

**City of Seattle**  
**Executive Director of the Community Police Commission (CPC)**

The City of Seattle (The City of Seattle (population 753,675) offers an exciting professional opportunity in its next Executive Director of the Community Police Commission (CPC). As Seattle re-imagines policing, the next Executive Director for the Community Police Commission will be central to Seattle's innovative approach to police oversight in one of the nation's most progressive cities. The Executive Director for the Community Police Commission serves as the administrative leader and appointing authority for the independently run and community led CPC. The Executive Director's structural counterparts in the accountability system are the Inspector General (Office of the Inspector General for Public Safety) and the OPA Director (Office of Police Accountability). The Executive Director is the primary decision maker for operations, implementation and execution of policies established by the CPC, systems, staff, finances, community engagement programs, and intergovernmental and community relations. The Executive Director maintains and deepens CPC relationships through strong leadership, works with the Seattle Police Department, City stakeholders, Department of Justice, the Community, and the Monitor and other departments on issues of reform, informing the Mayor's Office and City Council on CPC policy recommendations, addressing issues of inequity, promoting race and social justice values, and working with the community to ensure transparency and accountability. The Executive Director for the CDC will have an extensive background related to the issues associated with police reform in the City of Seattle. Work experience in community organizing, law, or public policy related to the issues of criminal justice reform would well prepare an individual for this role. The salary for the Executive Director is \$188,212, in parity with the other accountability system partner leaders. In addition, the City provides an excellent and comprehensive benefit package. All interested candidates should apply by November 30, 2020 to Ralph Andersen & Associates by submitting a compelling cover letter and comprehensive resume to [apply@ralphandersen.com](mailto:apply@ralphandersen.com). For further information or questions on the recruitment process, please contact Mr. Greg Nelson at (916) 630-4900. Detailed brochure available at [www.ralphandersen.com](http://www.ralphandersen.com).