

Looking Toward the Future of Civilian Oversight
University of the District of Columbia David A. Clarke School of Law
December 4, 2015

Speaker Biographies

KELVYN ANDERSON

A native of Pittsburgh, Pennsylvania, Kelvyn Anderson has worked as an investigative reporter covering police, courts, and government, a private investigator for attorneys and insurance companies, and as a congressional aide. Anderson was appointed Executive Director of Philadelphia's PAC in January 2013, and has worked for the agency as an investigator and Deputy Director since 2000, specializing in records management, database development, mapping, and other web-based tools for oversight. Anderson is also currently serving as a member of the Philadelphia Police Community Oversight Board. He is also a member of the NACOLE Board of Directors, and serves as chair of its Website and Digital Media Committee and moderates the NACOLE email Listserv.

ROY L. AUSTIN, JR.

In March 2014, Roy L. Austin, Jr. joined the White House Domestic Policy Council as Deputy Assistant to the President for the Office of Urban Affairs, Justice, and Opportunity. In this position, Austin coordinates the formulation and implementation of policy covering criminal justice, civil rights, housing, labor, human services, and initiatives such as Promise Zones. Austin is also a member of the My Brother's Keeper Task Force.

Austin began his career as an Honors Trial Attorney with the Criminal Section of the Civil Rights Division investigating and prosecuting hate crime and police brutality cases around the country. After approximately five years, he joined Keker & Van Nest LLP in San Francisco, as an associate working on complex civil and white-collar criminal cases, including a successful pro-bono civil lawsuit aimed at preventing racial profiling by the California Highway Patrol. In 2002, he joined the U.S. Attorney's Office for the District of Columbia where he prosecuted domestic violence, adult and child sexual assault, human trafficking, homicide and fraud and public corruption cases. He left in 2007 to become a partner at McDermott, Will & Emery working primarily on white collar criminal cases. In 2009, Austin returned to the D.C. U.S. Attorney's Office as a Senior Assistant United States Attorney and Coordinator of the D.C. Human Trafficking Task Force.

In January 2010, Austin was appointed Deputy Assistant Attorney General (DAAG), Civil Rights Division, U.S. Department of Justice. As a DAAG, Austin supervised the Criminal Section, and the Special Litigation Section's law enforcement (police departments, corrections, and juvenile justice) portfolio. In addition, he supervised work under the Religious Land Use and Institutionalized Person Act (RLUIPA) and Freedom of Access to Clinic Entrances (FACE) Act. Among numerous other matters, Austin worked on cases involving the New Orleans Police Department, Missoula (MT) law enforcement and the Maricopa County Sheriff's Office.

Over his career, Austin has tried thirty jury trials to verdict. He served as an adjunct trial advocacy professor at George Washington University Law School from 2007 - 2013. Austin received his B.A. from Yale University and his J.D. from The University of Chicago and he grew up in State College, Pennsylvania.

JAMES W. BAKER

James W. Baker served with the Vermont State Police for over 30 years, rising to the rank of Colonel. He served as the Director from 2006-2009. He received a B.S. in Criminal Justice Management from Southern Vermont College and is a graduate of the 188th Session of the FBI National Academy at Quantico, Virginia. He has been an Adjunct Professor at the Vermont Police Academy, Southern Vermont College, and St. Petersburg College in Florida.

During his career with Vermont State Police he was the recipient of multiple Commissioner's and Division Commander's Awards. In 2001 he was recognized by Southern Vermont College as the Distinguished Alumnus.

Baker served as the Chair of North Atlantic Division of the IACP State and Provincial Division, as the Chair of New England HIDTA and a member of the Board of Directors of New England State Police Information Network. He also served on the IACP Executive Committee and Financial Review Committee.

In the fall of 2009 he started a consulting business entitled JW Consulting. Through his consulting he has served as the Interim Director of the Vermont Police Academy, Acting Police Chief in the Town of Manchester, Vt., Interim Chief of Police for City of Rutland, Vt. and project consultant for the IACP to the FBI National Law Enforcement Data Exchange (N-DEX) program. Baker also served as Executive Support Specialist for the Nationwide Suspicious Activity Initiative within the U.S. Department of Justice Bureau of Justice Assistance.

Baker was appointed the Chief of Police for the City of Rutland in August 2012. Baker received a Gubernatorial Appointment to the Vermont Criminal Justice and Substance Abuse Cabinet in October 2014. He left the position as Chief of Police in January 2015 to accept a position with the International Association of Chiefs of Police as the Director of Law Enforcement Operation and Support.

KATHERINE S. BRODERICK

Katherine S. Broderick was appointed Dean of the University of the District of Columbia David A. Clarke School of Law in August of 1999, having previously served as Interim Dean, Clinical Director, Associate Dean and faculty member since 1979. In 2011, she was named the Joseph L. Rauh, Jr. Chair of Social Justice.

Dean Broderick began her academic career as a clinical faculty member. She directed the Criminal Defense Clinic at the Antioch School of Law for ten years representing more than 2,000 individuals charged with crimes in the Superior and District Courts of the District of Columbia. She also co-directed the Legislation Clinic for four years, supervising students working primarily on health and safety, environmental justice and criminal justice legislation with the D.C. Council. She has taught Criminal Procedure, Evidence, Professional Responsibility, and a seminar, "Perspectives on Social Justice." She taught in Harvard Law School's Trial Advocacy Workshop, in the Fall Semester, for many years.

Under her leadership during the last seventeen years as dean, major accomplishments include securing the highest level of American Bar Association Accreditation, establishing part-time and LL.M. programs, serving the legal needs of thousands of low-income District residents through the School's nine legal clinics, moving into a beautifully renovated 100,000 square foot law school building, completing a handsome \$1.6 million library expansion project and raising over \$10 million for endowed chairs, endowed and annual scholarships, summer public interest fellowships, and clinical programs. In 2015, she forged the first Memorandum of Understanding between the University of Havana and a U.S. Law School.

Dean Broderick is a founder and ardent participant in the D.C. Consortium of Legal Services Providers, an organization committed to increasing the quantity, improving the quality, and coordinating the delivery of legal services to low-income D.C. residents. She was appointed by the District of Columbia Court of Appeals to serve on the District of Columbia's Access to Justice Commission for 2008 and is now serving a third term. She also serves on the Board of D.C. Appleseed. Dean Broderick was named to the Norton Federal Law Enforcement Nominating Commission in 2009 and continues to serve. She also hosts Sound Advice, a UDC cable television show available in 200,000 D.C. households, providing information about legal issues affecting the District's most vulnerable residents, including predatory lending, domestic violence, AIDS and the District's abuse and neglect system. A committed civil libertarian, Dean Broderick is a past president and served on the Board of the American Civil Liberties Union of the Nation's Capital for many years.

Dean Broderick received the 2015 "Effective Force in Service of the People Award" from the D.C. Chapter of the National Lawyers' Guild in recognition of outstanding leadership, the 2010 Champion of Justice Award from the Trial Lawyers Association of Washington for her successful efforts to establish and develop the School of Law and the 2009 Deborah L. Rhode Award from the Association of American Law Schools in recognition of her work to increase pro bono and public service opportunities in law schools. She was named "Hero in the Law" by the Olender Foundation for 2007 and one of the 100 most powerful women in Washington by the Washingtonian Magazine in 2006. She was honored with the Servant of Justice Award by the Legal Aid Society in 2005. Dean Broderick received the national Equal Justice Works Outstanding Law School Dean Award in 2002, and the William Pincus Award for "Outstanding Contributions to Clinical Legal Education" given by the Association of American Law Schools in 1999. Dean Broderick was named a Fellow of the American Bar Association in 2000.

BRIAN BUCHNER

Brian Buchner is a Policy Director in Los Angeles Mayor Eric Garcetti's Office of Public Safety, assisting with formulating policy for the City with respect to public safety programming and issues and liaising with the LAPD, the Los Angeles Police Commission, and the Police Commission's Office of the Inspector General (OIG). Prior to joining the Mayor's Office in April of 2015, he was a Police Special Investigator with the LAPD OIG, which provides civilian oversight of the LAPD. Before joining the LAPD OIG in 2007, Mr. Buchner was the Policing Specialist at the Police Assessment Resource Center, where he assisted Merrick Bobb, former Special Counsel to the Los Angeles County Board of Supervisors, in monitoring and critically reviewing the Los Angeles County Sheriff's Department.

Mr. Buchner is the current president of NACOLE, the nation's largest and premier police oversight organization. He has spoken about policing and oversight issues in a variety of forums, including testifying before President Obama's Task Force on 21st Century Policing. Mr. Buchner also serves as an adviser to the American Law Institute's Principles of the Law, Police Investigations Project.

Mr. Buchner serves on the Board of Directors of the Integrated Recovery Network, a network of community-based outpatient treatment providers, community clinics, and permanent supportive housing organizations in Los Angeles County that systematically addresses the needs of homeless and formerly homeless people who have co-occurring mental illness and addiction. He served on the city of Santa Monica's Social Services Commission from 2005 to 2015, including having served two terms as chair. Mr. Buchner holds a bachelor's degree in criminal justice from Bowling Green State University and a master's degree in criminology from the University of Missouri-St. Louis.

CHRISTINE M. COLE

Christine M. Cole is Executive Director at the Crime and Justice Institute and Vice President of its parent organization, Community Resources for Justice. Ms. Cole has worked extensively in the safety and justice sector in policing, institutional, and community-based corrections, victim advocacy, and community organizing and prosecution. She has executive level management and supervisory experience and has worked as a change agent across and within sectors. She has extensive experience as a collaborator and facilitator with practitioners, community members, and academics.

In her current position, Ms. Cole contributes to projects and manages a team working on national and state-wide initiatives with an evidence based agenda for reform in safety and justice agencies. She also has fiscal, policy, and managerial oversight of a staff of 33 and a \$5m budget which includes the CRJ department of Standards and Quality Assurance.

Ms. Cole has participated in research and implementation efforts across all facets of the justice and safety sector in the US, Africa, Europe, Latin America, and the Pacific dedicated toward safety and justice improvement and reform. She presents on work regularly, lectures as in HKS Executive Education programs and serves in leadership positions on several boards and commissions.

Ms. Cole received her A.B. from Boston College, M.A. from the University of Massachusetts; and M.A. in Public Administration from Harvard's John F. Kennedy School of Government. She is co-author of *Why Was Boston Strong?* an examination of the response to the 2013 Boston Marathon bombing and subsequent events and a 2009 study, *Policing Los Angeles Under a Consent Decree: The Dynamics of Change at the LAPD*. She is a member of the court appointed police monitoring team in Cleveland and works on the Department of Justice COPS Office Collaborative Reform Initiative.

KATHI GRASSO

Kathi Grasso is the Director of the Committee on Law and Justice of the National Academies of Sciences, Engineering, and Medicine. Before assuming this role in July 2015, she was a senior leader in the Office of Juvenile Justice and Delinquency Prevention (OJJDP) at the U.S. Department of Justice (DOJ). Kathi joined DOJ in 2001 as Director of OJJDP's Research and Program Development Division, and served in several other positions from 2003 to 2015, including as OJJDP's senior juvenile justice policy and legal advisor, the designated federal official for the Federal Advisory Committee on Juvenile Justice and the Coordinating Council on Juvenile Justice and Delinquency Prevention, and attorney-advisor in DOJ's Office on Violence Against Women. Prior to her employment at DOJ, she directed national research and other projects that addressed child and adolescent health, juvenile and family court improvement, independent living services for transitioning youth, international and domestic child abduction, child sexual abuse and exploitation, and multidisciplinary collaboration for the American Bar Association Center for Children and the Law. Kathi also served as the Chief and Managing Attorney of

the Maryland Legal Aid Bureau's Child Advocacy Unit in Baltimore City and as an attorney with the Maryland Disability Law Center. Kathi has extensive litigation experience, has published in the child advocacy field, and has contributed to numerous national work groups, including the White House Task Force on Childhood Obesity. Kathi holds a Bachelor of Arts degree, Phi Beta Kappa, from Douglass College of Rutgers University and a Juris Doctorate from Catholic University School of Law. She is a member of the District of Columbia and Maryland Bars.

EMILY GUNSTON

Emily Gunston is a Special Counsel in the Special Litigation Section of the Civil Rights Division of the DOJ. She is one of the leaders in the Section's efforts to enforce a law giving the Attorney General standing to investigate and bring suit to remedy patterns or practices of law enforcement misconduct. She played leadership roles in the investigations of the New Orleans Police Department and the Cleveland Division of Police, helped to draft and negotiate the consent decrees to reform those departments, and currently heads the teams that are enforcing those agreements. Prior to joining the DOJ, Ms. Gunston was a deputy public defender for eight years in Contra Costa County, CA. She represented clients in juvenile and adult court, and has conducted over 40 jury trials.

She is a graduate of the University of Maryland, College Park and received her J.D. from the University of California, Berkeley. She is originally from Massachusetts.

VANITA GUPTA

Vanita Gupta currently serves as Principal Deputy Assistant Attorney General and head of Civil Rights at the U.S. Department of Justice (DOJ). Under Ms. Gupta's leadership, the Division continues its crucially important work in a number of areas, including advancing constitutional policing and other criminal justice reforms, ensuring that individuals with disabilities are afforded an opportunity to live in integrated community settings, protecting the rights of LGBTI individuals, and combating discrimination in lending and voting.

Ms. Gupta is a longtime civil rights lawyer. Prior to joining DOJ, she was Deputy Legal Director of the American Civil Liberties Union and Director of its Center for Justice. While managing a robust litigation docket, Vanita also worked with law enforcement, departments of corrections, and across the political spectrum to advance evidence-based reforms to increase public safety by promoting greater fairness and trust in our criminal justice system. From 2006-2010, Vanita was a staff attorney with the American Civil Liberties Union's Racial Justice Program. She won a landmark settlement on behalf of immigrant children detained in a privately-run prison in Texas that led to the end of "family detention" at the facility. Prior to that, she worked at the NAACP Legal Defense Fund where she successfully led the effort to overturn the wrongful drug convictions of 38 individuals in Tulia, Texas, who were ultimately pardoned by Governor Rick Perry. She then helped negotiate a \$6 million settlement on behalf of her clients. Vanita also served for several years as an adjunct clinical professor at NYU School of Law, where she taught and oversaw a civil rights litigation clinic.

Vanita has won numerous awards for her advocacy and has been quoted extensively in national and international media on civil rights issues. In 2011, the National Law Journal recognized her as a Top 40 Minority Lawyer Under 40. Vanita is a magna cum laude graduate of Yale University and received her law degree from New York University School of Law.

DAVE McCLURE

Dave McClure, Ph.D., is a Research Associate with ten years of experience in justice system research. Dr. McClure's professional interests and experience have focused on improving the efficiency and effectiveness of the justice system through research, data, science, and technology. Dr. McClure has been involved in development, implementation, and evaluation of a variety of justice system technologies, including information systems, automated video surveillance, mobile applications, and forensic techniques.

NICHOLAS MITCHELL

Nicholas Mitchell is the Independent Monitor of the Denver Police and Sheriff Departments. As Independent Monitor, Nick provides independent civilian oversight of all investigations into the approximately 2,300 sworn police officers and sheriff deputies in the City and County of Denver. He also conducts data-driven analyses of police and sheriff policies and practices, with a goal of ensuring constitutional law enforcement for all in Denver. Nick manages a staff of 13, including former federal and state prosecutors, a quantitative criminologist, a statistician, and a community outreach liaison. Nick is

on-call 24/7, and responds to the scene of all officer-involved shootings in Denver, where he provides oversight of the police investigations into each shooting. Nick is a former Gates Foundation Fellow at the Harvard Kennedy School of Government, and is a founding board member of El Sistema Colorado. In 2014, Nick was elected to the Board of Directors of NACOLE. Before becoming Independent Monitor, Nick was a lawyer in private practice in New York City and Denver, representing companies and individuals in investigations by the U.S. DOJ and the Securities and Exchange Commission. He is also a former investigator and supervisor with the New York City Civilian Complaint Review Board.

KATHRYN OLSON

After twenty years of managing individual and systemic employment discrimination claims, Kathryn served as the civilian Director of the Office of Professional Accountability (OPA) for the Seattle Police Department (SPD) from 2007 – 2013, including a period of heightened scrutiny of SPD’s practices by the U.S. Department of Justice. OPA’S investigations overall were found to be “thorough, well-organized, well-documented, and thoughtful.”

At Sanford, Olson & Scales LLC (SOS), Kathryn supports law enforcement agencies in reviewing use of force to identify trends and policy/training needs through its Police Force Analysis System™ (P-FAS). The P-FAS interactive dashboards created for each user agency enhance risk management and cross-agency benchmarking, and provide a tool to engage the community about force issues. The P-FAS approach also can be used to analyze other police data, such as stops and detentions or complaints.

In addition to her work for SOS, Kathryn recently assisted with a large-scale assessment of a federal law enforcement agency’s complaint system to improve timelines, tracking, and internal and external reporting. She also co-authored a police misconduct investigations manual to be published in January 2016.

In February 2015, Kathryn co-directed the first academic symposium sponsored by NACOLE, along with the Seattle University School of Law and Criminal Justice Department. The event brought together criminal justice scholars, police leaders, oversight practitioners, and community representatives to collaborate on fair and effective policing. Related research papers were published in the Criminal Justice Policy Review and Seattle Journal for Social Justice.

Kathryn served as NACOLE President (2010-2012), on the President’s Executive Advisory Committee (2013-present), on the NACOLE Board (2007-2013), chaired the Conference Planning (2010) and Newsletter (2013) Committees, and regularly presents at NACOLE conferences and other training events.

BRITTANY PACKNETT

Brittany Packnett is a St. Louis native who works on issues of educational equity, quality teaching, and youth leadership development, with a focus on culturally responsive leadership in marginalized communities. She taught elementary school in Teach For America’s 2007 Washington, D.C. corps, and later, as a Capitol Hill staffer and policy advocate on TFA’s national Government Affairs team. Brittany currently serves as Executive Director of Teach For America – St. Louis. Under her leadership, the 20,000-student region set records in fundraising and culturally responsive leadership. In Ferguson and beyond, she has been an active protestor and activist for issues of racial and social equity. Since August 2014, she has supported organizing work including the #Ferguson Protestor Newsletter and Open Letters, and the #FergusonFireside conference calls. In 2014, Brittany helped bring community voice to the Ferguson Commission and President Obama’s Task Force on 21st Century Policing as an appointee to each. She’s been named one of TIME Magazine’s 12 New Faces of Black Leadership. In 2015, Brittany was one of four activists to launch Campaign Zero, a comprehensive policy proposal to reduce police violence in the U.S. based on community and activist input, research, and rigorous data. The group believes we can see a day where no one dies to police violence.

JONATHAN M. SMITH

Prior to joining the UDC School of Law, he was the Chief of the Special Litigation Section of the Civil Rights Division of the United States Department of Justice. During his four and a half year tenure, the Section completed 18 investigations of civil rights violations by law enforcement, including the civil investigation of the Ferguson, Missouri Police Department in the wake of the Michael Brown shooting. The Section also investigated patterns and practices of excessive force, illegal search and seizures and race bias in law enforcement in Albuquerque, New Mexico; Seattle, Washington; New Orleans, Louisiana;

and Puerto Rico and elsewhere. He was involved in the ground breaking investigation of gender bias in the handling of sexual assaults by the University of Montana, the Missoula Montana Police Department, and the Missoula Montana County Attorney, which resulted in model reform agreements.

During his time in the Civil Rights Division, the Section expanded its work on juvenile justice reform, including the first Civil Rights Division findings that a juvenile court operated in violation of the United States Constitution and federal law. That investigation led to the landmark agreement to address equal protection, due process, and Sixth Amendment violations in Shelby County, Tennessee. The Section also pursued correctional system reform on issues related to prison violence, the abuse of solitary confinement, and the protection of women prisoners from sexual assault. In addition, the Section worked closely with the Department of Justice's Access to Justice Initiative to file four Statements of Interest (amicus briefs) in Sixth Amendment systemic reform matters.

While he was Chief, the Section entered into five state-wide agreements to ensure that persons with disabilities are not unnecessarily segregated in institutions in violation of the Americans with Disabilities Act. Under these agreements, thousands of persons with mental illness or developmental disabilities are now living in the community and receiving necessary services to live, play and work with their non-disabled peers.

Mr. Smith has an extensive career in civil legal services prior to his government services. He was the executive director of the Legal Aid Society of the District of Columbia, the Public Justice Center in Baltimore, Maryland, and the D.C. Prisoners' Legal Services Project. In each of these positions, in addition to providing program leadership, he has handled individual, class action, and impact litigation, engaged in legislative advocacy and in institutional reform efforts. He started his career as an associate to Virginia civil rights lawyer Victor Glasberg.

Mr. Smith served for five years on the District of Columbia Access to Justice Commission. He is also a member of the American Law Institute and the DC Bar Judicial Evaluation Committee. He is the recipient of the UDC David A. Clarke School of Law Advocate for Justice Award, the Meyer Foundation Exponent Award, the Washington Council of Lawyers President's Award, the Council for Court Excellence Justice Potter Stewart Award, the Center for Non-Profit Advancement EXCELL Award, the United States Attorney General's John Marshall Award, and the Executive Office of United States Attorneys Director's Award.

MICHAEL G. TOBIN

Michael G. Tobin was appointed executive director of the government of the District of Columbia's Office of Police Complaints on November 3, 2014. Prior to joining the agency, Mr. Tobin served as the executive director of the Milwaukee Fire and Police Commission, where he oversaw the Commission's work in a range of functions, including the implementation of police policies and procedures; conducting independent investigations of officer-involved shootings, deaths in custody, and misconduct allegations; ensuring police internal investigations are conducted appropriately; and providing mediation between citizens and fire or police department employees. Mr. Tobin began his career with the City of Milwaukee, Wisconsin, as a police officer and upon graduation from law school he joined the Milwaukee City Attorney's office as an assistant city attorney. There, he was a police legal advisor, guided internal affairs investigations, prosecuted police employees for misconduct, and represented the city's interests in police department matters for almost twenty years in state courts and administrative agencies. Mr. Tobin is also a former Army National Guard Colonel and combat veteran. In 2005, he was appointed Rule of Law Officer to manage the U.S. military program to reconstruct the civilian justice system nation-wide for the country of Afghanistan. He received his bachelor's degree in criminal justice from the University of Wisconsin-Milwaukee and his law degree from the University of Wisconsin-Madison.

STEVE SILVERMAN

Steve Silverman is the founder and executive director of Flex Your Rights (Flex). In 2002, Silverman founded Flex to help educate people about their rights during police encounters. To this end, he created a pair of popular educational movies. The most recent work, 10 Rules for Dealing with Police, is narrated by Billy Murphy, attorney for the family of Freddie Gray. (Both movies are available on the Flex Your Rights YouTube channel, which is about to hit 40 million views.) Flex movies are regularly screened in college and high school classrooms. They are also embraced by an array of professional and civic groups – including community activists, attorneys, and police instructors. Silverman is now developing a new web service called Open Police Complaints.

ERIC T. WASHINGTON

The Honorable Eric T. Washington was appointed Chief Judge of the District of Columbia Court of Appeals in 2005 and is currently serving his third consecutive four year term as Chief Judge and as Chair of the Joint Committee on Judicial Administration for the District of Columbia. Prior to being designated as Chief Judge, he was an Associate Judge of the District of Columbia Court of Appeals, and before that, he served as trial judge on the D.C. Superior Court. During his tenure as Chief Judge, Washington has initiated live streaming of oral arguments; instituted a new case management system allowing for electronic accessibility to court dockets; and significantly reduced the time on appeal for cases filed. Recently, Chief Judge Washington co-authored a paper on sustainable court governance for the Harvard Executive Session.

Chief Judge Washington, a past President of the Conference of Chief Justices of the United States, is a nationally recognized leader on Access to Justice Issues and works tirelessly to raise awareness of the importance of the rule of law and the role of the courts in our democracy. Presently, Chief Judge Washington is championing pretrial justice reform efforts across the country. He has been active in many professional, civic, and charitable organizations and currently serves on the Board of Directors for the National Center for State Courts, the Boys and Girls Clubs of Greater Washington Foundation, and the National Courts and Science Institute. He has served on several committees of the D.C. Bar, including the Criminal Justice Act/Counsel for Child Abuse and Neglect Committee, and the Standing Committee on the Federal Judiciary. Chief Judge Washington has also served as a member of the D.C. Courts' Standing Committee on Fairness and Access and the D.C. Access to Justice Commission.

Prior to his appointment as a judge, Chief Judge Washington was a partner with the law firm Hogan & Hartson (now Hogan Lovells). Chief Judge Washington has also served as the Principal Deputy Corporation Counsel in the Office of Corporation Counsel (1987-89) (now the Office of the D.C. Attorney General) as well as Legislative Director and Counsel to U.S. Congressman Michael A. Andrews (Texas) (1983-87). He began his legal career as an associate attorney with the Law Firm of Fulbright & Jaworski in Houston, Texas. He is a graduate of Tufts University, and the Columbia University School of Law

NAHAL ZAMANI

Nahal Zamani is an Advocacy Program Manager at the Center for Constitutional Rights, where she directs CCR's advocacy and campaigns challenging the NYPD's abusive stop and frisk practices and other discriminatory policing practices, mass incarceration, and economic injustice. Nahal advocates regularly on these issues before elected officials and the United Nations and co-chairs the Executive Committee of the NYC Communities United for Police Reform (CPR) campaign.

Nahal lectures extensively on human rights advocacy, strategies for coalition building and campaign development, and the application of a human rights framework to address social justice issues in the U.S. Before joining CCR, she led human rights advocacy and campaigns at the American Civil Liberties Union, taught recently-arrived refugee teenagers with the International Rescue Committee New York resettlement office, and managed educational projects at Animédia in Paris, France. Nahal holds an M.A. in Human Rights from Columbia University, where she focused on documenting the stressful impact of economic and cultural rights violations, and a B.A. from Rutgers University.