

## NACOLE CANDIDATE ELECTION QUESTIONNAIRE

Candidates are encouraged to fill out the following questionnaire, to give NACOLE members relevant information when voting for Board members.

Name: Margo Frasier

- 1) Position Sought: Vice-President
- 2) Geographic Location: Austin, Texas
- 3) Current Oversight Position and Organization: Court appointed monitor and consultant; self-employed
- 4) Number of Years as a NACOLE Member: 8 years
- 5) Please list Annual Conferences or training opportunities in which you have attended: I have attended every annual conference since 2011. In addition, I have attended legal symposiums and webinars.
- 6) Are you currently a member of the NACOLE Board?

If so, in what capacity:

- President  
 Vice President  
 Board Member At-Large

**For the following questions, please respond in no more than 200 words.**

- 1) Why do you want to serve on the NACOLE Board?

I have been serving on the NACOLE Board for the past 5 years; the last two as Vice-President. I want to further my efforts to increase the national visibility and recognition of NACOLE. I also want to continue to work to increase the income stream of NACOLE to allow NACOLE to expand its services. I am committed to developing a business plan for the provision of training and consulting services to newly formed oversight agencies.

- 2) What skills/experience/qualities do you bring to the NACOLE Board?

I have 5 years of experience on the NACOLE Board. I have previous experience on the boards of other non-profits and often led the effort to secure financial stability of the organization. I have extensive managerial experience in both the

public and private sector and I work closely with the staff on the business aspects of the organization.

- 3) What challenges does NACOLE face as a rapidly growing membership organization?

There is a renewed excitement nationally about civilian oversight. NACOLE must be able to meet that challenge. This is particularly true in the areas of training and consultation of newly formed oversight agencies. At the same time, NACOLE must continue to provide training and support for existing civilian oversight agencies.

- 4) How have you contributed to NACOLE's work? Please include all committees you have served on or led, as well as any other NACOLE volunteer efforts.

I have served on the NACOLE Board for 5 years (last two as vice-president). I have served as the Chair of the Conference Committee, Finance Committee, and Elections and Bylaws Committee. I have often been called upon to represent NACOLE on national committees. Some examples are the ABA Committee on Body Camera Standards, BJA Committee on Police Leadership of the Future, the Major City Chiefs Association committee on civilian oversight.

In my role as an expert witness, particularly in racial profiling cases, I have successfully advocated for the inclusion of civilian oversight as part of any settlement of the lawsuit.

- 5) Please share highlights of your background/experience in law enforcement oversight.

After a lengthy career as both a civil rights attorney, expert witness, consultant, college professor and elected sheriff, I became the Police Monitor of the City of Austin in 2011. I served for six years in that position before retiring. During my time there, I published reports which dealt with crucial areas such as racial profiling and disparity in the use of force. I also successfully advocated for the expanded role of civilian oversight in Austin.

I currently serve as the court appointed monitor over two consent judgments regarding the Orleans Parish, Louisiana and Bernalillo, New Mexico jail systems.

- 6) If elected/re-elected, what would you most like to accomplish as a Board member?

I want to work with the staff to develop a business plan to provide training and support for newly organized oversight agencies. This business plan will not only help provide services but will help to ensure the fiscal viability of NACOLE.

7) Additional information for voters to consider:

I feel I have unique qualifications due to my experience as a civil rights attorney, elected sheriff, and police monitor. In 1996, I was the first openly LGBTQ person elected in the nation to the office of sheriff. I am used to overcoming people's preconceived notions about me and the roles in which I have served to be able to advance the things I believe in. I am strongly committed to the goals and mission of NACOLE and would like the opportunity to continue serving.