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# 2018 NACOLE REGIONAL MEETING SERIES

Cleveland, Ohio | November 30, 2018



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## AGENDA

8:30 a.m. - 9:00 a.m. | **Registration and Continental Breakfast**

9:00 a.m. - 9:30 a.m. | **Welcome and Opening Remarks**

9:30 a.m. – 11:00 a.m. | **A Trauma-Informed Approach to Policing**

One definition of trauma is “any event (or series of events) that shatters an individual's sense of safety in the world and overwhelms their ability to adapt.” A related idea is that “traumatic stress reactions are normal responses to abnormal events.” Understanding these concepts are the foundation of recognizing how people are affected by personal, family, group, societal, and historical trauma. Tools for recognizing, addressing, and mitigating the impact of trauma in our work include trauma-informed care, psychological first aid, mindfulness, and resiliency. Within the contexts of civilian oversight and police/community relationships, the presenters will discuss: the nature and impact of experiences of trauma and traumatic events; how they affect the people we encounter in our work, their actions, and their behavior; and the need to recognize the trauma experienced by victims and survivors, law enforcement, and oversight practitioners.

Panelists:

- Brian Corr, Executive Secretary, Police Review & Advisory Board and President, National Association for Civilian Oversight of Law Enforcement, Cambridge, MA
- Shakyra Diaz, Managing Director, Crime Survivors for Safety and Justice, Cleveland, OH
- Larry Heller, Social Worker, Psychology and Chemical Dependency Specialist, Cleveland, OH
- Capt. James Purcell, CIT Coordinator, Cleveland Police Department, Cleveland, OH

Moderator:

- Carole Ballard, Director of Training & Education, ADAMHS Board of Cuyahoga County, Cleveland, OH

11:00 a.m. - 11:15 a.m. | **Break**

11:15 a.m. - 12:45 p.m. | **Engaging Youth and Law Enforcement**

Youth in our communities can be affected on a daily basis by the relationship they have with law enforcement. Whether these relationships stem from personal experience or otherwise, they have an impact on the individual and the community as a whole. This session will address the importance of engaging youth in conversation about criminal justice reform and how they can have a positive community impact when narrative of youth and law enforcement relations is changed.

*Please note, this schedule is subject to change without notice.*

Panelists:

- Garbielle Celeste, J.D., Policy Director, Adjunct Assistant Professor in the Department of Anthropology, and Co-Director of the Childhood Studies Program, Case Western University, Cleveland, OH
- Gianina Irlando, Community Ombudsman, Office of the Independent Monitor, Denver, CO
- Edward Little, Public Policy Consultant, Cleveland OH
- Mai Moore, Founder, Empowering Youth, Exploring Justice, Cleveland, OH

Moderator:

- Mario M. Clopton-Zymler, Commissioner, Community Police Commission, Cleveland, OH

**1:00 p.m. - 2:00 p.m. | Lunch**

An inquest, the process of investigating a police shooting to determine the facts of the incident, can be a valuable step in the aftermath of a police-involved death that few jurisdictions utilize. Please join us for a lunch time discussion exploring inquests and how they can be a useful tool to support victims, empower the greater community, and build trust between law enforcement and community members.

Featured Speaker:

- Fabienne Brooks, Chief (Ret.), Criminal Investigations Division, King County Sheriff's Office, Seattle, WA

**2:00 p.m. – 2:15 p.m. | Break**

**2:15 p.m. - 3:45 p.m. | Implicit Bias Workshop**

Implicit bias is often defined as the effect that our subconscious attitudes and stereotypes have on our everyday actions and decision making. Scientific research from the fields of cognitive and social psychology suggest that many of us, even if we think of ourselves as fair and equitable, make decisions based on biased and contradictory beliefs that exist within our subconscious.

This panel will discuss the science of implicit bias, its impact on law enforcement decision making, and how to use training to minimize the impacts of implicit bias.

Panelists:

- Ronnie A. Dunn, Ph.D., Interim Chief Diversity Officer and Associate Professor of Urban Studies, Cleveland State University, Cleveland, OH
- Lee Fisher, Dean of Cleveland-Marshall College of Law and Senior Fellow at Cleveland State University's Levin College of Urban Affairs, Cleveland, OH
- Normella Walker, Manager, Cleveland State University Diversity Management Program, Cleveland, OH

Moderator:

- James Hardiman, Civil Rights Attorney and Chair, Citizens for a Fair and Safe Cleveland, Cleveland, OH

**3:45 p.m. - 4:00 p.m. | Break**

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4:00 p.m. – 5:30 p.m. | **Life After the Consent Decree**

After a consent decree is put into place, there is much hope for the implementation of reforms that will have a positive impact on the community as a whole. However, as consent decrees run their course there is always concern about what will happen when the monitors are gone. Join us as we welcome individuals from Cincinnati, New Orleans, and Pittsburgh to discuss their journeys through the process and what to expect post-consent decree. Audience members can expect to hear about the challenges, the lessons learned, and best practices to implement.

Attendees will be invited to participate in round table discussions following the panel.

Panelists:

- Susan Hutson, Independent Police Monitor, Office of the Independent Police Monitor, New Orleans, LA
- Elizabeth Pittinger, Executive Director, Citizen Police Review Board, Pittsburgh, PA
- Iris Roley, Project Manager, Black United Front, Cincinnati, OH

Possible Moderator:

- Rev. Dr. V. Yvonne Conner, Co-Chair, Cleveland Community Police Commission, Cleveland, OH

5:45 p.m. – 7:45 p.m. | **Networking Reception**

Please join us for an opportunity to continue the discussion of the day. Additional details regarding location to follow.

*NACOLE would like to thank the following for their generous support of this training & networking event:*



**CLEVELAND COMMUNITY POLICE COMMISSION**

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