Statement of Commitment to the National Association of Civilian Oversight of Law Enforcement (NACOLE) Board

I, _______________________, understand that as member of the Board of Directors of NACOLE, I have a legal and ethical responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of NACOLE, and I will act responsibly and prudently as its steward.

As part of my responsibilities as a Board member, I will:

- Treat staff with respect and dignity.
- Treat other Board members with respect and dignity.
- Treat NACOLE members and associates with respect and dignity.
- Contribute to the effective operation of the Board and work with fellow Board members and staff to assure the Board functions well. This includes but is not necessarily limited to:
  - Focusing on the good of the organization, independent of personal agenda, self-interest, or the influence of others,
  - Supporting Board decisions once they are made, and
  - Contributing financially to NACOLE. An annual minimum $100 donation is required. Further, donations to support other actions of NACOLE are encouraged, as well as in-kind donations.
- Attend and participate in Monthly Board meetings, conference calls, and special events as needed.
  - Prepare for meetings by reading advance materials or completing other pre-work.
- Attend all in-person Board meetings (2-3 per year).
- Chair a NACOLE Committee.
  - Leading monthly conference calls with the committee,
  - Working with the committee to complete its projects/tasks,
  - Reporting the committee’s work to the Board.
- Attend NACOLE’s Annual Conference and assist with its preparation and execution. This may include participating in special events, shepherding panels, and helping with other duties as needed.
- Assume other tasks and duties as needed by the organization.
- Commit to approximately 5-10 hours per month. This may be higher or lower depending on your assigned tasks.

I agree to be held accountable by NACOLE’s Executive Board for meeting these responsibilities.

By signing this, I acknowledge these obligations noted above and agree to perform my duties in accordance with them.

_______________________________  _______________________
Signature                City

_______________________________  _______________________
Printed Name                Date