delegates.  

Please pass on our solidarity and best wishes to your members at Hutchison Ports Australia.  

In Unity  

Joe Fleetwood  
National Secretary  
Mobile +64 21 364 649
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney NSW 2000  
Australia  

Warren.Smith@mua.org.au  

Dear MUA colleagues in Hutchison Port Holdings  

Our organisation is part of the international family of unions representing dock workers, working together under the umbrella of the ITF. It is with great concern to recently be informed that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effective immediately. Around a hundred workers out of a workforce of 224 face compulsory redundancy. Hutchison Ports Australia (HPA) is using automation and forced redundancy to get rid of union members.  

· With this message, we call upon HPA management to alter their proposed course and enter into immediate and genuine negotiations with the union representatives and delegates.  
· With this message, and with a history of exceptional solidarity from the MUA with our workers, we hereby express our full solidarity with our brothers and sisters in Australia in the fight for workers rights! We stand by you, shoulder to shoulder and will support you in your struggle.  

Yours in Solidarity,  

Said El-Hairech  
General Secretary  
National Union of Dock Workers  
Morocco  
ITF Arab World Chair  
ITF Executive Board Member
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney NSW 2000  
Australia  

Warren.Smith@mua.org.au

Dear MUA colleagues in Hutchison Port Holdings

Our organisation is part of the international family of unions representing dock workers, working together under the umbrella of the ITF. It is with great concern to recently be informed that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effective immediately. Around a hundred workers out of a workforce of 224 face compulsory redundancy. Hutchison Ports Australia (HPA) is using automation and forced redundancy to get rid of union members.

- With this message, we call upon HPA management to alter their proposed course and enter into immediate and genuine negotiations with the union representatives and delegates.

- With this message, and with a history of exceptional solidarity from the MUA with our workers, we hereby express our full solidarity with our brothers and sisters in Australia in the fight for workers rights! We stand by you, shoulder to shoulder and will support you in your struggle.

Yours in Solidarity,

Said El-Hairech
General Secretary
National Union of Dock Workers
Morocco
ITF Arab World Chair
ITF Executive Board Member
Dear Warren,

Solidarity message for HPA workers

I would be grateful if you could convey the following message of support from the ITF Dockers’ Section to our brothers and sisters at Hutchison Ports Australia:

My brothers and sisters,

The ITF has been shocked and appalled to hear from the MUA that Hutchison Ports Australia is planning on introducing automation by stealth and using forced redundancies to get rid of union members. We understand that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effectively immediately, and that around a hundred comrades out of a workforce of 224 are facing compulsory redundancy. We have also been briefed about the leaked documentation outlining plans to introduce automated equipment, received by the MUA.

The ITF Dockers’ Section’s position is unequivocal:

We stand with you in your fight for your jobs;  
We stand with you in your fight against union busting by automation; and  
We stand with you in your fight for respect, equity and decent treatment

We do this because you are our comrades and ITF family. We do this because all strong dockworkers’ unions face the same threats. We are united. This is our fight.

Yours in solidarity,

Sharon James
Secretary, Dockers’ Section

2nd August 2015
Dear comrades,

We have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforce and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the company in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of the port of Le Havre in France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the dockworkers of the port of Le Havre. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Le secrétaire général,
Johann FORTIER

SYNDICAT GENERAL
DES OUVRIERS DOCKERS
Foyer du Docker
Rue des Chargeurs Réunis
Port IV
76600 LE HAVRE
Dear Paddy,

On behalf of the membership of the Maritime Union of New Zealand, please accept our strong support for the efforts of the MUA to resist union busting under the cover of automation at Hutchison Ports Australia.

The Maritime Union of New Zealand adds its voice to the MUA demand that the company alter their proposed course and enter into immediate and genuine negotiations with union representatives and delegates.

Please pass on our solidarity and best wishes to your members at Hutchison Ports Australia.

In Unity

Joe Fleetwood
National Secretary
Mobile +64 21 364 649
Bro. Paddy Crumlin
President, MUA

3 August, 2015

Re: Solidarity Message to MUA

On behalf of the National Federation of Dockworkers’ Unions of Japan (ZENKOKU-KOWAN), I would like to express our solidarity and support to MUA and in your fight against Hutchison Ports Holdings (HPH).

I was informed that Hutchison Ports Australia (HPA) is secretly planning to introduce automation and has set up forced redundancy process to get rid of union members. This is totally contrary to the principle of “automation by negotiation” and I was shocked to know that about a hundred of workers there out of 224 are now facing compulsory redundancy. I am also aware of the non-transparent port concession award in Indonesia that is against the interests of existing workers.

I fully support and wish every success of MUA’s protest action against HPH at Port Botany today.

In solidarity,

Kinichiro Itoya
President
National Federation of Dockworkers’ Unions of Japan (ZENKOKU-KOWAN)
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney NSW 2000  
Australia  

Warren.Smith@mua.org.au

Dear MUA colleagues in Hutchison Port Holdings

Our organisation is part of the international family of unions representing dock workers, working together under the umbrella of the ITF. It is with great concern to recently be informed that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effective immediately. Around a hundred workers out of a workforce of 224 face compulsory redundancy. Hutchison Ports Australia (HPA) is using automation and forced redundancy to get rid of union members.

· With this message, we call upon HPA management to alter their proposed course and enter into immediate and genuine negotiations with the union representatives and delegates.

· With this message, and with a history of exceptional solidarity from the MUA with our workers, we hereby express our full solidarity with our brothers and sisters in Australia in the fight for workers rights! We stand by you, shoulder to shoulder and will support you in your struggle.

Yours in Solidarity,

Said El-Hairech  
General Secretary  
National Union of Dock Workers  
Morocco  
ITF Arab World Chair  
ITF Executive Board Member
To the colleagues of MUA

Australia

Dear MUA colleagues at HPA in Brisbane and Sydney,

Me on behalf of the docker section in my Union ver.di representing 16,000 dockers in the german seaports am shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy ‘Phoenix Rising’ plan for union busting by automation without negotiation.

We send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this, any docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,

Torben Seebold
Head of Docker Section
Maritime Coordinator in ver.di
Dear comrades,

We have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforce and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the company in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of the port of Le Havre in France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the dockworkers of the port of Le Havre. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Le secrétaire général,
Johann FORTIER
Dear Warren,

FNV Havens (Ports) is informed by your emails including the different documents (Staff notice HPH Sydney and Brisbane). We also been aware that MUA rejected the proposals presented by HPH staff for redundancies of the workforce because HPH did not fulfill their obligations as set under the EBA to the union and its delegates.

FNV Havens fully support the position of MUA in these. As we say in the international dockworkers movement “No automation without negotiation”. In the Netherlands we have a long history and tradition in this kind of developments. Even at this moment there was a threat that automation would be introduce without negotiations how we solve big job losses. At this stage we are now in negotiations with all container terminal operators and the Port Authority. The outcome is still insecure but the willingness amongst our rank and filers to fight (from the front) to get a fair deal is big.

We are sure that amongst the membership of MUA it will be no different.

Resolution from workers at Hutchison Ports Australia:
We have read the resolution and we fully support the content of this resolution.
The demands set in the resolution by the workers of Hutchison Ports Australia are very logic and we also fully support these demands.

FNV Havens will sent a letter to the management of HPH Sydney and HPH Brisbane to urge them to look for the dialogue with the MUA to solve this matter on a way that both sides are agreed on.

If the MUA need more assistance and support, please let us know and we will do whatever is in our power to help our brothers and sisters of the MUA.

In solidarity,

Niek Stam
National Secretary of FNV Havens
Maritime Union of Australia  
Level 2, 365 Sussex Street  
Sydney NSW 2000  
Australia

Warren.Smith@mua.org.au

Dear MUA colleagues in Hutchison Port Holdings

Our organisation is part of the international family of unions representing dock workers, working together under the umbrella of the ITF. It is with great concern to recently be informed that HPA has now announced that it will be withdrawing from current bids for work in Australia and reviewing the level of services that it will be offering effective immediately. Around a hundred workers out of a workforce of 224 face compulsory redundancy. Hutchison Ports Australia (HPA) is using automation and forced redundancy to get rid of union members.

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Yours in Solidarity,

Said El-Hairech  
General Secretary  
National Union of Dock Workers  
Morocco  
ITF Arab World Chair  
ITF Executive Board Member
Paddy Crumlin
National Secretary
Maritime Union of Australia
Level 2, 365 Sussex Street
Sydney, AU    NSW2000
02 9267 9134 (MUA-National)
By Fax: 02 9261 3481 (fax)
By Email: paddy.crumlin@mua.org.au

August 7, 2015

Dear Brother Crumlin,

Re:    Brutal Attack by Hutchinson Ports Australia

ILWU Canada would like to express our strong support for the members of the Maritime Union of Australia and their families after this brutal attack by Hutchison Ports Australia.

The HPA’s actions in Brisbane and in Port Botany are outrageous and demand a strong response from dockers all over the world. We strongly back the MUA in their efforts and fight to restore the jobs of the almost 100 members effected by HPA’s actions. ILWU and the MUA have a long relationship and we will continue to fight together against the forces that wish to try to destroy or diminish the ideals and principles that we all hold dear.

Keep up the good fight; know well that ILWU Canada will be standing alongside our Brothers and Sisters of the MUA.

In Solidarity

Mark Gordienko
President

Rob Ashton
1st Vice President

Steve Nasby
2nd Vice President

Romeo Bordignon
3rd Vice President

Bob Dhaliwal
Secretary Treasurer
To our colleagues of the MUA

Antwerp, 3 August 2015.

Dear Brothers & Sisters of the MUA,

On behalf of our Union BTB (Belgian Transport workers Union) – Section Belgian Ports, affiliated to the ITF and ETF representing the dockworkers in the different Belgian ports, we want to express our strong support to our colleagues of the MUA working in Port Botany in their dispute with HUTCHISON PORTS HOLDINGS.

We want to express our strong opposition against their introduction of automation without negotiating with the union and their plans to reduce the workforce by 50 %, beginning with sacking union delegates and activists!

We also want to express our strong opposition against their “PHOENIX RISING” strategy which will result in further automation of their terminals in Sydney and Brisbane and which will lead to job loss for our brothers and sisters wharfies!

Therefore we strongly advice HPH to start the dialogue with our colleagues of the MUA which hopefully results in a fair solution by negotiation with respect for the workers!

STOP UNION BUSTING BY AUTOMATION - WORLDWIDE SOLIDARITY BETWEEN DOCKERS!

In Solidarity!

On behalf of the BTB

Marc LORIDAN,  
Federal Secretary Belgian Ports

Monique VERBEECK  
Secretary Port of Antwerp
Dear Comrades,

The Ports and Docks Federation C.G.T. have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforces and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the French dockworkers. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Assistant General Secretary
Anthony TETARD

Adresser le courrier à :
Fédération Nationale des Ports et Docks C.G.T. Case 424 - 93514 Montreuil Cedex
Téléphone 01 55 82 89 30 - Fax 01 55 82 89 29 - Mail : contact@portsetdocks.org - Site : www.portsetdocks.org
CCP Fédération Ports et Docks 2061 76 K Paris
Dear comrade,

The Communist Party of Australia stands with your members dismissed by Hutchison Ports as they defend their jobs and their basic human dignity against the attacks of a particularly unprincipled employer.

We respect greatly the spirit of resistance and sacrifice demonstrated by the workers at pickets in Sydney and Brisbane.

We believe the callous and disingenuous nature of the dismissals is a symptom of the toxic industrial relations environment created by the Abbott government; its encouragement to employers to drive wages and conditions down by any means possible. As it stands, workers are outsiders in plans for change that would impact their lives and the lives of their families.

The support from the community for your members is a striking feature of the current dispute. This unity between workers organised in their unions and the rest of the community is an example for all as we head deeper into this period of heightened confrontation by employers and the federal government.

We must all learn the lessons of the past and defeat the attempts of the bosses and their loyal government to divide us.

MUA here to stay! The workers united will never be defeated!

In solidarity,

Bob Briton
General Secretary, Communist Party of Australia
Dear :
Management Hutchison Ports Australia

With respect,

FSP2KI is one sector workers’ organizations pulp and paper industry in Indonesia, which consists of 18,000 employees. We are also one of the members of the IndustriALL Global Union consisting of 140 million workers in 40 countries.

We have heard from our friends in Maritime Union of Australia (MUA) that the management of Hutchison Ports Australia has done Termination to 97 workers who are also union activists. Indeed this action is one form of Union Busting by management Hutchison Ports Australia. This is a shameful act committed by the company Hutchison Ports Australia. Union Busting is an act of one of the infringement of freedom of association and is also one of the forms for human rights abuses.

We unequivocally stated, that we condemn termination by management Hutchison Ports Australia.

So that we can say, we hope you stop this layoff action. Then we ask you to reinstate those who have been laid off.

Karawang- West Java, 10 August 2015

( Hamdani )
( Muhammad Ikhsan Prajarani )
Szczecin, August 3, 2015

National Section of Port Workers NSZZ Solidarnosc in Poland gives its full support to the Maritime Union of Australia activities related to the defense of jobs at the port of Botany.

For the incompetence of managers can not be held responsible and the consequences of dockworkers.

We hope that the strong response of workers to stop the company's management before the destruction of jobs and depriving families of livelihood.

In solidarity

Dariusz Szklar
Official representative of the National Section of the Seaports NSZZ Solidarnosc
For contacts with ITF and ETF

[Signature]
Solidarity to the Australian maritime workers

PAME that represents the class trade union movement of Greece expresses its Solidarity to the Australian maritime workers who are fighting against the lay offs of 100 workers.

Colleagues, the attack of the Capital and its political representatives against the working class does not stop at the borders of each country. The lay offs, outsourcing, abolishment of Collective Contracts, of trade union rights and freedoms is the path of the Capital to exit its own crisis.

Against this attack the workers have to respond with internationalist solidarity. In your difficult struggle PAME, the class trade union movement of Greece stands by your side.
Le Havre, le 2 août 2015

Dear comrades,

We have learned about the measures taken by Hutchinson in your ports. Sacking half of the workforce and target in priority activists of the union remind us measure out of another time...

The automation must be negotiated with the union and this can’t be a mean to reduce the workforce and remove the union in those terminals. The company must ensure that every worker will have an employment in the company in the future.

These are acts repression, and we consider these to be directly against MUA, which represents the dockworkers in Australia and this is unacceptable.

As a representative of the dockworkers of the port of Le Havre in France, we wish to inform you that we are really shocked by the attitude and actions of Hutchinson in Australia.

Comrades, we will be looking at the next step engage by the company and we want to ensure you of the full support of the dockworkers of the port of Le Havre. We are ready to support you with all the means at our disposal.

If the company does not come back to the bargaining table with a new state of mind, we will also consider any call from the International Dockworkers Council (IDC) with the utmost seriousness, and we may be forced to react strongly in your support.

In Solidarity,

Le secrétaire général,
Johann FORTIER

SYNDICAT GENERAL DES OUVRIERS DOCKERS
Foyer du Docker
Rue des Chargeurs Réunis
Pont IV
76600 LE HAVRE
撐 澳洲碼頭工友

和黃在澳洲的布里斯班、悉尼的碼頭，昨晚凌晨以電郵通知工友被遣散，遭即時解僱趕出門口及不准許收拾個人物品。

和黃可恥
打壓工會可恥
澳洲碼頭工人加油。
INTERNATIONAL SOLIDARITY OF THE WFTU WITH WORKERS OF PORT BOTANY IN AUSTRALIA

The WFTU expresses its solidarity with the struggle of the dockworkers in Port Botany - Australia. The dockworkers began picket lining for their right to work. Lest Friday, almost 100 workers from Sydney and Brisbane were informed by email that they were laid off.

We congratulate the port workers for their fight and stresses out that we are standing by their side for the defense of their jobs, salary and trade union rights.

THE SECRETARIAT
Dear MUA colleagues at HPA in Brisbane and Sydney,

We were shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy “Phoenix Rising” plan for union busting by automation without negotiation.

We want to send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this every docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,
NAME/UNION BRANCH
Please find our MUA Hutchison post. We expect it will be shared widely. Can see this being a strong rallying point for us as jobs and job security is the primary concern in our target marginals and nine of our target seats are in Brisbane or Sydney.

https://www.facebook.com/AustralianUnions/photos/a.332664936832136.72410.316480331783930/1013081982123758/?type=1&theater

Matt Burke
Online Campaign Officer

ACTU Level 6/365 Queen Street, Melbourne, Victoria 3000

t (03) 9664-7361 f (03) 9600-0050

e mburke@actu.org.au

w australianunions.org.au

follow us on twitter @unionsaustralia

like us at faceb <http://facebook.com/AustralianUnions> ook.com/AustralianUnions <http://facebook.com/AustralianUnions>

The ACTU respectfully acknowledges that our building stands on the lands of the traditional owners and continuing custodians of Melbourne, the Boon Wurrung and Woi Wurrung language groups of the greater Kulin Nation.
Hello Paul,

Emma called from ACTU on behalf of Ben Davidson wanting to know if there is anything we need on the picket line. She asked for Warren but he is in the Commission all afternoon.

Please call her on 0439 623 500.

Thank you.

Regards,

Alex
Hi there,

If you need anything printed for the campaign at Hutchisons I’d be happy to donate $1000 worth of print to the cause.

It can be banners, anything on paper, whatever you need.

Let me know how I can help.

Kind regards,
Baden Kirgan

Jeffries Printing Services (NSW) Pty Ltd
Hi Warren,

Please pass on our support for the comrades in Sydney and Brisbane who were notified by email that they had lost their jobs.

Pictured above is the Evening shift members and delegates from Flinders Adelaide Container Terminal who unanimously oppose the actions of Hutchison Ports and wish to send the following message;

"To the members and their families who were cowardly informed of their job loss last night, we strongly oppose the actions of Hutchison Ports and we wish to send a message of solidarity to all affected MUA members".

FACT, South Australia. 100% Union.

More messages and photos to come as the shifts change over mate. Please let us know if we can assist in any way financial or physical as the time rolls on.

In Unity,

Bretto.
To: Sydney Executive  
Cc: Melissa May; Jeanna McKenzie  
Subject: Message of Solidarity from CFMEU Construction  

Dear Comrades,

Rebel Hanlon from the CFMEU Construction Division just phoned to pledge solidarity from the CFMEU members in Western Sydney. He has just completed mass meetings at two major sites in Western Sydney this morning. Both pledged solidarity. More mass meetings to occur across Sydney during the day.

Rebel and Tom Rigby will be heading to Port Botany just after lunch. Other CFMEU Officials and Rank and File Delegations will arrive throughout the day.

In Unity  
Colin Drane  
Campaigns Administrator  
Sydney Branch  
Maritime Union of Australia
Greens Industrial Relations spokesperson Adam Bandt MP today said the Greens supported the 97 Hutchison Ports Australia employees who were dismissed late at night by text message and email. Mr Bandt will today give notice of a motion in the House of Representatives that calls on the government to amend the Fair Work Act so that unfair actions from employers in the future do not require the Fair Work Commission to issue orders against employees.

The Greens stand in support of the 97 people who have been dismissed by Hutchison Ports Australia, Mr Bandt said.

It is outrageous that these employees received text messages and emails late at night telling them not to come into work the next day, or even at all. It adds insult to injury to these people and their families.

As the current law stands, the Fair Work Commission is required to issue orders against employees, even if their employer has acted unfairly and instigated a dispute.

The Liberals have changed the Fair Work Commission from an umpire to a
Today I will introduce into the House of Representatives a motion calling on the Government to amend the Fair Work Act so that this situation is not repeated and the Fair Work Commission has full power to fairly settle disputes like this.

I urge all MPs to support this motion.

Media contact: Adam Pulford, 0429 109 054

Full text of the motion (to be seconded by Cathy McGowan, Member for Indi) is below:

THE MEMBER FOR MELBOURNE: I give notice that on the next day of sitting I shall move That this House

a) Notes that the on Thursday August 6th 2015 Hutchison Ports
Australia terminated 97 of its workers via text message and email late at night.

b) Recognises that the termination of these employees may violate Fair Work laws and that the manner in which they were terminated represents disrespectful and harsh business practices that are unwelcome in Australian workplaces.

c) Acknowledges the significant impact that this will have on the workers and their families.

d) Calls on the Government to amend the Fair Work Act so that the internationally recognised right to strike is protected and the Fair Work Commission is not required to issue orders against employees if their employer has acted unfairly and instigated a dispute.
Barcelona, 2 August 2015

Paul Keating
Deputy Branch Secretary  Sydney

MARITIME UNION OF AUSTRALIA (MUA)

To all the Brothers and Sisters in Port Botany,

Brother Keating

On behalf of the 90,000 dockworkers from the International Dockworkers Council, and from our Brothers and Sisters in the Port of Barcelona I would like to send you our full support to your rightful demands with Hutchinson.

We have been informed about the 4-hour stoppage in Port Botany following meetings with HPA management in July after the unjustified and unfair announcement that HPA would be cutting down 40% of the workforce in Brisbane and Port Botany.

We are also aware that the MUA has shown its willingness to find negotiated solutions, but that HPA is ready to display its Phoenix Rising strategy of introducing automation without negotiation, taking a very aggressive stance. The IDC also backed the international campaign in support of the Hong Kong dockworkers who mobilized against Hutchinson and is ready to show its solidarity again for our Brothers and Sisters in Australia.

Your action today is once more a show of strength of workers assemblies that we must use in our ports. We know the MUA is ready to fight for workers justice if HPA does not accept a viable negotiated solution. Should you need international support, IDC members will stand ready to back you up by all means necessary. Solidarity and unity are still our biggest weapons at the docks. The MUA is a reference for all port workers worldwide, and we hope we can join forces to face all the challenges ahead.

We sincerely hope your action today is a success. We will nonetheless look forward to hearing the decisions taken at the assembly, and will call on all IDC members to offer our solidarity if needed. Our full support to our brothers and sisters in the Sydney and Queensland branches!

We will never walk alone again!

Yours in solidarity,
Jordi Aragunde

IDC General Coordinator

cc. Bob Carnegie, MUA Qld Branch Secretary
From: Jason Campbell

Subject: Hutchison Solidarity

Hutchison Solidarity

Comrades,

On behalf of the Tasmanian Branch can you please pass on to the Hutchison members our disgust in the way in which this multinational company has treated their workforce.

We were outraged when learning of what has occurred and we commit to providing what ever assistance we can provide with either financially or sending members up to assist on the community assemblies.

Please let us know what either Branch requires to stop this continuous assault on workers that has become increasingly the norm for these companies and the current Australian Governments.

Stay strong if we don't fight we lose!

In Solidarity

Mr Jason Campbell

Secretary – Tasmanian Branch

Maritime Union of Australia

59 Wright Street, East Devonport 7310
FROM: Warren Smith
Assistant National Secretary

MARITIME UNION OF AUSTRALIA (MUA)

To all the MUA Brothers and Sisters,

On behalf of the 90,000 dockworkers from the International Dockworkers Council I would like to send you our full support in your struggle against Hutchinson Ports Australia.

We have been following up the conflict over these last two weeks, and we have been in contact with the Brothers and Sisters in Port Botany and Brisbane and showed them our support after the stoppages were organized following meetings with HPA management in July after the unjustified and unfair announcement that HPA would be cutting down 40% of the workforce in Brisbane and Port Botany, following the Phoenix Rising strategy.

The recent news that 100 workers have been sacked by text and e-mails are indeed very alarming, such actions cannot be tolerated. The IDC has called on all its members to show their international solidarity with the MUA.

Rest assured we are ready to show our solidarity for our Brothers and Sisters in Australia by all legal means necessary. Solidarity and unity are still our biggest weapons at the docks. The MUA is a reference for all port workers worldwide, and we must join forces against such union-busting tactics and unacceptable decisions.

Yes, WE ARE ALL ON THE SAME OCEAN!

We will never walk alone again!

Yours in solidarity,

Jordi Aragunde
IDC General Coordinator

cc. Bob Carnegie, Qld Branch Secretary
Brothers & Sisters of the Maritime Union of Australia (MUA) Sydney Branch, Port Botany and Queensland Branch, Brisbane the ILWU stands with you today in Solidarity as we have been informed that Hutchison Ports has declared war on the workforce at Port Botany and Brisbane.

The ILWU stood with the MUA during the 1998 Patricks Dispute and we are standing with you today in Solidarity to voice our objections to the actions of Hutchison Port Holdings (HPH) and Hutchison Ports Australia (HPA). Hearing the news that around 100 Workers out of 224 Workers will face compulsory redundancy is unacceptable especially with news that the forced redundancy process has been set up to remove union activists and delegates.

The MUA Workers at Hutchison Ports Australia passed unanimously a resolution demanding that HPA enter into a Fair, Negotiated and Objective process if there is Genuine Redundancies is a strong message to HPA that the MUA and its supporters are serious about this declaration of war on their workforce.

From Sydney to LA or wherever this dispute may go the ILWU stands with you in Solidarity along with dockworkers from ITF & IDC around the world until the MUA can negotiate a proper settlement regarding these issues.

Yours in Solidarity,

Ray Familathe

International Vice President (ILWU)

Vice Chair Dockers Section (ITF)
To: Sharon James; Antonio Fritz

Subject: In Solidarity SINTRAPORSPA

Panama, August 2, 2015.

Dear Brother Paddy Crumlin

Dear Brothers and Sisters of MUA

We have been informed that Hutchinson Ports Holdings is trying to create a very delicate social conflict, trying to dismiss 50% of its workforce on the claim that jobs will be automated.

Is not acceptable to believe that workers can simply be dismissed and changed over by a machine, workers are the blood and sweat that create the greatness of a country and in our case, as Dockers, to the port industry. Above all, we have seen at home the attempt of dismissals for the so called automation, but in reality is a change of the roles of the workers as new automated equipment also needs adequate operation and maintenance, therefore this is an attempt of dismissing port workers and tag with other name the traditional port activities so as to reduce wages.

We support your fight, we stand by you on your fair struggle, we are not against progress but we cannot accept this is used as an excuse to destroy our jobs and our rights.

In solidarity

SINTRAPORSPA PANAMA

This email is confidential and may be privileged. If you have received it in error, please notify the sender and then delete it immediately. You should not copy it or use it for any purpose nor disclose its contents to any other person. Any views or opinions expressed within the email are solely those of the sender and do not necessarily represent those of the ITF.
Dear Comrades dear MUA

Full support to your fight against Hutchinson and there capitalist and inhuman appearance against the Dockers.

You never walk alone.

Best regards in solidarity

Ole Nors Nielsen

Member of the board in 3F Denmark, elected by the Dockers
From: Jordi

Date: 7 August 2015 05:28:43 AEST

To: Bob Carnegie
Subject: Re: Redundancy Program Notification

Ok Bob, please keep me informed about the situation, and if you believe that could be good make a message to the ceo of hph (mr Eric ip) or the ceo europe director "(Clemence Cheng), dont doubt in say me.

In a few hours we will prepare a letter to all the idc affiliates warning the situation and prepare for the future actions of solidarity.

We are on the same ocean and we must fight together "hasta la victoria"

Never surrender bob, if we are united we are invincible!

Power to mua!

Jordi
Hi Warren from all the dockers in Southampton we send you a message of solidarity with your struggle against HPA. On Monday morning at 7am we will have a work stoppage meeting at DP World Southampton to explain to all the dockers what is happening at your ports. I will send pictures after the meeting.

MUA Here To Stay!!!

In solidarity

Steve
Date: Mon, 3 Aug 2015 09:19:16 +0000  
From: STEVEN BIGGS  
To: Warren Smith <Warren.Smith@mua.org.au>  

Subject: Re: Urgent solidarity messages needed: MUA Rally MON 3rd AUGUST  

Good morning comrades, attached are pictures from this morning's meeting at dpw Southampton. Please let me know if you need anything else. Sharon did you send email to bobby Morton as it would be good to get some support from Felixstowe as they are owned by Hutchisons.  

In Solidarity  
Steve Biggs  

On Sunday, 2 August 2015, 21:00, Warren Smith <Warren.Smith@mua.org.au> wrote:  

Never to late comrade. These guys are having a serious tilt at us and it might last a while.  

In solidarity,  
Warren
From: Bob Carnegie  
To: Warren Smith  
CC: Jason Miners  

Subject: Solidarity  

Date: Mon, 3 Aug 2015 05:38:12 +1000  

Hi Comrades,  

Good luck today in your rally, March and Demo.  

I just want you comrades to know what an honour it has been and is to fight shoulder to shoulder with you in this battle we are engaged in with Hutchison.  

None of our lives are easy and we accept that as part of the path we have chosen, however, no matter what obstacles we encounter on that path we can overcome with the working person's greatest weapon, Solidarity!  

To our dear comrades in other lands and especially to my mate Jordi in the working class hero city of Barcelona thanks. The MUA never forgets.  

Good luck Comrades  

In Solidarity  

Bob Carnegie  
Qld Branch Secretary
Dear Comrades,

On behalf of the Far Sitella we would like to send our support to the workers from Hutchison Ports in Sydney and Brisbane. We have sent $500 to go towards helping the 97 workers that have been unfairly sacked by email and text message.

In Unity,
Sam Hunter
Harry Smith
Brian Reily
Kenny Rahman
Ernie Smith
Matt Finch

Sent from my Samsung Galaxy smartphone.
Comrades.

The MUA crew of the Far Sound are proud of the stance the community, other unions and the Rank and File of the MUA have taken against Hutchisons attack on Australian workers with the support of the Federal Government. All workers must ensure that Abbott is a one term government. We offer our support in this struggle.

In Unity

Far Sound MUA

HERE TO STAY
Hi Comrades

The treasurer of Queensland stuck it to Hutchison on the Picket line Yesterday!
Dear Brother Smith:

The 65,000 members of the International Longshoremen's Association, AFL-CIO stands in solidarity with the members of the Maritime Union of Australia and against Hutchison Ports Australia (HPA) and condemns HPA's actions of firing half its workforce at the Ports of Brisbane and Botany.

HPA has demonstrated callous and heartless behavior by texting workers of their firing, an act of total disrespect for dedicated and hardworking dockworkers. The entire world knows of HPA's subterfuge to bypass Maritime Union of Australia, which has shown its willingness to find negotiated solutions. Now, HPA will understand the power of International Solidarity and as all dockworker unions, under the one banner of the International Dockers Council, fight for the 100 workers who have lost their jobs in this illegitimate and unlawful action.

Members of the Maritime Union of Australia will never walk alone in this battle and the International Longshoremen's Association, AFL-CIO stands ready to offer whatever assistance it can and be partners in any campaigns to bring a successful resolution to this disgraceful act by HPA.

In Solidarity,

Harold J. Daggett

International President

International Longshoremen's Association, AFL-CIO
Dear comrades,

Glad to hear the court granted an injunction order to MUA. Also congrats all you guys. All I want to say is you guys really show the power we have. However, I think the battle has just begin. Hutchison is such a bastard company! We are pretty familiar with them.

We will keep our member updated about the development of the issue. Hope we will have more good news from your side!

In unity,

Loy
Dear Bob,

Best wishes to all workers and their families in the fight with Hutchison for jobs and the right to organise. Their brave stand is an inspiration. Victory will be victory for all workers and trade unions the world over that are ready to fight.

Solidarity.

Matt Wells
Vice Chair
PCS Union Branch 001026
Great Britain
(personal capacity)
Subject: Solidarity from Spain.

From: David Abicaran

Warren Smith; Bob Carnegie

Solidarity from Spain. On behalf of Port of Algeciras (Spain),

Dockworkers from the Port of Algeciras, members of Coordinadora and International Dockworkers Council (IDC) would like to express our support for the members of MUA and their families after this brutal attack by Hutchison Ports Australia.

The HPA's actions in Brisbane and in port Botany are outrageous and demand strong response from Dockworkers all over the world. Our strong support for the members of MUA in their efforts and fight to restore the jobs of the almost 100 Dockworkers effected by HPA's actions.

Keep up the good fight.

In solidarity

Best regards.

David Abicar·n Moreno.

Union representative of the port of Algeciras and member of IDC-Europe
From: Ray Familathe
To: "Warren.Smith@mua.org.au" <Warren.Smith@mua.org.au>
Subject: Fwd: Letter of support from ILWU re Hutchison Ports Australia

Warren,

We sent out the attached letter of support today to Paddy Crumlin. Just wanted you to have copy of our letter also.

Please call me to discuss further if necessary.

In Solidarity,

Ray Familathe
Vice President
International Longshore and Warehouse Union

International Transport Workers Federation (ITF)
Dockers Section, Vice Chair

1188 Franklin Street
4th Floor
San Francisco, CA 94109 (USA)
Hi Matt,

SA Unions Exec met this morning and we snapped this shot in support of your members. We’ve posted to our Facebook page. All yours.

Cheers,

Victoria Purman

Communications Manager SA Unions
From: v.latron@fgte.cfdt.fr
To: "Warren.Smith@mua.org.au" <Warren.Smith@mua.org.au>
Subject: Show your support for the dockers at HPA in Brisbane and Sydney
Date: Tue, 4 Aug 2015 07:32:53 +0000

Dear MUA colleagues at HPA in Brisbane and Sydney,

We were shocked to hear about Hutchison Ports Australia’s plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney. HPA is trying to make dockers pay for its commercial mistakes.

We were equally astounded to learn about the shadowy Phoenix Rising plan for union busting by automation without negotiation.

We want to send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this every docker’s job could be at risk. We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,

VALERIE LATRON
FEDERATION GENERALE DES TRANSPORTS ET DE L ENVIRONNEMENT-CFDT FRANCE
Dear MUA colleagues at HPA in Brisbane and Sydney,

We were shocked to hear about Hutchison Ports Australia plans for the forced redundancy of almost half the workforce in its facilities in Brisbane and Sydney.

We were equally astounded to learn about the shadowy "Phoenix Rising" plan for union busting by automation without negotiation.

We want to send you this message of support as you resist these plans. Your fight is our fight. If the company gets away with this, every docker job could be at risk.

We understand that you are willing to engage with the company and look for a fair and negotiated way forward. We call on it to begin those talks immediately.

Yours,

Yong Soo, Chi

Leader of Korean Federation of Port & Transport Workers Unions
Show your support for the dockers at HPA in Brisbane and Sydney

Dear MUA colleagues at HPA in Brisbane and Sydney,

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Yours,

Aleksander

Aleksander Meier

Coordinator of port workers

Estonian Seamen’s Independent Union
Date: Sat, 8 Aug 2015 23:22:47 +0000

From: amador navidi <amador_navidi@yahoo.com>

To: Solidarity Committee With Iranian Workers Movement– Australia

please support the workers & their families for their struggle!

Amador Navidi,

on behalf of the committee in solidarity with the Iranian workers– Australia
Hi Andy,

Thanks so much for your wonderful resolution! It's 0200 and I'm getting ready to go to the picket line.

Comrade we see our fight here in Brisbane and Sydney as a fight for Dock Workers all over this world and we are fighting, knowing Dock Workers all over this world are standing shoulder to shoulder with us as we take on the corporate monster that is Hutchison.

Once again, many thanks my dear comrade and have no fear we are getting stronger with each day.

In Solidarity

Bob Carnegie

Qld Branch Secretary

Maritime Union of Australia
Show your support for the dockers at HPA in Brisbane and Sydney

Dear MUA colleagues at HPA in Brisbane and Sydney,

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We were equally astounded to learn about the shadowy Phoenix Rising plan for union busting by automation without negotiation.

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Yours sincerely,

Annette McCauley
MUNZ
Maritime Union of New Zealand
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Yours,

Bayu/JICT Union
From: Niek Stam <N.Stam@bg.fnv.nl>

To: Warren Smith <Warren.Smith@mua.org.au>

Hi Warren,

Tomorrow I will be in the office again after summer holiday. This evening I used to talk with some important members of HPH.

I have a mandate to send you but also HPH management of Sydney and Brisbane a message that they should enter in a negotiation process with open mind to receive also ideas from MUA as mentioned in your resolution.

If it is necessary we will sent over some delegates to explain our support to MUA.

Till later

Verstuurd vanaf mijn iPad
Support for the MUA against HPA

Please accept our letter of support and solidarity for the Maritime Union of Australia members and their families affected by the illegal and criminal actions taken by Hutchison Ports Australia in Brisbane and Port Botany.

In Solidarity
Bob Dhaliwal
Secretary Treasurer
ILWU Canada

www.ilwu.ca