



**Session 26 | Partnerships in Civilian Oversight of University Police**  
September 8, 2020  
3:00 p.m. – 4:30 p.m. EDT

---

The UC Davis Police Accountability Board (PAB) promotes accountability, trust, and communication between our campus community—spanning the Davis campus and Sacramento medical center—and Police Department. The PAB is an independent board of campus representatives working in collaboration with university investigators and administrators to make recommendations to the Police Chief based on investigations into complaints of police misconduct. The PAB also submits advisory recommendations about policies, procedures, trainings, and practices. Today, the PAB is one of the few college campus oversight programs in the country and has served as a model for colleges nationwide.

This panel will discuss civilian oversight of university police and provide updates on the PAB after the conclusion of its pilot program, at which time the board conducted a survey to assess what value the PAB brings to UC Davis, and how the board can better serve campus and community needs. The survey results—considered alongside recommendations made in by the University of California Presidential Task Force on University-wide Policing—informed a review of PAB procedures and new recommendations for the board moving forward, which are expected to be implemented in 2020.

Workshop presenters will discuss:

- Police Accountability Board history
- Member selection and training
- Complaint filing and investigation process
- Case review and adjudication
- PAB's role in policy review
- Building partnerships between UCDPD, PAB, and community

This presentation brings national attention to the timely issue of civilian oversight on college campuses. As the PAB has gained visibility, we have seen an increase especially in opportunities for community engagement and partnership—cornerstones of effective civilian oversight, procedural justice, and community policing. We also aim to educate the public, civilian oversight practitioners, and law enforcement professionals alike on a model of police accountability that is representative of a diverse community, and that practices independent review.

Speakers:

- Joseph Farrow - Chief of Police, UC Davis Police Department, Davis, CA
- Laura A. Izon - External Legal Counsel, Atkinson, Andelson, Loya, Ruud & Romo, Sacramento, CA
- Wendy Lilliedoll - Director of Investigations, UC Davis Compliance and Policy, Davis, CA
- Megan Macklin - Program Manager, UC Davis Office of Diversity, Equity and Inclusion, Davis, CA
- Mikael Villalobos - Associate Chief Diversity Officer, UC Davis Office of Diversity, Equity and Inclusion, Davis, CA



2020 Annual NACOLE Conference | *Oversight in Uncertain Times: The Path Ahead*

*Please note, content and speakers subject to change.*

## Speaker Biographies

---

**Joseph Farrow** | Joseph Farrow was sworn in as University of California, Davis chief of police in summer 2017 and has oversight over 120 full-time employees and 125 student employees at both the Davis campus and the university's medical center in Sacramento.

Farrow served as the commissioner of the California Highway Patrol from 2008, under former Gov. Arnold Schwarzenegger and current Gov. Jerry Brown. In his role as CHP commissioner, Farrow led more than 12,000 employees who are part of one of the nation's largest law enforcement agencies. In his long career with the CHP, he held every rank since graduating from the CHP Academy in 1979. His distinguished career began as a police officer in the small California city of Pacific Grove. He is a graduate of the FBI's National Academy and National Executive Institute. He is also a member of the International Association of Chiefs of Police and has served as the chair of its Officer Safety and Highway Safety Committees. Farrow was appointed by former California Attorney General Kamala Harris to the California Racial and Identity Profiling Advisory Board, and he is a member of the University of Southern California Safe Communities Institute and the California Peace Officers' Association. He was appointed by the governor to be California's representative to the National Consortium for Justice Information and Statistics.

Farrow has received numerous awards, including the J. Stannard Baker Award for Outstanding Achievements in Highway Safety, the Outstanding Criminal Justice Professional Award from the National Alliance of Mental Illness, and the Special Award of Recognition from the National Organization of Black Law Enforcement Executives. He also received the president's award from the Asian Pacific State Employees Association.

Farrow earned his master's degree in education from California State University, San Diego, and his bachelor's degree in criminal justice from California State University, Sacramento.

**Laura A. Izon** | Laura A. Izon has been practicing law in California for 24 years. She serves a broad constituency of public sector clients, including the State of California, the County of Los Angeles, the University of California at Davis, cities and special districts with both their labor and employment needs. For the last 14 years, under Governors Newsom, Brown and Schwarzenegger, Ms. Izon has served as labor counsel and Chief Negotiator for the State of California, the California Department of Human Resources and the California Department of Corrections and Rehabilitation in their negotiations with the California Correctional Peace Officers Association. In this role, Ms. Izon has negotiated complex contracts valued in excess of a billion dollars where labor relations were fractured or compromised, and worked collaboratively with the union to arrive at mutually acceptable solutions to the various issues associated with California's vast prison system.

Ms. Izon has served as advisor and counsel to the UC Davis' Police Accountability Board (PAB) since its creation in 2014.

**Wendy Lilliedoll** | Wendy Lilliedoll is the Director of Investigations in UC Davis's Compliance and Policy unit. In addition to investigating matters for the Police Accountability Board (PAB), Lilliedoll and her team also investigate alleged violations by University faculty, staff and students of University policies prohibiting sexual violence, sexual harassment, discrimination, and whistleblower retaliation.



2020 Annual NACOLE Conference | *Oversight in Uncertain Times: The Path Ahead*

*Please note, content and speakers subject to change.*

Prior to joining the University in 2014, Lilliedoll litigated employment discrimination cases in federal and state courts in Washington from 2006 through 2014. In addition to her other work, she also has taught legal writing and oral advocacy courses to first-year law students at UC Berkeley School of Law, where she attended law school from 2001 to 2004.

**Megan Macklin** | Megan Macklin is a Program Manager in the UC Davis Office of the Vice Chancellor for Diversity, Equity, and Inclusion. Megan's portfolio spans three campus-wide climate and inclusion initiatives. As a member the Police Accountability Board (PAB) Administrative Advisory Group, Megan manages the board's recruitment, training, meetings, and public relations. Megan also leads the PAB's evaluation and reporting efforts, including the PAB Annual Report and the current project to review the PAB's pilot period. In addition, Megan coordinates the Campus Community Book Project (CCBP), serving as Co-Chair of the book project Program Planning and Selection Committees. In her role, she manages the year-long program of events in support of the book project theme and selection. Megan also serves as the analyst for the Diversity & Inclusion Education and Training program.

Megan began her career as a Student Affairs Officer with the UC Davis Educational Talent Search, a federal TRiO program that promotes opportunities in higher education for low-income, first-generation college-bound students. While pursuing her graduate studies at the University of Chicago, Megan served as a Teaching Assistant and Preceptor for the Department of Comparative Literature, and held a fellowship with the Game Changer Chicago Design Lab, where she worked with an interdisciplinary team to create innovative programs and games for youth that targeted social justice issues, sexual and reproductive health, and academic and career exploration.

Megan holds a BA in Comparative Literature and a BS in Human Development from UC Davis, and an MA in Comparative Literature from the University of Chicago.

**Mikael Villalobos** | Mikael Villalobos, Ed.D. serves as the Associate Chief Diversity Officer of the University of California, Davis in the Office of Diversity, Equity and Inclusion. He leads campus climate and inclusion initiatives, including oversight of the UC Davis' Diversity & Inclusion Education and Training Program and Police Accountability Board (PAB). In his role, he is frequently called upon by academic and administrative departments and units regarding diversity and inclusion issues. A UC Davis alumnus, Mikael has been a UC Davis staff member since 1993. He holds a doctorate in Educational Leadership from UC Davis.

