

As NACOLE celebrates its 25th year, the Board took the opportunity to examine the Purposes section in Article II of the existing by-laws to ensure it is reflective of the current organizational goals. This prompted a broader scope to review NACOLE's Mission, Vision and Values. As we all know, Mission, Vision and Values statements should be evaluated periodically to reflect all of the goals of the organization.

Following a year of drafting and deliberation, including input from the NACOLE membership and the greater NACOLE community (professionals and organizations we interact and partner with), the Board formally adopted a new Mission, Vision, and Values statement on February 1, 2019 at the mid-winter board meeting. The Board believes this statement not only addresses the kind of organization we are, but also one that looks forward into the future of what the organization could be. The updated version has received positive feedback from many of our members.

As part of this process, there was also discussion about removing the existing language pertaining to goals from the current by-laws, as bylaws, at their core, should include operational and governance language pertaining to how the organization is managed.

Attached are the proposed changes to the by-laws that will be voted on at the membership meeting in Detroit on September 25, 2019.