

NACOLE CANDIDATE ELECTION QUESTIONNAIRE

Candidates are encouraged to fill out the following questionnaire, to give NACOLE members relevant information when voting for Board members.

Name: **George D. Perezvelez**

- 1) Position Sought: Board Member At-Large
- 2) Geographic Location: West Coast, California, Bay Area

Current Oversight Position and Organization: Chair of two police oversight boards in the state of California. The Berkeley Police Review Commission and the BART Police Citizen Review Board.

- 3) Number of Years as a NACOLE Member: Institutional Membership since 2007. Individual membership since 2018

- 4) Please list Annual Conferences or training opportunities in which you have attended:

Annual Conference, Albuquerque, New Mexico, 2016
Annual Conference, Spokane, Washington, 2017
Annual Conference, St. Petersburg, Florida, 2018

Regional Training Forum, Cleveland, Ohio, 2018
Regional Training Forum, Oakland, California, 2019

- 5) Are you currently a member of the NACOLE Board? No

If so, in what capacity:

- President
- Vice President
- Board Member At-Large

For the following questions, please respond in no more than 200 words.

- 1) Why do you want to serve on the NACOLE Board? I believe that a broader representation is needed from oversight board members who are not only community appointees but advocates for social justice, transparency, accountability and who via the process of hearings, subcommittees, policy forums and political as well as social experience add a deeper dynamic to the

transformative work of oversight; way beyond the established processes inherent in working directly for an oversight agency. The symbiotic relationship between agencies and community members is what ultimately creates the necessary catalysts for sustainable reform. I will bring to the board a cumulative 20 years experience of engaged and balanced policy reform and advocacy needed in 21st century discussions.

- 2) What skills/experience/qualities do you bring to the NACOLE Board? Broad experience in writing and generating general orders ranging from Body Worn Cameras to use of Force to Impartial Policing. Extensive experience in grass root level engagement of communities of color creating restorative justice forums. As a long time serving Chair of boards and public safety advisor to City Council officials and members of the legislature, I will bring a deep knowledge of how to navigate the legislative process in enacting laws and ordinance changes as well as building consensus. My extensive knowledge in the evaluation of allegations and recommendation of discipline will also be of impactful use to the board.
- 3) What challenges does NACOLE face as a rapidly growing membership organization? NACOLE by the nature of the work it does will always be relevant and an important part of any and all oversight conversations. The challenge is in how to create the necessary exposure at a national, local and community level to be a leader in formulating not only policy but in the continued dissemination of best practices. Any growing organization needs to evaluate its ability to grow via its own internal staffing and how it impacts its ability to be formative in the creation of more oversight agencies, the defense of existing ones as well as broader participation in underwriting training. The LEXIPOL program influences how general orders are written by police departments all over the nation. NACOLE needs to implement a process by which they also are influencers in how department directives are written.
- 4) How have you contributed to NACOLE's work? Please include all committees you have served on or led, as well as any other NACOLE volunteer efforts.

2018 NACOLE Annual Conference Committee member. Shepherd and monitor for the "How to Positively Impact Agency Culture by Influencing Training" presentation by the Los Angeles Office of the Inspector General.

2019 NACOLE Annual Conference Committee member. Shepherd and monitor for the "BWC and Law Enforcement Oversight: Three case studies on accessibility, implementation, and implications for the field" with the NYC Civilian Complaint Review Board, the D.C. Office of Police Complaints and the Office of the Independent Auditor for the Bay Area Rapid Transit.

- 5) Please share highlights of your background/experience in law enforcement oversight.

20 years cumulative experience in cities like Boston, Atlanta, Berkeley and five Bay area counties.

BART Police Citizen Review Board (BPCRB): Reviewed and recommended, in conjunction with the office of the OIPA, the passage of fifty-five recommendations resulting in the enhancement of the BPCRB oversight model. The BPCRB has reviewed and implemented under my leadership General Orders addressing the Treatment of Transgender Individuals, Homeless Outreach, Body Worn Cameras, Fare Evasion, Impartial Policing and a minimal Use of Force standard for the BART Police department. One of the first such Uses of Force directives in the country.

Berkeley Police Review Commission (PRC): Implemented General Orders addressing Fair and Impartial Policing, Body Worn Cameras, Use of Force, Treatment of Transgender Individuals, LEXIPOL Compliance, Police Department Accreditation standards, Mutual Aid Pacts as well as the recently empowered City of Berkeley Police Oversight Model Review subcommittee with the task of creating an ordinance change in 2020.

My work as an advocate for transparency allowed me to play a minimal part by offering advice in the formulation of legislation at the state of California level, which impacted the passage of SB1421, and opened to public scrutiny and review specific sustained misconduct findings from police officers.

- 6) If elected/re-elected, what would you most like to accomplish as a Board member? Help accomplish the challenges I believe NACOLE faces as it continues to grow and encourage a bigger footprint in the oversight process. I would work closely with the board to create a subcommittee tasked with the creation of standard general orders and policy for use by community panels and oversight agencies. In addition, I would assist the board to secure funding and other means of financial empowerment specifically geared to the internal growth of the organization, pro-active reach, media visibility and enhancement as a continued standard bearer for oversight practices.

- 7) Additional information for voters to consider:

Mr. George Perezvelez currently serves as the Chair of two Police oversight Boards in the state of California, making him one of the only community members in the nation to hold both positions at the same time. Prior to moving to California in 2002, Mr.

Perezvelez served in the United States Navy Submarine fleet earning an honorable discharge and Veteran designation. Prior to and after his military service, Mr. Perezvelez centered his work on civil rights, social justice, equality, police reform, public safety, labor rights, immigration and voting rights through organizations like The Human Rights Campaign, ACT UP, Project Open Hand, National Council of La Raza and the Southern Immigration Coalition in Atlanta Georgia. In his community, Mr. Perezvelez serves as the treasurer of the East Bay Stonewall Democratic Club, a social political action group which advocates at the local and state level for equality, inclusion, safety and accessibility for the LGBTQI community and its allies. Mr. Perezvelez is an alternate member and the California 15th Assembly District Vice-Chair for the Alameda County Central Democratic Party as well as the Vice-Chair of the finance committee. Mr. Perezvelez serves as the Chair of the Under-Represented Subcommittee of the Veterans Caucus for the California Democratic Party.

Mr. Perezvelez served on the Berkeley Commission on labor, a board advocating for labor rights, wages and working conditions for all employees and unions in the Bay Area. Mr. Perezvelez has served as a public safety advisor to Berkeley City Council members Lori Droste, Susan Wengraf, Kate Harrison, Darryl Moore and former Mayor Tom Bates. Mr. Perezvelez is a candidate to the Berkeley City Council for the 2020 elections.

Mr. Perezvelez works as a Director of Operations of a restaurant group in San Francisco, holds a Bachelor of Arts in Political Science from Clark University and an Associate Degree in Culinary Arts and Restaurant Management from Johnson and Wales. Mr. Perezvelez lives in Berkeley, CA.