

## **Katherine (Kathy) Lee**

Kathy is the Police Review Commission Officer for the City of Berkeley Police Review Commission (PRC). In this position, she serves as secretary to the nine-member commission, and supervises the intake and investigation of civilian complaints against Berkeley police officers. Established by a citizen initiative in 1973, the Berkeley PRC is one of the nation's oldest police oversight agencies.



As professional staff to the commission, Kathy supports the PRC's advisory role in the review and development of police practices and procedures. Subjects that the PRC has worked on recently include review and analysis of race-based disparities in traffic and pedestrian stops, a draft ordinance on the city's use and acquisition of surveillance technology, and improved crowd management and crowd control strategies. Two years ago, the PRC worked with the Police Department on a body-worn camera policy; deployment of the cameras is anticipated to begin very shortly. Most recently, the PRC embarked on an ambitious effort: crafting a proposed amendment to the Berkeley City Charter to overhaul its police oversight system.

Kathy's other main responsibility as PRC Officer is to oversee investigation of complaints filed by civilians. For cases that appear to have merit her office prepares a report of investigation and empanels three commissioners to hold a board of inquiry hearing. This board makes findings on allegations of misconduct, which are forwarded to the police chief for consideration in discipline.

Kathy has worked for the City of Berkeley since 1989, starting out as a Deputy City Attorney in the City Attorney's Office. She then moved to the Rent Stabilization Board to work as a hearing officer, adjudicating and mediating landlord-tenant disputes. She was recruited for her current position, which she has held since January 2014.

Kathy has attended every NACOLE Conference since 2014. She worked with the BART Office of Independent Police Auditor to co-host a NACOLE Northern California regional forum in 2015, and served on NACOLE's Website & Digital Media Committee in 2017. She expects to complete the requirements to become a Certified Practitioner of Oversight at this year's NACOLE conference.

Born and raised in San Francisco, Kathy holds a B.A. in Economics and Social Welfare from the University of California, Berkeley, and a J.D. from the Georgetown University Law Center. She lives in Berkeley with her husband, an administrative law judge.