

NACOLE CANDIDATE ELECTION QUESTIONNAIRE

Candidates are encouraged to fill out the following questionnaire, to give NACOLE members relevant information when voting for Board members.

Name:

- 1) Position Sought: Board Member
- 2) Geographic Location: Detroit, Michigan
- 3) Current Oversight Position and Organization:
Police Commissioner - District 4 And Member - Detroit Board of Police Commissioners
- 4) Number of Years as a NACOLE Member:
11 years as a NACOLE member
- 5) Please list Annual Conferences or training opportunities in which you have attended:
Denver, Cambridge, Kansas City, Riverside, Albuquerque, Spokane, Tampa, and Detroit conferences, as well as virtual seminars
- 6) Are you currently a member of the NACOLE Board? If yes, please **Yes**.

If so, in what capacity:

- President
 Vice President
 Board Member At-Large

For the following questions, please respond in no more than 200 words.

1) Why do you want to serve on the NACOLE Board?

I wanted to join the NACOLE board because I believed our voice needed to be increased for advocacy and public education to achieve organizational growth and goals.
I continue to believe NACOLE can achieve much more as an oversight organization and authority on civilian oversight. While George Floyd and other events made more people seek out NACOLE, we had and continue to have organic opportunities to build a stronger and more effective NACOLE to ensure our mission is known and achieved on a routine basis, not only in crisis.

2) What skills/experience/qualities do you bring to the NACOLE Board?

I have worked as a volunteer in civil rights to build organizations from the ground up and to enlist others as local and state participants to grow as a regional then national organization for better, constitutional policing, especially in diverse communities. I also have led organizations as a president or chair by achieving effective goals, coalitions, and results. As a retired police officer, I am example that law enforcement believes in and needs civilian oversight. I also have seen civilian oversight as a professional and as a policy-maker/oversight leader.

3) What challenges does NACOLE face as a rapidly growing membership organization?

NACOLE must translate its growing membership into three things: 1) retention success, 2) volunteer capacity to meet administrative or operational voids that cannot be fiscally supported right now, 3) fiscal/financial stability, endowment, and growth, and 4) administrative structure to support and sustain NACOLE long-term.

There are goals within each item that the Board and membership need to set and invest in achieving. I look forward to working with members, staff, Board, and stakeholders to seeing all four happen.

- 4) How have you contributed to NACOLE's work? Please include all committees you have served on or led, as well as any other NACOLE volunteer efforts.

I have served in several roles other years. Most recently, served as a Co-Chair of the Conference Committee and Co-Chair of the Membership Committee. I have been instrumental in starting a Peer to Peer Support Group, establishing a process to welcome new members, and helping expand outreach to Existing and New Members.

- 5) Please share highlights of your background/experience in law enforcement oversight.

My career as a Detroit Police Officer included serving as leader of the Office of the Chief Investigator for the Board of Police Commissioners to handle civilian complaints. For eight years, I have served as a Police Commissioner and spent four years as Chair of the Board. The Detroit Board has extensive, robust oversight responsibility that includes budget review and approval, disciplinary authority, subpoena power, and policy review and approval. Our Board meets every week, and each Commissioner and certainly the Chair, works extensively with the community, DPD, business leaders, elected officials and other stakeholders.

- 6) If elected/re-elected, what would you most like to accomplish as a Board member? I would like to ensure NACOLE has the administrative and financial structure needed for sustainability and ongoing impact.

- 7) Additional information for voters to consider:

As part of the NACOLE Board and committed civil oversight supporter, I bring the perspective and experience of a law enforcement supporter of oversight, a resident and leader of a key Midwest/Great Lakes location, and an organizer in diverse, changing dynamics in cities and organizations.